

Special Articles

The Impact of Feminism on American Jewish Life

by SYLVIA BARACK FISHMAN

Introduction

THE LIVES OF JEWS in the United States—like the lives of most Americans—have been radically transformed by 20 years of feminism. Some of these changes have been effected by the larger feminist movement and some by a specifically Jewish feminist effort. Thus, while many feminist celebrities, such as Betty Friedan and Bella Abzug, are Jews, the focus of their feminism has not been specifically Jewish in nature; they have profoundly changed the behavior and attitudes of American Jews as Americans and not as Jews. Pioneers of the contemporary Jewish feminist movement, on the other hand—women such as Rachel Adler, Paula Hyman, and Aviva Cantor—are primarily recognizable within the Jewish sphere. They and many other Jewish feminists have significantly altered the character of Jewish religious, intellectual, cultural, and communal life in the United States.

In the stormy late 1960s and early 1970s, when the rising stars of contemporary American feminism were publicly denounced from synagogue pulpits as aberrant and destructive, feminist attitudes and goals seemed revolutionary. Today, however, many general feminist and Jewish feminist attitudes and goals have been absorbed and domesticated within the public lives of mainstream American Jewry. Female rabbis and cantors have been trained, ordained, and graduated from Reform, Reconstructionist, and now Conservative seminaries, and are becoming accepted as part of the American Jewish religious scene. Life-cycle events for females, such as the “*Shalom Bat*” and Bat Mitzvah ceremonies, are commonplace. Women’s organizations which a short time ago expressed ambivalence about the impact of feminism on their ranks now officially espouse feminist goals.¹

¹The Women’s Division of the Council of Jewish Federations, for example, a group which seems to epitomize commitment to establishment values and communal survival, featured a number of feminist figures at its 1987 General Assembly in Miami. Enthusiastically calling themselves “feminists,” officers of the Women’s Division gave a platform to Amira Dotan, an Israeli female brigadier general; Alice Shalvi, founder of the Israel Women’s Network; Susan Weidman Schneider, editor of *Lilith* magazine; and other highly identified feminists.

In their private lives as well, American Jews demonstrate the impact of feminism. American Jewish women, historically a highly educated group, are even more highly educated today. Moreover, their educational achievements are by and large directed into occupational goals, rather than following the open-ended liberal arts and sciences mode that typified female higher education in the 1950s and 1960s. Partially because they are pursuing educational and career objectives, American Jewish women today marry later and bear children later than they did 25 years ago, and they are far more likely than married Jewish women in the past to continue working outside the home after they marry and bear children. The late-forming, dual-career family has become the norm in many American Jewish communities.

At the same time that feminism has become a mainstream phenomenon, important feminists have pulled back from the radicalism of their original positions. Most celebrated, perhaps, is Betty Friedan, who in *The Second Stage*² reevaluated family and voluntaristic activity as desirable goals for women. Many feminists have responded to the anti-Jewish bias of some strands of feminism not only with articulate denunciations but also with personal rediscovery of, and commitment to, more intensive Jewish experience, as Letty Cottin Pogrebrin, editor of *Ms.* magazine testifies.³ A number of recent appealing novels about strong, intelligent, accomplished—and yet passionate and vulnerable—Jewish women have also helped to deradicalize the face of Jewish feminism. Indeed, left-wing militant feminists have angrily denounced this mainstreaming of feminism with the claim that bourgeois hierarchies have coopted the movement.

The gap between establishment American Judaism and contemporary American feminism seems to have narrowed. A quasi-feminist stance appears to be *de rigueur* in large parts of the American Jewish community. However, the extent of substantive influence exerted by both general and Jewish feminism on American Jewish communal, organizational, religious, and familial life has yet to be examined. It is the purpose of this article to survey the impact of both types of feminism on key spheres of American Jewish life.

It is important to note at the outset that neither general nor Jewish feminism was created in a vacuum and neither exerts its influence in a vacuum; factors other than feminism have also been at work in effecting transformations. Feminist emphasis on career achievement and individual fulfillment is part of a general cultural focus on the individual, rather than on familial or communal values. Feminist critiques of religious texts, in-

²Betty Friedan, *The Second Stage* (New York, 1981).

³Letty Cottin Pogrebrin, "Anti-Semitism in the Women's Movement: A Jewish Feminist's Disturbing Account," *Ms.*, June 1982, pp. 145-49.

cluding Jewish feminist critiques, are an outgrowth of earlier historical, political, economic, and psychological critiques of those texts by biblical and rabbinic scholars. Jewish feminist attempts to create new rituals and new prayers surely have been encouraged by the countercultural, hands-on approach to religious experience epitomized by the successive *Jewish Catalogs*, three compendia of "how-to" information about Judaism and Jewish living. Jewish feminist efforts to change Jewish law reflect a religious environment in which, except for traditional Conservative and Orthodox Jews—a small minority among Jews in the United States—Jewish legal systems are not regarded as sacred and immutable. Feminist attacks on voluntarism take place in a context in which the great majority of both men and women are disinclined to volunteer. Thus, while general and Jewish feminism have certainly contributed to the transformation of certain Jewish societal norms and values, they have done so as part of a larger constellation of cultural patterns. Therefore, this article will briefly indicate, where appropriate, additional movements and trends contributing to alterations on the American Jewish scene that are sometimes wrongly ascribed to feminism alone.

The primary focus in this article will be a discussion and assessment of the impact of both general American and Jewish feminism on demographic, religious, and organizational spheres of American Jewish life. Source materials used for these sections include: statistical data from population studies of several Jewish communities; published and unpublished studies on particular segments of the Jewish population; analytical works (both books and journal articles) that explore relevant aspects of American Jewish life; and articles in the popular press.⁴

In order to analyze the impact of feminism, feminist attitudes and goals must first be defined. We therefore begin with a brief review of the framework of contemporary American feminism and Jewish feminism.

⁴Much of the information in this study, both statistical data and literature, was gathered under the auspices of the Cohen Center for Modern Jewish Studies at Brandeis University. The author gratefully acknowledges both the Center facilities and the assistance of colleagues. The archival resources of the Center, made available through Prof. Marshall Sklare, were invaluable. Lawrence Sternberg, Center associate director, Prof. Gary Tobin, Center director, and Sylvia Fuks Fried, assistant director of Brandeis's Tauber Institute for the Study of European Jewry, reviewed the manuscript and made helpful suggestions; Dr. Mordecai Rimor, research associate, Gabriel Berger, research fellow, and Miriam Hertz, graduate student, helped gather statistical data; Dr. Paula Rhodes served as a student research assistant; and Sylvia Riese expedited the preparation of the manuscript. I am also grateful to several feminists and scholars whose generous assistance in discussing issues in this study was invaluable: Arlene Agus, Prof. Louis Dickstein, Rosalie Katchen, Prof. Debra Renee Kaufman, Prof. Egon Mayer, Prof. Jonathan Sarna, Prof. Nahum Sarna, Rabbi Sanford Seltzer, and Prof. Ellen Umansky.

CONTEMPORARY FEMINISM

The American Feminist Movement

Contemporary American feminism was born in an environment that nurtured utopian movements. Aiming to correct discrimination against women in both public and private realms, this feminism grew out of other protest movements in the 1960s: the civil rights movement, the antiwar movement, and the general antiestablishment, antimaterialistic spirit of the age. However, feminism was a reaction to, as well as an outgrowth of, other protest movements. Disillusioned with the misogyny rampant among many male leaders of the protest movements, women protest participants came to the conclusion that they too were an oppressed group, perhaps the most universally oppressed group of all.

Betty Friedan's *The Feminine Mystique*⁵ became an early bible of the movement. Friedan's book faulted the American dream, which posited that every woman's ideal fulfillment came in the form of a nuclear family in the suburbs: working father, homemaker mother, several children, perhaps a pet or two, in a single-family house (complete with appliances) in a green residential area with a station wagon in the driveway. Such a life-style, charged Friedan, trapped women in a gilded but deadly cage in which they became unpaid household workers and chauffeurs, cut off from meaningful work, intellectual stimulation, and personal development.

Friedan argued that the "feminine mystique" was based on the assumption that women were emotionally and intellectually unsuited for the brutal environment of labor-force participation and independent life. Even when they studied in universities, women were geared toward personal refinements rather than career preparation. Deprived of occupational skills and confidence in their ability to live independently, Friedan suggested, women evaluated themselves primarily in terms of their physical beauty and their housekeeping and hostessing skills. Removed from the graduated evaluations of the marketplace, they measured themselves against a standard of absolute perfection, and always came up lacking. Thus, rather than insuring women a life of fulfillment and serenity, the "feminine mystique" guaranteed women a life of emptiness and frustration. Furthermore, the seemingly idyllic, normative American family unit could be disrupted without warning, through death or divorce, leaving the bereaved wife without necessary occupational skills and without the confidence to face the world as an independent adult.

For many feminists, the family—long women's *raison d'être*—became

⁵Betty Friedan, *The Feminine Mystique* (New York, 1963; 20th anniversary ed., 1983).

the enemy. The patriarchal family was pictured as a repressive cultural institution which served to restrict women to the domestic domain. As Gloria Steinem explained, the "demystified" origin and purpose of marriage was "to restrict the freedom of the mother—at least long enough to determine paternity." Men promoted religious and societal restrictions of female sexuality so that they might control "the most basic means of production—the means of reproduction."⁶ Shulamith Firestone found even gestation and childbirth a barbarous process that served no useful purpose except to enslave women.⁷

Numerous articles and books explored contemporary feminist issues. A wide variety of organizational subgroups formed, with the purpose of translating feminist insights into social change. The largest, the National Organization of Women (NOW), concentrated on economic issues, such as promoting legislation to prevent discrimination against women in the marketplace through the Equal Rights Amendment (ERA). Other groups, such as Women Against Pornography, called attention to, and actively opposed, pornographic literature and films, which they characterized as hostile to women; they worked to reduce rape and other overt violence against women, sponsoring marches to "Take Back the Night." Smaller, more extreme groups, such as the Society for Cutting Up Men (SCUM) and No More Nice Girls, were openly antimale, recommending either independent or lesbian life-styles. Together, these feminist groups comprised a movement devoted to nothing less than the radical transformation of the position of women in the United States.

Jewish Feminism

In the late 1960s and early 1970s, a feminist movement with a specifically Jewish focus became distinct from generalized feminism. Jewish women began to examine the inequities and forms of oppression in Jewish life and, at the same time, to explore Judaism as a culture and religion from a feminist perspective. The critique of Judaism came from various quarters and focused on a range of issues. Some of these actually paralleled the broader feminist agenda; others addressed specific Jewish concerns. In the former category were attacks on Judaism for its part in relegating women to inferior status and to narrowly prescribed roles, at home and in the wider world. These attacks were often voiced by early activists in the general feminist movement, who also happened to be Jews. Thus, Vivian Gornick,

⁶Gloria Steinem, "Humanism and the Second Wave of Feminism," *The Humanist*, May/June 1987, pp. 11–15, 49.

⁷Shulamith Firestone, *The Dialectic of Sex* (New York, 1971).

in an article entitled "Woman as Outsider," characterized traditional Jewish relationships between the sexes as hateful and repressive, in a description that was fairly representative of certain strands within feminist thought:

In the fierce unjoyousness of Hebraism, especially, woman is a living symbol of the obstacles God puts in man's way as man strives to make himself more godly and less manly. . . . These structures are not a thing of some barbaric past, they are a living part of the detail of many contemporary lives. Today, on the Lower East Side of New York, the streets are filled with darkly brooding men whose eyes are averted from the faces of passing women, and who walk three feet ahead of their bewigged and silent wives. If a woman should enter a rabbinical study on Grand Street today, her direct gaze would be met by lowered eyelids; she would stand before the holy man, the seeker of wisdom, the worshipper of the spirit, and she would have to say to herself:

Why, in this room I am a pariah, a Yahoo. If the rabbi should but look upon my face, vile hot desire would enter his being and endanger the salvation of his sacred soul. . . . So he has made a bargain with God and constructed a religion in which I am all matter and *he* is all spirit. I am (yet!) the human sacrifice offered up for his salvation.⁸

Jewish family values were denounced, with the family depicted as a woman's prison, echoing views expressed in the general feminist movement. Jewish communal attitudes came under attack as well. The female volunteer, in particular, was denigrated as a mere pawn, an unpaid slave laborer who made it possible for paid male organizational employees to achieve their goals.⁹ Not only did male communal professionals exploit the labor of female volunteers, feminists charged, but even male volunteers were culpable: male, but not female, volunteers had the opportunity to rise through the ranks to decision-making positions of prestige and power, while women were contained in low-ranking, powerless organizational ghettos.¹⁰ Furthermore, those women who did enter Jewish communal work professionally were kept in the most subordinate, least lucrative slots, while male Jewish communal professionals rose into executive posts.

The religious realm gave rise to a number of specifically Jewish issues. Jewish divorce law, for example, and women's role in communal worship were two that received wide public attention. To Jewish feminists, they exemplified women's unequal status and cried out for immediate correction. Involvement with these pressing matters was accompanied by, and some-

⁸Vivian Gornick, "Woman as Outsider," *Women in Sexist Society: Studies in Power and Powerlessness*, ed. Vivian Gornick and Barbara K. Moran (New York, 1971), pp. 70-84.

⁹See, for example, Doris B. Gold, "Women and Voluntarism," in Gornick and Moran, eds., *Women in Sexist Society*, pp. 384-400; Paula Hyman, "The Volunteer Organizations: Vanguard or Rear Guard?" *Lilith*, no. 5, 1978, pp. 17-22; and Amy Stone, "The Locked Cabinet," *Lilith*, no. 2, Winter 1976-77, pp. 17-21.

¹⁰Aviva Cantor, "The Missing Ingredients—Power and Influence in the Jewish Community," *Present Tense*, Spring 1984, pp. 8-12.

times evolved into, deeper and broader consideration of women's place in Jewish history, law, and culture, past and present.

The growth of the Jewish feminist movement was aided by certain developments in the broader society.

The period of the late 1960s and early 1970s was one in which Jewish consciousness and pride were at a high in certain circles—particularly on college campuses—and in which challenges to authority were the norm among American middle-class young adults, especially among Jewish youth. Educated young Jews were actively exploring and challenging their heritage—but Jewish women found that their particular concerns were not being adequately addressed. Articles began to appear by women who were fluent in Jewish source materials, addressing specifically Jewish problems from a feminist perspective. Two early articles that sparked Jewish feminist thought were Trude Weiss-Rosmarin's "The Unfreedom of Jewish Women,"¹¹ which focused on the "unfairness of Jewish marriage laws to divorced and abandoned women," and Rachel Adler's "The Jew Who Wasn't There,"¹² which contrasted male and female models of traditional Jewish piety. Adler's article appeared in a special issue of *Davka* magazine—a counterculture publication—that included a variety of feminist articles.

By late 1971, Jewish women's prayer and study groups were being formed. Women from the New York Havurah (one of the new coed, communal worship-and-study groups that developed on college campuses) joined together with like-minded friends to explore the status of women in Jewish law. Eventually this group evolved into Ezrat Nashim (a double-entendre that refers to the area in the synagogue traditionally reserved for women but that also means, literally, "the help of women"), a particularly influential, albeit small, organization. Committed to equality for women within Judaism, Ezrat Nashim comprised primarily Conservative women, many of whom had attended the Hebrew-speaking Conservative Ramah camps. Their appearance at the convention of the Conservative Rabbinical Assembly in 1972—the same year that the Reform movement voted to admit women to its rabbinical program—was an important initiating step in the process of influencing Conservative leaders to consider admitting women to the Conservative rabbinical program.¹³ Jewish feminism went from a small, localized effort to a broader, more diverse operation at the first national Jewish women's conference in 1973, organized by the North Amer-

¹¹Trude Weiss-Rosmarin, "The Unfreedom of Jewish Women," *Jewish Spectator*, Oct. 1970, pp. 2-6.

¹²Rachel Adler, "The Jew Who Wasn't There," *Davka*, Summer 1971, pp. 6-11.

¹³Steven Martin Cohen, "American Jewish Feminism: A Study in Conflicts and Compromises," *American Behavioral Scientist*, Mar.-Apr. 1980, pp. 519-58.

ican Jewish Students' Network. Drawing more than 500 women of varied educational levels and religious backgrounds from throughout North America, the conference spawned new groups, regional and local conferences, and a National Women's Speakers' Bureau.¹⁴

The ideas and issues percolating within the formative Jewish feminist movement were published and widely circulated in a special issue of *Response* magazine, called *The Jewish Woman: An Anthology*.¹⁵ Edited by Elizabeth Koltun, the 192-page issue included 30 articles and a bibliography. Many of the authors contributing to this issue became key figures in Jewish feminism: Judith Hauptman (Talmud), Paula Hyman and Judith Plaskow Goldenberg (women in rabbinic literature and law), Martha Ackelsberg (religious and social change), Aviva Cantor Zuckoff and Jacqueline K. Levine (communal issues), Marcia Falk (biblical poetics), Charlotte Baum (American Jewish history), Rachel Adler (women in Jewish law and culture), and others. The work was later revised for book publication by Schocken Books, and included additional articles by other Jewish feminist thinkers, among them Arlene Agus (women's rituals), Blu Greenberg (feminist exploration within a traditional context), and Sonya Michel (American Jewish literature).¹⁶

A second National Conference on Jewish Women and Men in 1974 also drew hundreds of participants and gave birth to the Jewish Feminist Organization (JFO), which was committed to promoting the equality of Jewish women in all areas of Jewish life. The JFO survived only a short time, however, and was succeeded by a more limited New York Jewish Women's Center, which was active from approximately 1975 to 1977.

The autumn of 1974 also saw the publication of a special issue of *Conservative Judaism*, which explored topics connected to "Women and Change in Jewish Law." Among the articles was one that became a hallmark of Jewish antifeminism. In it, psychiatrist Mortimer Ostow characterized Jewish feminism as an attempt to obliterate "the visible differences between men and women" and a possible encouragement of "trans-sexual fantasies." Even if this were not a conscious or unconscious aim of Jewish feminists, Ostow warned, the end result of fully empowering women within public Judaism would be to emasculate Jewish men, producing a society where women dominated the synagogue but suffered frustration in the bedroom as a result.¹⁷ Ostow's article evoked a flood of profeminist responses from

¹⁴Martha Ackelsberg, "Introduction," in *The Jewish Woman: An Anthology*, ed. Elizabeth Koltun, special issue of *Response* magazine, 1973, pp. 7-9.

¹⁵Ibid.

¹⁶Elizabeth Koltun, ed., *The Jewish Woman: New Perspectives* (New York, 1976).

¹⁷Mortimer Ostow, "Women and Change in Jewish Law," *Conservative Judaism*, Fall 1974, pp. 5-12.

both men and women, which were gathered together in a second special issue of *Conservative Judaism*, titled "Women and Change in Jewish Law: Responses to the Fall 1974 Symposium." In a detailed statement leading off the collection, Arthur Green answered Ostow's objections to Jewish feminism point by point, noting that "the gentleness of a loving mother-God might serve as a good counter-balance to the sometimes overbearing austerity of God as father, king and judge. Mother Rachel, Mother Zion, and widowed Jerusalem have done much to add to the warmth of our spiritual heritage."¹⁸

Although Reform Judaism had no theological barriers to the ordination of women, it was not until 1972 that the first female Reform rabbi, Sally Priesand, was ordained. It would be another decade before the first female Conservative rabbi, Amy Eilberg, would be ordained at the Jewish Theological Seminary (in 1985) and two women would be named to tenured positions in Judaica: Paula Hyman to a chair in Jewish Studies at Yale, and Judith Hauptman as associate professor of Talmud at JTS (both in 1986).

The development and growth of Jewish feminism in the interim have been documented in a variety of publications. One striking piece of evidence for the legitimization of Jewish feminism by the Jewish intellectual and organization establishments was the appearance in the 1977 *American Jewish Year Book* of a special article, "The Movement for Equal Rights for Women in American Jewry." In this piece, Anne Lapidus Lerner captured the atmosphere of hopeful ferment that pervaded many Jewish religious and communal arenas.

A unique product of Jewish feminism is a glossy magazine, *Lilith*, which was created to explore religious, political, communal, and personal aspects of Jewish life through the eyes of Jewish feminism. The premier issue, published in 1976, featured a photograph of a woman wearing *tefillin* and an interview with Betty Friedan. Although *Lilith*, which operates on a shoestring, has appeared on a somewhat irregular basis, each issue has a wide readership, especially among highly identified Jewish women. In addition, many books and anthologies have gathered and disseminated Jewish feminist thought. Among the most comprehensive, Baum, Hyman, and Michel's *The Jewish Woman in America*¹⁹ utilizes historical, sociological, and literary sources to trace the odyssey of Jewish women in American Jewish life. Susannah Heschel's anthology *On Being a Jewish Feminist*²⁰ explores and updates these issues, with a special emphasis on "creating a

¹⁸Arthur Green, "Women and Change in Jewish Law: Responses to the Fall 1974 Symposium," *Conservative Judaism*, Spring 1975, pp. 35-56.

¹⁹Charlotte Baum, Paula Hyman, and Sonya Michel, *The Jewish Woman in America* (New York, 1976).

²⁰Susannah Heschel, ed., *On Being a Jewish Feminist: A Reader* (New York, 1983).

feminist theology of Judaism." The Biblio Press has published several extensive bibliographies listing materials relating to Jewish feminism,²¹ and Susan Weidman Schneider, editor of *Lilith*, compiled a broad-based practical compendium of Jewish feminist resource materials, including hundreds of names and addresses, as well as useful summaries and discussions, in *Jewish and Female*.²²

The growth of Jewish feminism was helped, ironically, by the presence of anti-Semitism within the ranks of the general feminist movement. The anti-Semitism emerged on several fronts. The first was political and came as a tidal wave of anti-Israel criticism at a series of international women's conferences. Listening with horror to the repeated condemnation of "Zionist oppression," Jewish participants learned that even among women they could feel like outsiders.²³

On the religious front, some Christian feminist theologians asserted that Christianity had been ruined by Judaism, with Jewish patriarchalism sully-ing what would otherwise have been a purely egalitarian Christianity. Just as Protestant thinkers once blamed the Old Testament for infusing values of vengeance and carnality into Christianity, feminist theologians managed to ascribe the strikingly misogynist and antisexual attitudes of some of the Gospels to "a concession to Judaism" or "an unavoidable contamination" by "the sexism of first century Palestinian Judaism." Consequently, Jewish feminist scholars sometimes felt chastened in their approach to classical Jewish texts, in the apprehension that their critiques might "be misunderstood or even misappropriated as providing further proof to Christian feminists for their negation of Judaism."²⁴

A third form of anti-Semitism sought to deny Jewish women their own sense of group identity. A professor of American history and women's studies recalls that at a conference on women's issues, which included talks on the black female experience, the Hispanic female experience, and the Irish Catholic female experience, the conference organizer insisted, "Jewish women are just white middle class women. There is nothing that differentiates them from the ruling majority. There is no reason to treat them as a specialized minority or to devote any of our time to their particular experi-

²¹Biblio Press, Fresh Meadows, New York.

²²Susan Weidman Schneider, *Jewish and Female: Choices and Changes in Our Lives Today* (New York, 1984).

²³See, for example, Friedan, *The Second Stage*, pp. 162-66; Pogrebin, "Anti-Semitism in the Women's Movement"; and Annette Daum, "Anti-Semitism in the Women's Movement," *Pioneer Woman*, Sept.-Oct. 1983, pp. 11-13, 22-24.

²⁴Susannah Heschel, "Current Issues in Jewish Feminist Theology," *Christian-Jewish Relations* 19, no. 2, 1986, pp. 23-32. See also Judith Plaskow, "Blaming Jews for Inventing Patriarchy," and Annette Daum, "Blaming Jews for the Death of the Goddess," *Lilith*, no. 7, 1980, pp. 11-12, 12-13.

ence." As Ellen Umansky comments, "By the early 1970s, it seemed to many that they were embraced as women but scorned as Jews." In reaction to the pressure that they either repudiate their Judaism or at least keep silent about it, Umansky notes that "many Jewish feminists, especially secular feminists, began to assert their Jewishness, vigorously, forcefully, and with pride." Jewish feminism, Umansky adds, "emerged as a means of asserting both *Jewish* visibility within the feminist movement and *feminist* consciousness within the U.S. Jewish community."²⁵

The goals of Jewish feminism—as distinct from general feminism—as Cohen²⁶ points out, can be divided roughly into "communal" and "spiritual" areas. Although communally oriented Jewish feminists have been most interested in gaining access to seats of decision making and power, the spiritualists have worked for development in the areas of ritual, law, liturgy, and religious education. However, it should be noted that the division between religious and communal feminist agendas is not always clear, and in fact the two areas often impinge upon and affect each other.

Similarly, while the themes of contemporary American feminism and Jewish feminism are distinct, within the lives of American Jews they often overlap. Thus, a particular Jewish woman, sensitized by the ubiquitousness of feminist values in society, may work toward both occupational development and fuller participation in public Jewish prayer and ritual. Within her life, these enterprises may be linked emotionally and intellectually. The particular blend of feminism and Jewish feminism found in the United States today is a unique American hybrid, which does not exist in exactly the same form among any other contemporary Jewish population.

Feminism and Family

Probably no single aspect of feminism has aroused as much anxiety and debate as its possible impact on "the Jewish family," long regarded as the foundation of Jewish continuity and strength. Even within the Jewish feminist world, lines have been sharply drawn over this issue. At one end of the ideological spectrum, Martha Ackelsberg asserts that "the nuclear family as we know it is not, in itself, central to the continuity of Judaism: it is instead, simply one possible set of relationships through which young people may be born, nurtured, and prepared for membership in the Jewish community, and adults may find opportunities for companionship and intimacy. Once we realize that there are other means to achieve those same

²⁵Ellen M. Umansky, "Females, Feminists, and Feminism: A Review of Recent Literature on Jewish Feminism and a Creation of a Feminist Judaism," *Feminist Studies* 14, Summer 1988, pp. 349–65.

²⁶Cohen, "American Jewish Feminism," p. 529.

ends, and that even 'undermining the family' need not necessarily threaten Jewish survival, the path is open to think about alternatives to the nuclear family."²⁷ Ackelsberg urges the Jewish community to accept and encourage a number of alternative household styles. Individuals can contribute to the survival of the Jewish community through many pathways, she maintains, not only by having children. "Heterosexual nuclear families are not the only contexts in which people can or do covenant, nor are they the only units in or through which people may express love, or long-term care and commitment," Ackelsberg insists.²⁸

In an exchange with Ackelsberg in *Sh'ma*, Susan Handelman disputes the claim that Jewish vitality is separable from traditional normative Jewish family life. Reaching back to Genesis, with its poignant preoccupation with matchmaking, marriage, and procreation, Handelman posits that the Jewish family was the primary and most enduring institution of Judaism. The family not only educated the young and supported Jewish institutions, it was the embodiment of Jewish values. To speak of Judaism without the primacy of the traditional Jewish family, Handelman suggests, is to commit an irreparable violence upon both the religion and the culture.²⁹

Other female Jewish intellectuals are wary of feminist agendas, especially as they seem to endanger Jewish values. Thus, Marie Syrkin states that Jewish women who eschew motherhood are maiming themselves and the Jewish community. She feels they should revise their values and recognize that, on a personal level, "some forms of achievement can be gained only through the loss of a vital aspect of womanhood." On a communal level, she warns that the feminist agenda may directly conflict with the survival of the Jewish people: "Insofar as feminism liberates women from traditional roles and encourages life-styles antithetical to procreation and the fostering of the family, feminist ideology affects the Jewish future."³⁰

Lucy Dawidowicz states her case against the "new Amazons . . . of women's liberation" even more firmly. She dismisses most strands of Jewish feminism as "a kind of ideological *sh'atnez*, the mixture of wool and linen prohibited in Jewish law." Unlike "Jewish women of achievement" in the past, who were "animated as much by passion to Jewish commitment as by personal ambition," she argues, most contemporary Jewish feminists "are merely an adjunct of the worldwide feminist movement." Indeed, according

²⁷Martha A. Ackelsberg, "Families and the Jewish Community: A Feminist Perspective," *Response* 14, no. 4, Spring 1985, pp. 5-19, 18.

²⁸Martha A. Ackelsberg, "Family or Community? A Response," *Sh'ma*, Mar. 20, 1987.

²⁹Susan Handelman, "Family: A Religiously Mandated Ideal," *ibid.*

³⁰Marie Syrkin, "Does Feminism Clash with Jewish National Need?" *Midstream*, June/July 1985, pp. 8-12.

to Dawidowicz, "only the most Jewishly committed feminists seem even to be aware of the incompatibilities between some objectives of the feminist movement and the Jewish communal need for stability, security, and survival."³¹

The normative Jewish family may indeed be a threatened institution, but it is not threatened exclusively by feminism. Other, equally important factors include: a cultural ethos that stresses individual achievement and pleasure; materialistic expectations that elevate the perceived standard of what a "middle-class" life-style comprises; a tightening economic market requiring dual incomes to maintain middle-class life-styles; the sexual revolution; and patterns of chronological polarization that split families by sending adolescents to far-off university campuses and grandparents to the Sunbelt.

Attitudinal Change

Whether the forecasts of doom concerning the Jewish family have merit or not, only future historians will be able to assess. What is clear at this point is that, in keeping with their general well-documented tendency to hold liberal social attitudes, Jews have warmly embraced the feminist idea. In a 1985 study of Jewish and non-Jewish women, conducted by Sid Groeneman for B'nai B'rith Women, non-Jewish and Jewish women were compared on a composite scale that measured attitudes toward "feminism, or . . . the modern version of women's roles and rights." Nearly half of Jewish women surveyed scored "high" on this scale, compared to only 16 percent of non-Jewish women. Several attitudes displayed by Jewish women can be construed as indicating a major change from traditional Jewish attitudes toward the family. Thus, 60 percent or more of Jewish women disagreed with the following statements: (1) "A marriage without any children will normally be incomplete and less satisfying"; (2) "When both parents work, the children are more likely to get into trouble"; (3) "Most women are happiest when making a home and caring for children." An overwhelming 91 percent of Jewish women—compared to 56 percent of non-Jewish women—agreed that "every woman who wants an abortion ought to be able to have one."³²

Furthermore, the goals that these Jewish women had for their daughters indicated that feminist values were being passed to the next generation.

³¹Lucy S. Dawidowicz, "Does Judaism Need Feminism?" *Midstream*, Apr. 1986, pp. 39–40.

³²Sid Groeneman, "Beliefs and Values of American Jewish Women," a report by Market Facts, Inc., presented to the International Organization of B'nai B'rith Women, 1985, pp. 30–31. The data were drawn from 956 questionnaires roughly divided between Jewish and non-Jewish informants. Ages of the women who completed the questionnaires were 59 percent ages 25 to 44, 41 percent ages 45 to 64. The study presents dramatic documentation of the transformation of values among American Jewish women under age 45.

Only 22 percent of Jewish women had family-oriented goals for their daughters, such as wanting their daughters to "have a good family, husband, marriage, children," or being "loving, caring, good parents." In contrast, 69 percent of Jewish women wanted their daughters to have qualities that would help them function successfully in the world, such as being "independent, self-reliant, self-sufficient, self-supportive, determined, ambitious, intelligent, knowledgeable, talented, skillful and creative."³³

The study also found its sample of Jewish women to be far more liberal than non-Jewish women in attitudes toward premarital and extramarital sex. More than three-quarters of Jewish women said that sex before marriage was acceptable, while fewer than half of non-Jewish women approved of premarital sex. Perhaps even more startling, given Jewish religious and cultural prohibitions against adultery, 28 percent of Jewish women said they "could envision situations when sex with someone other than one's spouse is not wrong," compared to only 12 percent of the non-Jewish sample.³⁴

Lesbianism remains a force in the Jewish feminist movement, as in the general feminist movement. Anne Lerner notes "the degree to which lesbianism, in particular, has become an accepted fact of life" at the Reconstructionist Rabbinical College.³⁵ Evelyn Torton Beck, in her anthology *Nice Jewish Girls*, describes the painful encounters of Jewish lesbians with anti-Semitism among lesbian feminists, but also offers testimony to the creative force and Jewish pride of some lesbian Jewish women.³⁶

DEMOGRAPHIC CHANGES IN THE LIVES OF AMERICAN JEWISH WOMEN

The true impact of feminism and related social forces can be seen in the daily lives of American Jewish women, men, and children. During the past 20 years, dramatic changes have taken place in patterns of American Jewish family formation and in the educational and occupational profile of American Jews. Areas of change in the lives of American Jewish women that have been substantively influenced by feminism include later marriage and childbirth, higher levels of education and occupational achievement, and changed patterns in labor-force participation.

³³Ibid., pp. 38-40.

³⁴Ibid., pp. 23-24.

³⁵Anne Lapidus Lerner, "Judaism and Feminism: The Unfinished Agenda," *Judaism*, Spring 1987, pp. 167-73.

³⁶Evelyn Torton Beck, *Nice Jewish Girls: A Lesbian Anthology* (New York, 1982). See also Batya Bauman, "Women-identified Women in Male-identified Judaism," in Heschel, ed., *On Being a Jewish Feminist*, pp. 88-95.

*Changes in Life-Cycle Patterns*³⁷

Few statistics more strikingly illustrate cultural change than the figures on marital status among American Jews (table 1). Twenty years ago the National Jewish Population Study found that four out of five American Jewish households consisted of married couples, the great majority of whom either had or expected to have two or more children. At that time, the percentage of Jewish singles was far below the percentage of singles in the general U.S. population: only 6 percent of American Jewish adults had never been married, compared to 16 percent singles in the 1970 U.S. Census data. In contrast, in the 1980s, the proportion of Jewish singles equals or exceeds that of the general population in many cities: about one-fifth of Jewish adults in most U.S. cities have never been married. Furthermore, the

³⁷All nationwide figures for the American Jewish population in 1970 are derived from the National Jewish Population Study. Data from individual city studies are drawn from the following city studies completed in the 1980s, including: Gary A. Tobin, *A Demographic Study of the Jewish Community of Atlantic County* (Jan. 1986); Gary A. Tobin, *Jewish Population Study of Greater Baltimore* (July 1986); Sherry Israel, *Boston's Jewish Community: The 1985 CJP Demographic Study* (May 1987); Policy Research Corporation, *Chicago Jewish Population Study* (1982); Population Research Committee, *Survey of Cleveland's Jewish Population, 1981* (1981); Allied Jewish Federation of Denver, *The Denver Jewish Population Study* (1981); Gary A. Tobin, Robert C. Levy, and Samuel H. Asher, *A Demographic Study of the Jewish Community of Greater Kansas City* (Summer 1986); Bruce A. Phillips, *Los Angeles Jewish Community Survey Overview for Regional Planning* (1980); Michael Rappoport and Gary A. Tobin, *A Population Study of the Jewish Community of MetroWest, New Jersey* (1986); Ira M. Sheskin, *Population Study of the Greater Miami Jewish Community* (1982); Bruce A. Phillips, *The Milwaukee Jewish Population Study* (1984); Lois Geer, *The Jewish Community of Greater Minneapolis 1981 Population Study* (1981); Paul Ritterband and Steven M. Cohen, *The 1981 Greater New York Jewish Population Survey* (1981); William L. Yancey and Ira Goldstein, *The Jewish Population of the Greater Philadelphia Area* (Philadelphia: Institute for Public Policy Studies, Social Science Data Library, Temple University, 1984); Bruce A. Phillips and William S. Aron, *The Greater Phoenix Jewish Population Study* (1983-1984); Jane Berkey and Saul Weisberg, United Federation of Greater Pittsburgh, *Survey of Greater Pittsburgh's Jewish Population* (1984); Gary A. Tobin and Sylvia Barack Fishman, *A Population Study of the Jewish Community of Rochester, New York* (forthcoming); Lois Geer, *1981 Population Study of the St. Paul Jewish Community* (1981); Gary A. Tobin and Sharon Sassler, *San Francisco Bay Area Population Study* (1988); Gary A. Tobin, *A Demographic and Attitudinal Study of the Jewish Community of St. Louis* (1982); Gary A. Tobin, Joseph Waksberg, and Janet Greenblatt, *A Demographic Study of the Jewish Community of Greater Washington D.C.* (1984); Gary A. Tobin and Sylvia Barack Fishman, *A Population Study of the Jewish Community of Worcester* (Sept. 1987). Percentages in this paper have been rounded from .5 to the next highest number. Data were collected through a variety of sampling methodologies to reach both affiliated and nonaffiliated Jews, with a strong emphasis on random-digit-dialing telephone interviews. Much of the data presented here is taken from published studies; in these cases the studies are cited. Some information has been taken directly from complete data files from Jewish population studies made available to the Cohen Center for Modern Jewish Studies. References to this data simply refer to the particular community.

percentage of divorced Jewish households has risen from 6 percent in 1970 to double or triple that figure in some cities. Even though the Jewish divorce rate is not higher than the national average, it is far higher than the previous Jewish divorce rate: in Boston, for example, the 5-percent divorce rate of 1985 is five times higher than the 1965 divorce rate of 1 percent. The percentage of American Jewish households consisting of married couples has dropped to two-thirds, as has the overall married-couple rate in the 1980 census data.

American Jewish women are marrying later and beginning their families later. Often, the age at which the first child is born is substantially later than the age of first marriage. In a common scenario, a woman who marries at age 28 may postpone bearing her first child until age 34 in order to finish her professional training and establish her career. In Baltimore, among the 87 percent of Jewish women ages 45 to 64 who had children, one-third gave birth to their first child before age 22 and another one-half gave birth between ages 23 and 29. Thus, for mothers ages 45 to 64, four out of five had given birth to their first child before they reached age 30. In contrast, for women currently ages 25 to 34, only half had ever given birth. While some analysts are sanguine about the effect of delayed childbirth on Jewish population growth,³⁸ others warn that postponing childbearing will, on average, mean smaller American Jewish families.³⁹

There are several reasons why families may not achieve their expected

³⁸Calvin Goldscheider is the foremost proponent of the idea that expected family size, rather than the current number of children per family, reveals the actual completed family size that will be achieved by a given cohort. According to this view, delayed marriage and childbirth among a group can mean they have very few children during a certain period but will bear them later and fulfill their family-size expectations. Goldscheider states: "Expected fertility measures show a very high aggregate prediction for actual fertility. That has been the case particularly for Jews . . . who plan and attain their family size desires with extreme accuracy." Calvin Goldscheider, *Jewish Continuity and Change: Emerging Patterns in America* (Bloomington, Ind., 1986), pp. 92-94.

³⁹U.O. Schmelz and S. DellaPergola argue strongly against the so-called optimistic position. See "Demographic Consequences of U.S. Population Trends," *AJYB* 1983, vol. 83, pp. 148-59, 154. As noted in Gary A. Tobin and Alvin Chenkin, "Recent Jewish Community Population Studies: A Roundup," *AJYB* 1985, vol. 85, pp. 154-78, 162-63, the most striking evidence of the lowered Jewish fertility rate is the declining number of young people in the American Jewish population. Nearly one-third of the Jewish population was under 20 years old in the 1970 National Jewish Population Study, but in the post-1980 individual city studies only between one-fifth and one-quarter of American Jews were 19 years of age or younger. The figures for individual cities are as follows: New York—23 percent age 19 and under; Washington, D.C.—23 percent age 17 and under; St. Paul—21 percent age 19 and under; Minneapolis—27 percent age 19 and under; Milwaukee—24 percent age 17 and under; Rochester—24 percent age 19 and under; Pittsburgh—22 percent age 19 and under; Phoenix—25 percent age 17 and under; Philadelphia—17 percent age 15 and under; Nashville—28 percent age 19 and under; Miami—20 percent age 19 and under; Denver—21 percent age 17 and under; Los Angeles—20 percent age 17 and under.

TABLE 1. MARITAL STATUS OF CONTEMPORARY JEWISH POPULATIONS IN U. S. CITIES, COMPARED TO 1980 U.S. CENSUS, 1970 NJPS, AND 1970 U.S. CENSUS (PERCENT)

Location	Year Study Completed	Married	Single	Widowed	Divorced
Atlantic City	1985	67	13	13	6
Boston	1985	61	29	4	5
Baltimore	1985	68	19	9	5
Chicago	1982	65	23	6	6
Cleveland	1981	69	11	13	8
Denver	1981	64	23	4	9
Kansas City	1985	70	17	7	5
Los Angeles	1979	57	17	12	14
Miami	1982	61	7	23	8
Milwaukee	1983	67	14	9	10
Minneapolis	1981	66	22	7	5
Nashville	1982	70	17	8	5
New York	1981	65	15	11	9
Phoenix	1983	63	18	9	10
Richmond	1983	67	14	12	7
Rochester	1987	68	23	6	3
St. Louis	1982	68	9	17	6
St. Paul	1981	66	20	11	3
San Francisco	1988	69	19	4	7
Washington, D.C.	1983	61	27	4	7
Worcester	1987	69	14		
U.S. Census	1980	67	19	8	6
NJPS	1970	78	6	10	5
U.S. Census	1970	72	16	9	3

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Source: See text footnote 37.

family size. First, where family size expectations are maintained, biological problems such as infertility are far more frequent as the age of the primipara (first-time mother) rises. Furthermore, the rate of fetal abnormalities rises along with age of the mother, sometimes further discouraging later childbirth. In addition, as numerous older first-time mothers have testified, the disruptive effect of children on an established dual-career household can serve as an effective motivation for limiting family size; sometimes expected

family size is revised downward in response to the emotional and logistical difficulties that follow the birth of a first child. Finally, some employers actively discourage the birth of more than one child.

In addition to its effect on population size, the postponement of marriage and family formation may have a deleterious effect on synagogue and Jewish organizational affiliation. As part of a long-standing pattern of American Jewish life, the great majority of Jews do not join synagogues and organizations until they have married and had children. This life-cycle effect, in addition to the time constraints suffered by dual-career couples, seems to be one reason for diminished proportions of American Jewish women being actively involved in Jewish institutions.

Feminist goals may also lead to stress within marriage, and thus to divorce. Noticing that a surprisingly high proportion of divorced women in the general population had master's degrees, researchers analyzed the relationship between higher education and marital history. They found that women who obtained their master's degrees before marriage were not more likely than average to be divorced, whereas women who obtained their master's degrees after marriage were far more likely than average to be divorced. The researchers hypothesized that marriages which from their inception included a woman already in a professional role were psychologically adjusted to weather the pressures of two careers far better than those which began with more conventionally divided gender roles, and later switched course.⁴⁰

No study has been published analyzing Jewish populations in this way, but data on the relationship between educational levels and marital status among Jewish women indicate that there may be a correlation between educational achievement and divorce. Among Jewish women in Baltimore, 32 percent of divorced women had master's degrees, compared to 7 percent of singles, 15 percent of married women with children at home, and 22 percent of married women with grown children. In Boston, among women ages 35 to 45, 9 percent of married women had master's degrees compared to 26 percent of divorced women in that age group. Unfortunately, the population studies do not reveal the date of degree completion, so we do not know what proportion of the divorced women's M.A.s were obtained before, during, or after their marriages. It is not possible, therefore, to establish a causal relationship between the educational achievement of Jewish women and divorce.

⁴⁰Sharon K. Houseknecht, Suzanne Vaughan, and Anne S. Macke, "Marital Disruption Among Professional Women: The Timing of Career and Family Events," *Social Problems*, Feb. 1984, pp. 273-83.

Educational and Occupational Achievement

Another area of American Jewish life clearly influenced by feminism is the freedom of educational and occupational opportunity that American Jewish women now enjoy. Jewish women ages 25 through 34 are far more likely than women over age 55 to complete their bachelor's degrees and to obtain postgraduate degrees, as shown in table 2, which uses data from MetroWest (Essex and Morris counties), New Jersey. However, while MetroWest Jewish women ages 25 to 34 are about as likely as men to complete bachelor's degrees and to obtain master's degrees, men are still over three times as likely as women to complete medical, dental, legal, and doctoral degrees.

Impressionistic evidence indicates that Jewish women are currently enrolling in large numbers in professional programs, and data on the career plans of Jewish college women also show that the aspirations of young Jewish females have changed. Charles Silberman reports that a "1980 national survey of first-year college students taken by the American Council on Education found that 9 percent of Jewish women were planning to be lawyers—up from 2 percent in 1969. The proportion planning a career in business management increased by the same amount, and the number planning to be doctors tripled, from 2 percent to 6 percent. In this same period the number of Jewish women planning to be elementary school teachers dropped . . . from 18 percent in 1969 to six percent in 1980; those choosing secondary school teaching plummeted from 12 percent to only one per-

TABLE 2. SECULAR EDUCATION OF JEWS IN METROWEST, N.J.,^a BY SEX AND AGE (PERCENT)

Education Completed	25-34	35-44	45-54	55-64	65+
	F/M	F/M	F/M	F/M	F/M
H.S. or less	16/15	15/10	24/14	42/18	63/39
B.A.	56/50	53/38	50/42	37/45	27/37
M.A.	24/23	27/26	23/23	18/21	7/15
D.D.S., M.D., Atty.	3/11	3/18	^b /12	1/10	2/ 6
Ph.D.	1/ 2	2/10	3/ 9	2/ 6	2/ 3
Total %	100/101	100/102	100/100	100/100	101/100

Source: See text footnote 37.

^aMetroWest data from Essex and Morris counties, New Jersey.

^bIndicates less than 1%.

(N = 1,477 males, 1,623 females)

Totals above or below 100% due to rounding of numbers.

cent."⁴¹ Data collected during the next decade will indicate whether the gap between male and female completion of professional degrees will continue to narrow.

Just as educational data show that Jewish women are achieving more than in the past, occupational data on American Jewish women show some areas of movement. Table 3, reporting the occupations of currently employed Jewish men and women in MetroWest, New Jersey, illustrates the advancement of women into medicine, law, engineering, and science, as well as into executive positions. Still, while women in the younger groups are twice as likely to be employed in those fields as women in the older groups, Jewish men are still far more likely than Jewish women to be doctors, lawyers, or engineers.

Jewish women ages 35 to 44 are twice as likely to be physicians or attorneys as are women ages 55 to 64—but Jewish men ages 35 to 44 are more than four times as likely as Jewish women to be practicing those professions. Women have increasingly been moving into engineering and the sciences, going from 2 percent in the 45 to 54 age group to 4 percent in the 25 to 34 age group, while men engineers and scientists from ages 25 to 54 have remained at a stable 8 percent.

Jewish women ages 35 to 64 are outnumbered by men three to one in managerial positions; however, women ages 25 to 34 almost equal men in these positions. Younger Jewish women are far more likely to be executives and far less likely to be clerical or administrative support workers. The percentage of managers and administrators doubles in the younger group: 22 percent of women ages 25 to 34, compared to 11 percent of the women ages 35 to 54. Seventeen percent of women ages 25 to 34 are employed as clerical workers, compared to 28 percent of women ages 45 to 54 and 38 percent of women ages 55 to 64.

Data from Washington, D.C. (see table 4) illustrate the occupational shifts that are most pronounced in those communities offering broad employment possibilities to women. In Washington, Jewish women ages 25 to 34 show a strong shift toward law as a professional career choice. However, while the percentage of Washington Jewish women practicing law has increased tenfold from the oldest to the youngest groups, Jewish men are still more than twice as likely to practice law, even in the youngest group.⁴² (While Washington is unique in its atypically large demand for attorneys

⁴¹Charles Silberman, *A Certain People: American Jews and Their Lives Today* (New York, 1985), p.123.

⁴²Nine percent of women ages 25 to 34 are attorneys, compared to 1 percent of women ages 45 to 54. It should be noted that the practice of law among younger Jewish men has increased substantially also: 23 percent of men ages 25 to 34 are lawyers or judges, compared to 13 percent ages 45 to 54.

TABLE 3. OCCUPATIONS OF CURRENTLY EMPLOYED JEWS IN METROWEST, N.J.,^a BY SEX AND AGE (PERCENT)

Occupations	25-34	35-44	45-54	55-64
	F/M	F/M	F/M	F/M
M.D., D.D.S., etc.	1/ 6	2/ 9	1/ 8	1/ 8
Atty., judge	2/ 7	2/11	b/ 8	b/ 4
Engineer, scientist	4/ 8	4/ 8	2/ 8	1/10
Teacher, soc. worker	14/ 1	30/ 4	19/ 4	20/ 3
College prof.	b/ 1	1/ 3	2/ 1	1/ 1
Writer, artist	5/ 4	3/ 1	7/ 1	2/ 3
Allied health	9/ 4	6/ 1	7/ 2	7/ 2
Manager, admin.	22/25	11/30	11/33	9/29
Technical, sales	22/27	19/24	21/26	16/29
Clerical	17/ 3	20/ 2	28/ b	38/ 2
Service	4/14	2/ 7	2/ 6	3/ 9
Total %	100/100	100/100	100/97	98/100

Source: See text footnote 37.

^aMetroWest data from Essex and Morris counties, New Jersey.

^bIndicates less than 1%.

(N = 1,388 males, 1,427 females)

Totals above or below 100% due to rounding of numbers.

in government-related positions, the growth of law as the career of choice for Jewish women has been noted in many law schools and many Jewish communities.)

The practice of medicine, college teaching, writing, and artistic work is highest among women ages 35 to 44. While the data cited by Silberman indicate that teaching and social work are losing their appeal for young Jewish women, this is not the case in Washington. The percentage in these traditionally "female" fields climbs from older to younger working women, with 18 percent of Washington Jewish women ages 35 to 44 working as teachers or social workers. The percentage of Washington Jewish women involved in clerical work has diminished, but not radically: about one-fifth of Washington Jewish women ages 25 to 34 are clerical or administrative support staff.

As a city which offers broad occupational opportunities for women, Washington may dramatize some new trends in career movement. In the large metropolitan areas, especially on either coast, Jewish women are edging away from professional fields that are relatively weak in terms of

TABLE 4. OCCUPATIONS OF CURRENTLY EMPLOYED JEWS IN WASHINGTON, D.C., BY SEX AND AGE (PERCENT)

Occupations	25-34	35-44	45-54	55-64
	F/M	F/M	F/M	F/M
M.D., D.D.S., etc.	2/ 7	4/ 8	1/ 7	3/ 4
Atty., judge	9/23	4/24	1/13	1/ 8
Engineer, scientist	3/11	4/12	2/21	5/16
Teacher, soc. worker	16/ 3	18/ 2	18/ 2	13/ 4
College prof.	3/ 4	3/ 5	2/ 8	3/ 4
Writer, artist	8/ 7	9/ 4	4/ 4	4/ 3
Allied health	8/ 2	4/ 1	3/ 4	3/ 1
Manager, admin.	20/16	19/28	24/28	20/31
Technical, sales	10/16	9/10	17/ 9	14/20
Clerical	16/ 6	20/ 2	24/ 2	29/ 2
Service	4/ 5	5/ 4	4/ 4	4/ 5
Total %	99/100	99/100	100/102	99/98

Source: See text footnote 37.

(N = 1,159 males, 998 females)

Totals above or below 100% due to rounding of numbers.

financial and status rewards and into fields that offer larger salaries. In most Midwestern and smaller cities, on the other hand, these new career trends among Jewish women have not yet had much statistical impact; in those areas, Jewish female professionals still cluster in the lowest paid fields—teaching and social work. Thus, among working Jewish women in Pittsburgh, 21 percent are social workers or teachers, while 4 percent are physicians, dentists, attorneys, or engineers. In Minneapolis, 16 percent of working Jewish women are social workers or teachers—more than five times the percentage in more lucrative professions. Denver has a relatively high proportion—almost 12 percent—of female doctors, lawyers, and engineers, partially because of the exceptionally high percentage of female engineers (8 percent, compared to 9 percent male engineers). In contrast, in Minneapolis, only 3 percent of Jewish women are doctors, lawyers, or engineers, compared to 17 percent of Jewish men; in Pittsburgh, the ratio is 4 percent women to 20 percent men; and in St. Louis, the ratio is 2 percent women to 17 percent men.

Labor-Force Participation

In 1957, only 12 percent of Jewish women with children under six worked outside the home, compared to 18 percent of white Protestants. As recently as 15 years ago it was still true that Jewish women were likely to work until they became pregnant with their first child, and then to drop out of the labor force until their youngest child was about junior-high-school age. Barry Chiswick has suggested that the high occupational achievement level of Jewish men may owe a great deal to Jewish women who provided an environment of family stability.⁴³

The labor-force participation of Jewish women today departs radically from patterns of the recent past. In most cities the majority of Jewish mothers continue to work, at least part-time, even when their children are quite young. This phenomenon can be examined in two ways: by looking at age group and by looking at family type. An examination of changes among age groups is useful, because it permits comparison with earlier data. Thus, in the 1975 Boston study, the labor-force participation of Jewish women dipped lower than that of any other white ethnic group during the childbearing years. Among women ages 30 to 39, the number of working Boston Jewish women in 1975 fell to 42 percent, compared to about half of white Protestant, Irish Catholic, and Italian Catholic mothers. Past age 40, the percentage of Boston Jewish women at work soared higher than that of any other subgroup, with almost three-quarters of Jewish women in the labor force.⁴⁴

Data from the 1985 demographic study of the Boston Jewish population show a very different picture, as seen in table 5. The majority of Jewish women in every age group except for those over 65 are working, and the younger the age group the more likely they are to be employed. Only about one-third of Boston Jewish women in the two age groups most likely to have young or school-age families—ages 30 to 39 and 40 to 49—are not employed.

If we examine the working-mother phenomenon from a life-cycle vantage point, the present high rate of labor-force participation by Jewish mothers with even the youngest children emerges unequivocally. Table 6 compares the employment patterns of mothers of preschool children in ten cities. In Boston, Baltimore, San Francisco, and Washington, three out of every five Jewish mothers of preschool children are employed.

Perceived economic need is probably the single most significant factor affecting the proportion of Jewish women who work outside the home. As

⁴³Barry R. Chiswick, "The Labor Market Status of American Jews: Patterns and Determinants," *AJYB* 1985, vol. 85, pp. 131-53.

⁴⁴Goldscheider, *Jewish Continuity and Change*, pp. 125-34.

TABLE 5. EMPLOYMENT STATUS OF BOSTON JEWISH WOMEN, 1985, BY AGE (PERCENT)

Ages	Not Employed	Employed Full-Time	Employed Part-Time
18-29	15	65	19
30-39	28	38	34
40-49	35	45	19
50-64	43	33	25
65+	94	3	2

Source: Adapted from 1985 CJP Demographic Study, p. 25.

has been widely demonstrated among the general American population, for middle-class families today, two incomes are often needed in order to attain and maintain a middle-class standard of living: that is, purchase of a single-family home in a desirable location, relatively new automobiles and major

TABLE 6. LABOR-FORCE PARTICIPATION OF JEWISH MOTHERS OF CHILDREN UNDER 6, COMPARED TO 1986 U.S. CENSUS (PERCENT)

Cities	Full-Time	Part-Time	Homemaker	Other
Boston	29	36	33	2
Baltimore	27	38	35	1
Kansas City	28	21	44	7
MetroWest	22	26	49	4
Milwaukee	18	32	36	14
Philadelphia	23	14	59	3
Pittsburgh	29	25	42	4
Phoenix	26	21	50	3
Rochester	22	32	42	4
San Francisco	36	25	31	8
Washington	34	30	30	6
Worcester	15	34	51	1

U.S. Census

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Source: Adapted from Gabriel Berger and Lawrence Sternberg, *Jewish Child-Care: A Challenge and an Opportunity* (Cohen Center for Modern Jewish Studies, Brandeis University, Research Report No. 3, Nov. 1988), p. 20.

appliances, and attractive educational options for one's children, including college and possibly private school and/or graduate school. It is also true that perceptions of what constitutes a middle-class life-style have been significantly revised upward, so that more income is needed by "middle-class" families. These factors are especially significant for American Jewish families, which have traditionally had a strong ethic of providing their children with "everything."⁴⁵

However, in addition to economic need, employment opportunities, job preparation, and social pressure are equally important factors in the labor-force participation of Jewish women. Younger Jewish women are more likely than their mothers to have used their schooling to prepare for specific careers, and they are often less willing to let those careers lie fallow while they become full-time homemakers. Younger women are also more likely to be surrounded by peers who urge them to work, rather than to become homemakers. By and large, women over 50 received their schooling at a time when most Jewish women did not work after marriage unless there was dire financial need. Consequently, even women who completed college often had no specific career preparation; the liberal arts degree was used as a kind of intellectual finishing school. Moreover, a wife's working might indicate that her husband was an inadequate provider; therefore even women who were trained as teachers or librarians sometimes hesitated to return to the job market. Furthermore, according to David Reisman, 20 years ago a woman who successfully combined career and family life was likely to be greeted with "shrewish and vindictive" envy by her peers, rather than admiration or a spirit of live and let live.⁴⁶

The great majority of middle-aged and older Jewish women, therefore, have worked only part-time or not at all for many years. Their daughters, on the other hand, have matured with an ethos that is more likely to make the homemaker feel defensive. Among women 40 and under, especially those who live in cities with a strongly career-oriented atmosphere, even women with young children often complain that they are made to feel inadequate if they are not pursuing careers at the same time that they are raising their families.

⁴⁵Marshall Sklare states the matter well: ". . . [H]e offers the child what are sometimes termed the 'advantages' or, in common American-Jewish parlance 'everything,' as in the expression: 'they gave their son everything.' 'Everything' means the best of everything from the necessities to the luxuries: it includes clothing, medical attention, entertainment, vacations, schools, and myriad other items." Marshall Sklare, *America's Jews* (New York, 1971), p. 88.

⁴⁶David Reisman, "Two Generations," *Daedalus*, Spring 1984, 711-35.

Personal and Communal Implications of Demographic Change

As we have seen, substantial proportions of today's American Jewish households no longer fit the classic pattern of a working, highly educated husband living with a nonemployed, somewhat less educated wife and their several mutual children. Better education and career aspirations for women, later marriage and later childbirth, smaller families, rising rates of divorce, and widespread labor-force participation of Jewish mothers have changed the demographic profile of the American Jewish family. These changes have serious implications for individuals, who are confronted by difficult life-style decisions. They have also challenged the organized Jewish community to evaluate and make adjustments to new demographic realities.

It should be noted that although this discussion places the concept of "working mother" in a contemporary feminist context, the attempt at fusion of the two roles has long historical antecedents in the Jewish family. European and immigrant Jewish women often had a "characteristic aggressiveness and marketplace activism"⁴⁷ which they saw as an intrinsic part of their commitment to family and to society at large. Jewish women worked long hours at the sewing machine; they took in boarders; they ran grocery stores to help support their families. They also took active and often dangerous roles in union organizations because they believed that they could help better society. At the same time, connections between work and family were the norm in many traditional Jewish families.

For Jewish couples who married before the impact of women's liberation, there was almost always a commitment to the primacy of the family. They did not wonder whether or not to have children, and postponement of the first child was likely to depend on the father's career—as many couples waited until the conclusion of a residency or other professional training—rather than the mother's. Today, however, there are no *a priori* commitments to marriage and family, or to traditional gender roles. A 1985 survey found that only one-third of Jewish women believe that home-centered women make better mothers than women who work outside the home; while close to one-half of non-Jewish women think that employed women are less effective mothers and that children are more likely to get into trouble when both parents work.⁴⁸

Couples now deciding to have children face an entirely different set of psychological barriers from those in the past. Rather than worrying about family or communal disapproval if working mothers decide to continue working, many are anxious about employer and peer-group disapproval if

⁴⁷Hasia Diner, "Jewish Immigrant Women in Urban America," unpublished paper for the Mary I. Bunting Institute, Radcliffe College.

⁴⁸Groeneman, "Beliefs and Values of American Jewish Women."

they curtail their working hours and career advancement to make time for child care. Contemporary values, which emphasize holding a stimulating job, personal development and growth, and experiencing the pleasures of an open and vital society, make the decision to have children a difficult one.

Young women who have devoted many years to higher education and professional training and then to establishing careers are torn by conflicting desires. As they edge into their 30s and beyond, many long for a child but worry that the limitations imposed by pregnancies and maternity leaves will stunt their professional growth. Most are less willing than earlier working women to fall back temporarily to part-time or free-lance work and to risk jeopardizing career advancement.⁴⁹ In Baltimore, for example, more than half of the married women who haven't yet had children are professionals, compared to one-third of the women with children at home and fewer than one-quarter of women with grown children.

Again, it is important to remember that women alone are not responsible for these decisions: many potential fathers too are concerned that children will change a very pleasant dual-career life-style by limiting their freedoms, diminishing their financial status, and imposing on them a portion of child-care and family-related household tasks.⁵⁰

The changes that have taken place in attitudes and life-style have certainly not met with universal acceptance. Some critics warn that feminism has introduced attitudes and behaviors that may be destructive, in both the short and the long run, to the survival of the Jewish people in the United States. Others regard feminist agendas as a litany of immature demands. If Jewish women want to work and have children, claim these critics, they are making the decision and ought to be willing to shoulder the responsibilities themselves.

Blu Greenberg, a modern Orthodox feminist, is torn between desire for feminist advancement and fears for the physical survival of the Jewish community. Although she has written and spoken widely on behalf of feminist agendas, especially within traditional religious realms, she points out that "by delaying childbirth from the 20s to the 30s, we lose an entire generation every three decades. Career counseling with the Jewish people's needs in mind," she suggests, "would temper feminist claims with Jewish ones; it would enable couples to consider more seriously the option of having children first and then moving on to dual careers."⁵¹

⁴⁹Fertility decisions by career couples have been a favorite topic for the media. Among many articles, see Darrell Sifford, "Couples Agonize Over Parenthood," *Boston Globe*, Apr. 24, 1980; Nan Robertson, "Job VS Baby: A Dilemma Persists," *New York Times*, Nov. 18, 1982.

⁵⁰Nadine Brozan, "New Marriage Roles Make Men Ambivalent About Fatherhood," *New York Times*, May 30, 1980.

⁵¹Blu Greenberg, "Feminism and Jewish Survival," in *On Women and Judaism: A View from Tradition* (Philadelphia, 1981), pp. 151-69, 164.

Both Midge Decter and Ruth Wisse see the conflict between career and family as basically an individual, rather than a communal problem. They assert that individual women can deal with career/family conflicts through strength of character and good planning. Decter portrays "the liberated woman" as a spoiled child of the sixties, who does not have enough common sense and self-discipline to know "that marriage is not a psychic relationship but a transaction, in which a man forgoes the operations of his blind boyhood lust, and agrees to undertake the support and protection of a family, and receives in exchange the ease and comforts of home." Decter notes wryly that "if a woman opts to have both marriage and a career, she will put herself in the way of certain inevitable practical difficulties, the managing of which will on the other hand also widen her options for gratification."⁵²

Wisse shares Decter's jaundiced view of the *angst* that some feminists report when they think about juggling career and familial responsibilities. She tells modern mothers to be more firm in urging their daughters to marry and have children at the biologically appropriate time. If daughters speak of careers, perhaps mothers should answer as Wisse's mother did: "*Bay yidn zaynen nishto kayn nones*"—"We Jews have no nuns." Furthermore, she has nothing but scorn for women who do not appreciate the blessings of the conventional marriage: "Happy is the woman whose husband is prepared to carry the economic burden of the family during at least her child-rearing years, and those who have enjoyed such protective blessings are nothing short of wicked when, explicitly or implicitly, they contrive to destroy the fragile contract that promotes them."⁵³

On the other side of the spectrum are Jewish communal leaders and thinkers who either approve of the feminist agenda and think it should be supported in Jewish life, and/or who take a pragmatic approach to the landscape of American Jewish family life as it exists today. Paula Hyman castigates Jewish community leaders who seem to value women more for their reproductive value than for the contribution which they *as individuals* can make to the Jewish community.⁵⁴

In reality, while some women reject traditional family life in the single-minded pursuit of a career, many Jewish women today do indeed feel their familial and professional interests to be organically related. It is these women who are most likely to state that their traditional orientation helps them to balance dual responsibilities. Sheila Kamerman points out that in the past even working women "shaped and fitted their work around their

⁵²Midge Decter, *The Liberated Woman and Other Americans* (New York, 1971), p. 94.

⁵³Ruth Wisse, "Living with Women's Lib," *Commentary*, Aug. 1988, pp. 40-46.

⁵⁴Ben Gallob, "Leader Flays Appeal for Larger Families," *Jewish Advocate* (Boston), Sept. 20, 1979, quoting recent issue of *Sh'ma*.

families and their family responsibilities while men have shaped and fitted their families around their work and job demands. Some of the tensions now emerging are a consequence of some women adopting men's attitudes and behavior, while others are insisting that some modification is required of both men and women if the goal is for individual, family and child well-being."⁵⁵

Some observers feel that regardless of one's approval or disapproval of feminism, it is incumbent on Jewish communal organizations to work to accommodate new life-styles, rather than to judge them, to exhort against them, or to hope they will go away. Gladys Rosen points out that the near-demise of the extended family opens the way for communal involvement in support for dual-career families: "There is a desperate need for universal Jewish day care for preschoolers and expanded opportunities for day school education which would enable mothers to work while offering enriched Jewish education to their children."⁵⁶ Rela Geffen Monson notes that in terms of support, the relationship of Jewish institutions and the Jewish family has actually been reversed: the family is becoming "the recipient of community services rather than their support." This reordering offers Jewish communal organizations and institutions the opportunity to assist in transmission of values to the children of the new American Jewish family, she urges.⁵⁷

Shirley Frank suggests that a number of broad attitudinal and practical changes by the Jewish community are needed to support Jewish families. Jewish community leaders who say they want larger Jewish families ought to champion expanded after-school Jewish programs which incorporate Hebrew school curricula with recreational programming, she says. They ought to make sure that every community has attractive Jewish day-care programs. Every synagogue service, every adult educational program, every Jewish social event ought to automatically offer good child-care provisions. Children should be seen as a welcome part of Jewish life by the very people who urge women to have more children—and then "openly discriminate against" or "ostracize" families with "restless small children or wailing infants."⁵⁸

⁵⁵Sheila B. Kamerman, *Being Jewish and Being American: A Family Policy Perspective on the U.S. Social Policy Agenda and the Jewish Communal Policy Agenda*, a paper prepared for the American Jewish Committee's Task Force on Family Policy, Feb. 1981, p. 23.

⁵⁶Gladys Rosen, "The Impact of the Women's Movement on the Jewish Family," *Judaism*, Spring 1979, p. 167.

⁵⁷Rela Geffen Monson, "Implications of Changing Roles of Men and Women for the Delivery of Services," *Journal of Jewish Communal Service* 63, no. 4, Summer 1987, pp. 302-10.

⁵⁸Shirley Frank, "The Population Panic: Why Jewish Leaders Want Jewish Women to Be Fruitful and Multiply," *Lilith*, no. 4, Fall/Winter 1977/78, pp. 13-17, 17.

Despite the problems associated with balancing the demands of family and career, many of those who are doing it find that the blend leads to general feelings of happiness, satisfaction, and fulfillment. The great majority of Jewish career women with large families in Kuzmack and Salomon's study (Washington, D.C., 1980) were pleased with their lives on both a personal and a professional level. Almost 85 percent felt they were "successful" or "very successful" at child rearing; three-quarters described themselves as personally "extremely satisfied" or "very much satisfied"; and over 80 percent said they were "successful" or "very successful" at work.⁵⁹

When considering the challenges faced by dual-career Jewish families and the Jewish communities they live in, it is important to note that feminism is often practically combined with deep emotional ties to Jewish values. While some have attempted to identify the dual-career couple with an assimilationist, "egalitarian" family model,⁶⁰ many of the women who aspire to combine work and motherhood are more committed Jewishly than either men or stay-at-home mothers.⁶¹ Dual-career couples are an important, even predominant, group among young and middle-aged cohorts in every Jewish denomination. Kuzmack and Salomon's study showed that the great majority of such women are deeply committed to Jewish life. All but six of the women belonged to synagogues, three-quarters sent their children to religious schools, and more than half marked the Sabbath with some form of observance.

Although the Washington women said that their Jewish values and lifestyles enhanced familial devotion, stability, and structure, and increased the family's ability to weather dual-career stresses and strains, they felt that the local Jewish community was sadly failing Jewish dual-career families. They voiced the complaint that "the Jewish community is urging us to have more children, but it isn't willing to help us meet the cost." The area of largest dissatisfaction was that of day care and Jewish education. "Mothers of young children . . . complained bitterly about the lack of Jewish day care centers. 'Children should be raised in a Jewish environment, and day-care is part of that,' " said one. Others complained that Hebrew schools, day schools, and Jewish camps were unwilling to lower tuition fees for large Jewish families unless their income was very low. Jewish organizations, they felt, retained the attitude that Jewish women should have more children

⁵⁹Linda Gordon Kuzmack and George Salomon, *Working and Mothering: A Study of 97 Jewish Career Women with Three or More Children*, National Jewish Family Center, American Jewish Committee, 1980, p. 23.

⁶⁰Norman Linzer, *The Jewish Family: Authority and Tradition in Modern Perspective* (New York, 1984).

⁶¹Abraham D. Lavendar, "Jewish College Women: Future Leaders of the Jewish Community," *Journal of Ethnic Studies* 52, Summer 1976, pp. 81-90.

and that Jewish women should bear the financial and psychological burden of raising those children.⁶²

While Jewish women were taught for centuries that the home was their proper sphere of influence, American Jewish women today energetically pursue educational and occupational accomplishment as well. At the same time, many American Jewish women reject the notion that they are uniquely responsible for the well-being of their households; rather, they seek to share responsibility for that sphere with husbands, paid household help, and family-support institutions.

Despite the skepticism of both male and female critics of the feminist agenda, the influence of feminism on the educational and occupational lives of American Jewish women seems to be growing, rather than weakening. As a result, feminism is having a major impact not only on the family but on another cornerstone of Jewish society as well—Jewish communal organizations.

CHANGES IN COMMUNAL LIFE AND ORGANIZATIONAL BEHAVIOR

The Feminist Critique of Voluntarism

Jewish communal and organizational life, like other spheres of Jewish life in America, has been strikingly affected by feminism. Women have penetrated former male bastions of power as volunteers in Jewish organizations and have worked for equity as professional Jewish communal workers. Not least, Jewish organizations have become more aware of the needs of contemporary American Jewish women, men, and children in changing households. Voluntarism fit well into the lives of American Jewish women, especially in the years after World War II. In the 1950s, the typical American Jewish woman was better educated and more leisured than her Gentile counterpart. Jewish women had two or three children as compared to a rate of three to four children for non-Jews, and they spaced their children carefully, beginning childbearing later and finishing earlier than non-Jewish women. The majority of American Jewish children were in school by the time their mothers reached their late thirties.

Articulate and well educated, many Jewish women poured their energies into communal work. Volunteer communal work earned familial and communal approval. It was seen as an extension of the role of the nurturing Jewish mother and drew on the long tradition of the Jewish

⁶²Ibid., pp. 19-21.

woman as a giver of charity and a doer of good deeds. Jewish women and the organizations they served thrived together: voluntarism gave women the opportunity to use their intelligence, organizational ability, and talents in challenging projects; communal organizations on local, national, and international levels were enabled to complete major projects because Jewish women treated volunteer work with dedication and seriousness.

However, in the 1960s and 1970s female voluntarism came under the critical scrutiny of the feminist movement. To feminist critics, voluntarism was a subterfuge, an escape from the emptiness of the homemaker's existence. Doris Gold, for one, lambasted a system that exploited "more than 13 million volunteers who 'work' for no pay at all—a virtual underground of antlike burrowers in our social welfare institutions." Calling female voluntarism "pseudowork," Gold wondered "why have trained, educated, 'aware' women opted for voluntarism, instead of structured work or creativity, during or after childrearing years?"⁶³

In "The Sheltered Workshop," Aviva Cantor asserted that Jewish organizational work was nothing more than "a placebo," or "a distorted form of occupational therapy," designed to keep Jewish women "busy with trivia and involved with a lot of time-consuming social activities."⁶⁴

For many Jewish feminists, the issue is not so much that the volunteers are not paid—male volunteers, after all, are unpaid as well—as that female volunteers have been systematically cut off from opportunities for decision making and power. One vivid symbol of institutional resistance to change is the UJA's policy of sexual exclusiveness in its local leadership cabinets and its prestigious National Young Leadership Cabinet, which grooms future leaders of federations. Because only men are allowed in many local cabinets and in the national cabinet, feminists charge that they serve the function of perpetuating an anti-egalitarian bias. UJA leaders cite "intense male camaraderie" as a primary reason for excluding women from the cabinet: it has been claimed that men in leadership positions bond together in intense personal and idealistic relationships, and that women would disrupt male bonding; and it has been feared that the presence of women in the pressured and deeply involved atmosphere of weekend retreats and working weekends would entice men into extramarital relationships. The national UJA leadership has so far withstood pressure to change its policy and to admit women to its most effective structure for molding future leaders.⁶⁵

Jewish women who have attained positions of power in Jewish organiza-

⁶³Gold, "Women and Voluntarism," pp. 384–400.

⁶⁴Aviva Cantor, "The Sheltered Workshop," *Lilith*, no. 5, 1978, pp. 20–21.

⁶⁵Stone, "The Locked Cabinet," pp. 17–21.

tions have joined in the critique. Although, unlike many feminist critics, they do not find organizational activities worthless per se, they say that women have been consciously excluded from opportunities for power. One of the first to voice distress publicly over inequities in the Jewish communal world was Jacqueline Levine, then vice-president of the Council of Jewish Federations and Welfare Funds (CJF). Stating that she had frequently been included as "the only—and therefore the token—female representative" in Jewish communal leadership settings, Levine cited leadership figures as they existed in 1972: in three of the top ten cities, 13 percent of the combined boards of directors and 16 percent of the persons serving on federation committees were women. The percentages of women involved were somewhat larger in the medium-size and smaller cities.⁶⁶

From a feminist standpoint, the situation has improved in the past decade and a half, but is still far from equitable. Women now comprise between one-quarter to one-fifth of federation board members, executive committee members, and campaign cabinet members. Women have been federation presidents in Baltimore, Boston, Dallas, Houston, Los Angeles, Milwaukee, New York, Omaha, Toledo, and San Jose. Shoshana Cardin has served as the first female president of CJF. The percentage of women on the boards of federations and federation-funded agencies rose from 14 percent in 1972 to 40 percent in the mid-1980s.⁶⁷ According to a 1987 JWB study, women comprise one-third of all Jewish community-center board members.⁶⁸ Ironically, perhaps, as Chaim Waxman observes, among Jewish women's organizations, where it might be expected that all chief executive officers would be women, a substantial number of male directors are to be found.⁶⁹

The Contemporary Jewish Female Volunteer

The Jewish population studies conducted in more than 20 U.S. cities since 1980 give us figures on the current percentage of American Jewish women who volunteer for Jewish causes. Testimony by Jewish communal leaders, organizational records, and anecdotal evidence indicate that 25 years ago the percentage of American Jewish women who volunteered for Jewish causes was much higher. However, we lack sufficient comparable data from the past to state this as a firm fact.

⁶⁶Jacqueline K. Levine, "The Changing Role of Women in the Jewish Community," *Response*, Summer 1973, pp. 59–65. This is an edited text of an address to the 1972 General Assembly of the Council of Jewish Federations and Welfare Funds.

⁶⁷Reena Sigman Friedman, "The Volunteer Sphere," *Lilith*, no. 14, Winter/Spring 1985–86, p. 9.

⁶⁸Edward Kagen, *A Profile of JCC Leadership* (New York, 1987).

⁶⁹Chaim I. Waxman, "The Impact of Feminism on American Jewish Communal Institutions," *Journal of Jewish Communal Service*, Fall 1980, pp. 73–79.

Jewish women are more likely than non-Jewish women to volunteer for certain kinds of organizations. According to one targeted study, Jewish women are ten times more likely than non-Jewish women to volunteer for ethnic causes, such as B'nai B'rith (compared to NAACP and Polish Women's Alliance, among non-Jewish populations), by a margin of 39 percent to 3 percent. Although Jewish women are substantially less likely to volunteer for a church or synagogue group than are non-Jewish women (59 percent of Jewish women compared to 69 percent of non-Jewish women), the synagogue group remains the single activity most likely to attract Jewish women. Among nonsectarian causes that attract Jewish women, high on the list are business and professional activities, which draw the membership of 28 percent of Jewish women but only 16 percent of non-Jewish women. This may be related to the relatively high rate of careerism among Jewish women. Jewish women are also far more likely to volunteer time for cultural activities, civic and public affairs, and feminist causes.⁷⁰

No research has yet been published analyzing the Jewish organizational behavior of a large sample of American Jewish women. However, several studies both of the general population and of Jewish women have focused on specific groups of active volunteers. These studies give some indication of the demographic factors that correlate most closely with a propensity to volunteer.

The factors motivating Jewish women to volunteer may be somewhat different from those motivating women in the general population. Among the latter, research indicates an inverse correlation between careerism and voluntarism. A study of a Midwestern population found that women who were highly educated but were married to men who disapproved of their working outside the home were the group most likely to participate in volunteer work. The portrait of the typical volunteer in this nonsectarian study revealed a woman younger than 45, well educated, and satisfied with her traditional marriage.⁷¹ In contrast, several leadership studies of active Jewish women volunteers suggest that many Jewish women who volunteer are labor-force participants. The "Council of Jewish Federations Women's Division Leadership Survey,"⁷² a 1987 profile of CJF Women's Division

⁷⁰Groeneman, "Beliefs and Values of American Jewish Women," pp. 11-12.

⁷¹Vicki R. Schram and Marilyn M. Dunsing, "Influences on Married Women's Volunteer Work Participation," *Journal of Consumer Research* 7, Mar. 1981, pp. 372-79. Data from this study are part of the Quality of Life Survey 1976-77. The data are drawn from interviews with 228 homemakers in Champaign-Urbana, Illinois, originally contacted through random sampling in the 1970-71 Survey of Life Styles of Families. Only married women under age 65 with children and husbands were included in this study.

⁷²Gary A. Tobin and Sylvia Barack Fishman, "CJF Women's Division Leadership Survey Executive Summary," Cohen Center for Modern Jewish Studies, Brandeis University. The data for this study were gathered from 130 completed questionnaires, which were distributed

activists, showed that well over half of those with school-age children, ages 6 to 17, worked outside the home.

Household income seems to be positively related to volunteer activity, especially in leadership positions. Annual household income among the CJF Women's Division leaders in the sample was \$135,000 for women ages 35 to 44 and \$171,000 for women ages 45 to 64. Both average incomes are approximately two to three times higher than average incomes for Jewish families in those age brackets.

Ninety-four percent of the Women's Division leadership sample were currently married. Like most American Jewish women, they were highly educated: 62 percent of the respondents had B.A.s, 24 percent M.A.s, and 3 percent doctorates, medical, dentistry, or law degrees.

The Women's Division volunteers in the sample tended to be more traditional than other American Jewish women, both in terms of family formation patterns and in terms of religious observance. Respondents in the study averaged about three children each in their households, compared to about two children typical of all American Jewish households. Likewise, respondents were far more likely to mark the Sabbath and Jewish holidays with some observance.

Similarly, a study of Jewish women volunteers in Dallas⁷³ revealed a group of affluent, highly educated, fairly traditional women. The group was far more likely than average to maintain Jewish observances such as lighting Sabbath candles, fasting on Yom Kippur, eating only matzah and no bread on Passover, and to belong to a synagogue. Like the Women's Division leadership, the annual household income of Dallas Jewish leadership is relatively high: over one-third of the group enjoyed a household income of over \$100,000 and another one-quarter had a household income of between \$75,000 and \$100,000.

The Dallas study seems to illustrate a disparity between behaviors and attitudes toward feminism that may be peculiar to Southern Jewish populations, which are more likely to be influenced by cultural prescriptions of traditional feminine roles. While more than half of the group worked outside the home, almost two-thirds said they perceived themselves as "home-

to Women's Division leaders during and after the 1986 CJF General Assembly. Respondents represented a diverse group from federations throughout the United States.

⁷³The Dallas study of Jewish leadership was conducted during the spring of 1981 by mailing survey questionnaires to board officers and committee heads in Jewish organizations. Ninety-three women responded; they included leaders in the Federation, Jewish Family Services, Jewish Vocational Counseling Service, Jewish Community Center, Home for Jewish Aged, American Jewish Committee, American Jewish Congress, B'nai B'rith Anti-Defamation League, and all temples and synagogues. Jeffrey Becker Schwamm, "Recruitment of the Best: A Study of Why Dallas Jewish Women Leaders Volunteer," *Journal of Jewish Communal Service* 60, no. 3, Spring 1984, pp. 214-21.

makers," 40 percent said they perceived themselves as "career women," and only 36 percent said they perceived themselves as "feminists." Despite this reluctance to identify themselves as feminists, when asked about incentives to volunteer in Jewish communal organizations, two-thirds of the Dallas volunteers said that "dealing with problems which are challenging" was "very important." More than half named "intellectual stimulation" and "self-actualization and personal growth" as "very important." Thus, even in some highly traditional Jewish environments where women are loathe to identify themselves as feminists, mainstream Jewish women have tended to internalize feminist perspectives.

Volunteers, Employed Women, and Jewish Communal Responses

Money is a factor in voluntarism for obvious reasons, but also for some that are not so obvious. The authors of the Dallas study comment that "transportation, convenience of meeting location, and alternative child-care arrangements represent no problem to almost all the respondents." Many less affluent Jewish women who combine careers and motherhood, however, have indicated that transportation, convenience of location, and alternative child-care arrangements are crucial issues indeed. A university professor participating in a panel discussion on "American Jewish Women and the World of Work" described her difficulties in chauffeuring her six-year-old from Jewish nursery school in the morning to nonsectarian day care in the afternoon. "After a day of working and driving back and forth," she commented, "I can't imagine a Jewish communal cause which would be interesting or important enough to drag me out of the house to start driving around for more child care."⁴

Conflict between labor-force participants and homemakers adds another, troubled dimension to the impact of feminism on the Jewish communal realm. Jewish mothers who do not work outside the home sometimes express hurt that the contemporary Jewish community does not assign them adequate status. Homemakers may feel that career women expect them to carry an unfair share of volunteer work, yet look down on them because of their apparent lack of ambition and skills. Still, Zena Smith Blau points out that although fewer Jewish women today are willing to throw themselves heart and soul into the many Jewish communal organizations that have flourished on the free talents, intelligence, and time of Jewish wives, volunteerism among Jewish women remains significantly higher than among high-status Protestant and nonreligious women. Blau speculates that the traditional emphasis on community work in Jewish families may have

⁴Ileana Gans, panelist commenting at the Conference on Jewish Culture in the South: Past, Present, and Future, Asheville, North Carolina, Apr. 1988.

contributed to Jewish marital stability: the optional social interactions and ego-gratification derived from communal work refreshed the marital bond and relieved stress.⁷⁵

Some women use their volunteer work as a basis for vocational retraining after their children are grown and become career women after all.⁷⁶ However, others find that their volunteer activities and "life experience" do not gain them much ground in the job market, and that they must retrain themselves to gain occupational skills and credentials.⁷⁷ Other Jewish homemakers devote considerable time and energy to self-development, enrolling in classes of all kinds, partially in an effort to demonstrate to themselves that they are just as accomplished as their salaried sisters. These women also may be less willing than women in the past to volunteer, because they perceive the call to voluntarism as a form of exploitation of their nonemployed status.

It cannot be stressed enough that feminism has affected the voluntaristic activity of Jewish men as well as Jewish women. This is especially true in dual-career families. For couples who are under intense pressure during the working hours, evenings and weekends become a haven not easily abandoned for communal causes. Furthermore, when dual-career couples decide to have children, they are often extremely "professional" about the concept of "quality time" with their children. Volunteer activities which cut into these times are sometimes perceived as diminishing, rather than enhancing, the social aspects of their lives. This new generation of Jewish parents is often repelled, rather than attracted, by the segregated structure of synagogue brotherhoods and sisterhoods and federation women's divisions and leadership cabinets.

The Professional Jewish Communal Worker

Feminism has affected Jewish communal life not only through its volunteers but through its professionals as well. Jewish communal service is a field increasingly populated by women; the 1988 enrollment of the Horstein Program in Jewish Communal Service at Brandeis University, for example, consisted of 26 women and 11 men. Still, despite the presence of qualified women in the field, many of whom hold graduate degrees and many of whom have more seniority than the men they work with, very few

⁷⁵Zena Smith Blau, "A Comparative Study of Jewish and Non-Jewish Families in the Context of Changing American Family Life," prepared for the American Jewish Committee Consultation on the Jewish Family and Jewish Identity, 1972.

⁷⁶John Corry, "Mrs. Lieberman of Baltimore: The Life and Times of an Organization Lady," *Harper's*, Feb. 1971, pp. 92-95.

⁷⁷Schneider, *Jewish and Female*, pp. 482-84.

women are promoted to executive positions. One recent article noted that "a 1981 survey of over 2000 professional staff in 273 agencies, conducted by the Conference of Jewish Communal Service (CJCS), indicated that although women constituted over half (58 percent) of the total staff, they made up only 8 percent of executive directors and assistant directors. A great majority of professional women (92 percent) were in the two lower job categories: 32 percent as supervisors and 60 percent line staff."⁷⁸

Those who do achieve executive positions frequently earn salaries far lower than those of their male colleagues. Thus, a report by the Jewish Welfare Board in 1984 noted that 112 men were employed as executive directors, compared with 4 women, and that the average male director earned \$51,500 while the average female director earned \$44,250. In a similar 1984 CJF report, among the 80 male executive directors, the average salary was \$53,179, while among the 8 female executive directors the average salary was \$25,294.⁷⁹ Some of the reasons cited for not promoting women are the same as those given in the nonsectarian world: women are reluctant to relocate; women get married and pregnant and are therefore unreliable employees. Other reasons are peculiar to the world of Jewish communal service. It is a constant struggle to find high-caliber persons interested in the field, therefore attention cannot be "wasted" on efforts for equal opportunities for women; if women flood the executive strata of Jewish communal service, salaries in the field will automatically be depressed.⁸⁰

Few wealthy female volunteers who have risen to power have worked to substantively improve the situation for female professionals in Jewish communal service. Moreover, some powerful female professionals have been loathe to rock the boat in order to benefit the female line workers below. Jacqueline Levine asserts that "too often those who have been accepted, or co-opted, or have 'made it,' don't look any farther than their own inclusion."⁸¹ Many Jewish agencies have published statements and formed commissions to promote affirmative action, including the American Jewish Committee, the American Jewish Congress, the Anti-Defamation League of B'nai B'rith, the National Jewish Community Relations Advisory Council, the Council of Jewish Federations on a national level, as well as many on local levels. However, as many observers have commented, acknowledging and studying the problems have not always led to equity even within those organizations themselves.

⁷⁸Reena Sigman Friedman, "The Professional Sphere," *Lilith*, no. 14, Fall/Winter 1985-86, p. 11.

⁷⁹Debby Friss, "Room at the Top?" *Hadassah Magazine*, Jan. 1987, pp. 20-23.

⁸⁰Ibid.

⁸¹Levine, "Changing Role," p. 60.

Interestingly, both men and women in power have indicated that feminist goals in the Jewish communal world will be achieved when women learn to be more aggressive in furthering their own cause. Thus, Irving Bernstein, former UJA executive, discussing the underrepresentation of women on the National Executive Committee and Campaign Cabinet of the national UJA, states that women's progress is impeded by women's discomfort with the idea that they must forcefully assert themselves and their views, even in the face of opposition.⁸² Naomi Levine, former executive director of the American Jewish Congress, urges women to study job descriptions, salaries, and promotions, and to take legal action where necessary to eliminate discrimination.⁸³ Anne Wolfe, who served as national staff director of the American Jewish Committee's committee on the role of women, says that "nice conferences" change little; "a much more revolutionary push by women" is needed to achieve feminist goals.⁸⁴

Despite feminist progress in many areas—and despite the apparent mainstreaming of feminist attitudes within many national Jewish organizations—the relationship between Jewish communal life and feminist goals is still troubled. Feminism has brought new conflicts into Jewish communal life and has exacerbated older ones. However, it also presents the Jewish communal world with the opportunity to utilize more fully the skills of American Jewish women, both as volunteers and as professional workers for the Jewish community.

FEMINISM AND JEWISH RELIGIOUS MOVEMENTS

The Feminist Critique of Judaism

More than in any previous period of Jewish history, women today have made themselves central to the public functioning of religious life. This has led to sharp conflict, with opponents arguing that feminist efforts in this area will undermine normative Judaism. The evidence is, however, that feminist interest in Jewish prayer, study, ritual, and life-cycle celebrations has been marked by high creativity, and that as feminists have explored Jewish religious life, they have often demonstrated a renewed commitment to Judaism. Feminists argue that they have involved Jewish women in their Judaic heritage on an egalitarian basis for the first time in Jewish history:

⁸²Steven M. Cohen, Susan Dessel, Michael Pelavin, "The Changing (?) Role of Women in Jewish Communal Affairs," in Koltun, ed., *The Jewish Woman*, pp. 193–200.

⁸³Cantor, "The Missing Ingredients," p. 12.

⁸⁴*Ibid.*

that they have empowered Jewish women to acquire the intellectual tools needed to deal competently with Jewish source materials and texts, as well as the liturgical skills which make them equal partners with men in prayer; that they have examined Jewish source materials from a female-centered, rather than a male-centered perspective; and that they have created rituals and midrashim which deal specifically with the feminine experience of Jewish life cycles, history, and culture. According to feminists, Jewish women are at last gaining the opportunity to explore their own spirituality.

Some aspects of this creative renewal—such as Jewish life-cycle celebrations for females—affect huge numbers of American Jewish women; other aspects—such as female ordination and the practice by women of traditionally male-focused rituals—directly affect only highly committed and involved women. However, even women who are not directly involved in the more intensive forms of Jewish feminist spirituality may be indirectly shaped by an environment in which women have increasingly become public Jews.

It is of course ironic that at a time when most American Jewish men seem to be drawing away from Jewish ritual, and few men worship regularly with *tallit* and *tefillin*, some Jewish women have been exploring these and other traditionally male modes of religious expression. While fewer Jewish men are attracted to the rabbinate, partially because restrictive codes barring them from other professions have almost disappeared, increasing numbers of Jewish women have been entering the field, first in the Reform (1972) and Reconstructionist (1975) branches and later in the Conservative (1985) denomination. Among the masses of American Jewish boys and girls, the education of Jewish females has drawn close to approximating the education of Jewish males.

For most of Jewish history, the role of women within Judaism was shaped by rabbinic law (Halakhah). Although this body of law prescribed behavior for Jewish women, they were not involved in the formal discussion or decision-making processes—they were passive recipients of a nonrepresentative system.⁸⁵

⁸⁵Blu Greenberg summarizes the laws and concepts which most determined a Jewish woman's role thus: "Talmudic law spelled out every facet of the law as it applied to the woman. She was exempt from those positive commandments that must be performed at specific times, such as wearing the *tzitzit* and *tefillin*, reciting the *Shema*, and the three complete daily prayer services (Kiddushin 29a; Erubin 96b; Berakhot 20a-b; Menahot 43a). She was exempt also from certain commandments that were not time specific (Erubin 96b). In various communal or group events, she could be a participant-observer but had no equal status in performance of ritual. This held true for the mitzvah of *sukkah*, the celebration of *simhat bet ha-sho'evah*, the redemption of the firstborn, inclusion in the minyan for grace after meals, and reading the Torah at the communal prayer service (Sukkah 2:18, 53a; Kiddushin 34a; Megillah 47b, 23a)." Greenberg, *On Women and Judaism*, pp. 62–63.

According to some Jewish feminist scholars, such as Rachel Biale, the Halakhah has not excluded Jewish women nearly as much as the folk cultures that have surrounded it. It was folk culture, not postbiblical Jewish law, for example, that perpetuated the notion of menstrual contamination and made menstruating women feel unwelcome in synagogues in certain European Jewish communities. Contrary to popular opinion, Biale suggests, "the law may have preceded common practice in what to the contemporary eye are liberal, compassionate attitudes toward women."⁸⁶ Most feminist scholars of Judaism, however, would be inclined to agree with Judith Plaskow's view⁸⁷ that the Halakhah contains much that is objectionable because it has been male-centered from its inception. Even at Mount Sinai, she points out, Moses addresses the community as though it were composed exclusively of men. This exclusion is deeply troubling to feminists because biblical memory is an active force in the spiritual lives of Jews. Plaskow maintains that the issue of female exclusion extends into, and is exacerbated by, later developments in Halakhah, as expounded through the Talmud, its commentators, and the responsa literature. Because "Halakhah is formulated by men in a patriarchal culture," she asserts, it defines the normative Jewish experience as the experience of men. According to Plaskow, "Feminism questions any definition of 'normative' Judaism that excludes women's experience."

Jewish feminists involved with religious issues can be divided between those who feel bound by Jewish law and those who do not. The former have been careful to maintain all ritual requirements incumbent upon Orthodox women, while working to effect change within the law itself. The latter feel that rabbinic law can be treated as a flexible guide to practice rather than as a rigid set of demands. They have worked for behavioral change within Jewish religious life, urging women to take on religious duties and roles previously proscribed to women, even if those duties and roles are prohibited by traditional law. Both types of Jewish feminists have sought to revitalize traditional modes of religious expression for women, as well as to create new rituals and liturgies.

American Jewish Life-Cycle Celebrations

In the past, ritual responses to the birth of a girl were pallid. The father was one of several men in the synagogue called to make a blessing on the

⁸⁶Rachel Biale, *Women and Jewish Law: An Exploration of Women's Issues in Halakhic Sources* (New York, 1984), p. 7.

⁸⁷Judith Plaskow, "Standing Again at Sinai: Jewish Memory from a Feminist Perspective," *Tikkun* 1, no. 2, 1987, pp. 28-34; idem, "Halakhah as a Feminist Issue," *Melton Journal*, Fall 1987, pp. 3-5.

Torah, and there he would recite a prayer for the health of mother and child and name his daughter. Some families would also mark the occasion by serving simple refreshments after Sabbath services, but no talk was given and no songs were sung, nor was the infant herself brought to the synagogue. As recently as 25 years ago, a lavish *kiddush* for a girl could arouse sarcastic commentary: "You're doing all this for a girl?" Today, however, an elaborate *kiddush* is expected for the birth of a daughter, even in strictly Orthodox circles. Moreover, neglected customs have been revived and new customs have arisen to give both mother and daughter the opportunity to mark these momentous events. In some synagogues, women who have just given birth recite *birkat hagamel* aloud during the Torah-reading portion of the Sabbath service, thanking God for the deliverance from danger, rather than leaving such thanksgiving to the father's proxy recital. The once unknown ceremony of "*Shalom Bat*," welcoming a daughter, has become ubiquitous in Jewishly knowledgeable communities. In the home or synagogue, with mother and daughter present, friends gather to listen to talks, eat, sing, and celebrate together. Some parents compose new prayers for the occasion; others make use of printed materials that have been written and disseminated in liberal Orthodox, Conservative, Reform, and Reconstructionist circles.⁸⁸

Reconstructionist founder Mordecai Kaplan, who was also closely associated for many years with the Jewish Theological Seminary, may have been the first to suggest the concept of Bat Mitzvah,⁸⁹ and Conservative Judaism made popular the actual celebration of this event. At first, few families chose to celebrate the Bat Mitzvah,⁹⁰ and many Conservative synagogues limited the celebration to less problematic Friday-night services, when the Torah is not read. By the late 1980s, however, most Conservative and almost all Reform congregations had made Bat Mitzvah and Bar Mitzvah ceremonies virtually identical, including calling girls to the Torah.

For women who missed having a Bat Mitzvah in their youth, such a celebration at a later stage in life provides the opportunity for both a renewed commitment to Judaism and a feminist assertion of personhood. One recent adult Bat Mitzvah states, "In the midst of our Jewish lives, there was a void—something that was not quite okay for us. One of us said she wanted to stand where her husband and four children stood and read a *haftarah* from the same bimah. Two of us are making up for being denied

⁸⁸For a listing of printed materials on *Shalom Bat* ceremonies, see Schneider, *Jewish and Female*, pp. 121–29.

⁸⁹Carole Kessner, "Kaplan on Women in Jewish Life," *Reconstructionist*, July-Aug. 1981, pp. 38–44.

⁹⁰Marshall Sklare, *Conservative Judaism: An American Religious Movement* (New York, 1972), pp. 154–55.

this chance years ago when we were told in our shuls there was no such thing as girls being bat mitzvah."⁹¹ These ceremonies involve women ranging in age from young adulthood to old age and are a regular feature in many Conservative and Reform congregations.

Orthodox practitioners have slowly responded to the pressure to celebrate a girl's religious majority. Some congregations have established a format for celebrating Bat Mitzvah on Sunday morning or Shabbat afternoon at a special *se'udah sh'lishit*, the traditional festive "third meal." At these occasions the girl typically delivers a *d'var torah*, a homiletic address illustrating her familiarity with biblical texts, marking the seriousness of the occasion. Other congregations leave the mode of celebration up to the discretion of the child and her parents. These celebrations have become commonplace in many Orthodox circles, with families sometimes traveling great distances to be at a Bat Mitzvah, just as they would for a Bar Mitzvah. Much feminist commentary on this phenomenon has tended to concentrate on the disparity between limited Orthodox forms of Bat Mitzvah, on the one hand, and egalitarian Conservative and Reform modes of Bat Mitzvah, on the other. This, however, misses the point that Orthodoxy has in fact traveled a farther road than the Conservative, Reform, and Reconstructionist branches in breaking away from previously prevailing norms.

Synagogue Participation and Ritual Observance by Women

The diversity of congregational attitudes toward female participation in synagogue services is illustrated in a 1978 study that evaluated questionnaires filled out by the rabbis of 470 congregations of different sizes, drawn from different branches of the American Jewish religious community and distributed among the several geographic areas of the United States.⁹² Investigators Daniel Elazar and Rela Monson found that mixed seating and women leading the congregation in English readings were almost universal among Reform and Conservative congregations. Almost all Reform congregations counted women toward a *minyan* (required prayer quorum) and allowed them to chant the service; slightly less than half the Conservative congregations did so; and none of the Orthodox. Nearly all Reform congregations and about half of Conservative congregations honored women with *aliyot* to the Torah, while none of the Orthodox congregations did. Women gave sermons in almost all Reform congregations, more than three-quarters of Conservative congregations, and 7 percent of Orthodox congregations.

⁹¹Susan Gilman, "Bat Mitzvah Ceremonies Not Just Kid Stuff," *Queens Jewish Week* (New York), May 27, 1988.

⁹²Daniel J. Elazar and Rela Geffen Monson, *The Evolving Role of Women in the Ritual of the American Synagogue* (Philadelphia and Jerusalem, 1978).

Most Reform congregations and almost two-thirds of Conservative congregations had women opening the ark and chanting *kiddush* and *havdalah*, but only 2 percent of Orthodox congregations did similarly. As these data were gathered in the late 1970s, and before the Conservative movement's landmark decision to ordain female rabbis, we can safely assume that considerable movement has taken place in most Conservative congregations to increase egalitarian practices.

Egalitarian attitudes toward prayer become especially important to women who wish to say *kaddish* daily for departed loved ones. Traditional synagogues are the most likely to have daily prayers—and they are also the most likely to be unwilling to count women for a *minyan*, posing a serious problem for the would-be female *kaddish* reciter. Greta Weiner recalls entering one Conservative synagogue, only to be pushed to the back of the chapel by a man who insisted that her presence would be “disruptive to the men trying to pray.” Refusing to count her and her teenage daughter for the *minyan*, the congregation that evening had only nine men and did not include the *kaddish* in its prayers.⁹³

The egalitarian prayer model is championed outside established synagogues in many *havurot*. *Havurot*—prayer and study groups which often involve relatively small numbers of fairly knowledgeable and/or committed Jews—have a participatory and egalitarian ethos. They have been the locus of much creative ferment in the American Jewish community, ferment which has often filtered out and eventually influenced more established synagogues and temples. Because *havurot* have no rabbis, cantors, or other professionals to lead services, read from the Torah, deliver sermons, and teach classes, and rely on group members to undertake these responsibilities, they have been pioneers in providing opportunities to women in these areas.

The expansion of female participation in worship takes place not only in an egalitarian context but in an all-female setting as well. In all-female prayer groups, women have the opportunity to lead prayers and read the Torah, and in general to be active participants in a ritual sphere in which for millennia they were nonessential auxiliaries. Even in all-female groups, however, conflicts arise between Orthodox and non-Orthodox women. While some non-Orthodox women welcome the all-female context so that they can read, lead, and pray without the potentially intimidating presence of men, Orthodox women need the all-female format because they will only perform in this way if men are not present. Furthermore, many Orthodox women will not recite the approximately 20 percent of the prayer service reserved for a quorum of ten men unless they receive permission to do so from a recognized male rabbinical *posek* (person recognized as a competent

⁹³Greta Weiner, “The Mourning Minyan,” *Lilith*, no. 7, 1980, pp. 27–28.

formulator of Jewish law). As Steven Cohen notes, feminist religious styles "are predominantly determined by differences in approach to Jewish life rather than by differences in approach to feminism."⁹⁴

Prayer is far from a new concept for women in the Orthodox Jewish world. According to Maimonides and other classical rabbinical commentators, women are required to pray daily, although they are excused from the time restrictions for prayer and are not counted as part of a *minyan*. Consequently, in the past, numerous Orthodox European women prayed daily in their homes, as do many contemporary Orthodox American women. Nor is group prayer by women per se controversial, as it is a regular occurrence in many Orthodox girls' yeshivahs. Two new phenomena have infuriated some Orthodox rabbis, however: women choosing to pray separately, rather than being relegated to separation by men; and women carrying and reading from Torah scrolls.

In the words of one participant, Rivkeh Haut, "Reading from a *sefer torah* is at the heart of every women's prayer service. The Torah is carried about the room, so that every woman present may reach out and kiss it. The entire Torah portion for that week is read. This Torah reading is the basic innovation of women's *tefillah* [prayer] groups."⁹⁵ Orthodox Jewish women of all ages have reported being moved to tears the first time they looked into a Torah scroll as part of a women's prayer group. "I never realized how much I was excluded from—or how much it meant to me," said one Boston grandmother.

Despite the cautious respect with which Orthodox women approached this activity, some Orthodox leaders launched vigorous campaigns against female group prayer. Thus, in 1985 Rabbi Louis Bernstein, then president of the Rabbinical Council of America, invited five Yeshiva University Talmud professors to issue a responsum on the appropriateness of female *minyanim*, this despite the fact that the prayer groups scrupulously avoided identifying themselves as such. The resulting one-page responsum prohibited women's *minyanim* as a "falsification of Torah," a "deviation," and a product of the "licentiousness" of feminism. The responsum, condemned by more moderate modern Orthodox figures for its startling, undocumented brevity and blatant lack of halakhic objectivity,⁹⁶ was followed by a more scholarly but no less inflammatory 17-page article by Rabbi Hershel Schacter.⁹⁷ When some of the rabbis involved were interviewed by the popular Jewish press, their remarks underscored the personal and political

⁹⁴Cohen, "American Jewish Feminism," pp. 530–31.

⁹⁵Rivkeh Haut, "From Women: Piety Not Rebellion," *Sh'ma*, May 17, 1985, pp. 110–12.

⁹⁶See, for example, David Singer, "A Failure of Halachic 'Objectivity,'" *Sh'ma*, May 17, 1985, pp. 108–10.

⁹⁷See Michael Chernick, "In Support of Women's Prayer Groups," *Sh'ma*, May 17, 1985, pp. 105–08, for a discussion of Schacter's article in Yeshiva University's journal *Beit Yitzhak*, Mar. 1985.

nature of their "halakhic" ruling. "What are they doing it for? A psychological lift? It has no halakhic meaning. If they want to get their kicks there are other ways to get it," said one, under cover of anonymity. Bernstein dismissed the importance of Orthodox women's spiritual explorations by stating, "They [the rabbis] don't owe the women anything."⁹⁸

Despite the negative reaction among key elements of Orthodox leadership, women's prayer groups continue to flourish in many cities. Even in areas where women's prayer groups do not meet on a regular basis, they meet for special occasions, such as Simhat Torah. They have become a popular locus for Orthodox Bat Mitzvahs, since they offer girls the opportunity to read from the Torah and recite the *haftarah*, the reading from Prophets.

The impact of feminism on Orthodox women's observance can be seen in other phenomena as well, such as the pressure that exists in many communities to construct an *eruv*. The *eruv*, a Sabbath boundary marker, transforms a given area from a public realm to a private realm, according to talmudic law, thus making it halakhically acceptable to carry objects on the Sabbath—and to push a baby carriage as well. Prof. Nahum Sarna suggests that when Orthodox communities assumed that young women would simply remain home with their children until they could walk to the synagogue, few communities went to the trouble of setting up and maintaining an *eruv*. Today, however, far larger proportions of Orthodox women assume that their proper place is in the synagogue on the Sabbath morning, even after they have attained the life-cycle stage of motherhood. Consequently, notes Sarna, construction of an *eruv* has become a high communal priority in areas where large numbers of young Orthodox couples have settled.⁹⁹

Jewish Education

It is difficult to overestimate the importance of Jewish education in helping women to advance significantly within the religious sphere. In Judaism, no activity is more revered than study; study confers status on the individual and makes possible the mastery of the basic Jewish sources. For most of Jewish history, study was an activity available to women only on the rudimentary level and in informal contexts. Widespread formal Jewish education for women is a relatively recent phenomenon.¹⁰⁰

⁹⁸Larry Cohler, "Orthodox Rabbis' Responsa Condemns Women's Prayer Groups," *Long Island Jewish World*, Feb. 15–21, 1985.

⁹⁹Nahum Sarna, personal conversation, Sept. 1988.

¹⁰⁰Deborah R. Weissman, "Education of Jewish Women," *Encyclopedia Judaica Year Book, 1988* (Jerusalem, 1988), pp. 29–36.

The slow, cumulative growth of Jewish education for women is linked to the process of Emancipation and acculturation to Western society. In Germany, where the Jewish community was profoundly affected by the ideals of the Haskalah (Jewish Enlightenment), both the burgeoning Reform movement and the enlightened neo-Orthodox movement of Samson Raphael Hirsch sponsored formal Jewish education for girls. In Eastern Europe, where the Jewish community proved more resistant to Westernization, such schooling came somewhat later. After World War I, some secular Jewish schools, both Yiddishist and Hebraist, provided formal education for girls. Most importantly, Sara Schnirer¹⁰¹ established the Bais Yaakov movement, which revolutionized Jewish education for girls in the Orthodox world. Schnirer's educational work won the support of such leading Orthodox figures as the Hafetz Hayyim and the Belzer Rebbe, who pointed out that women receiving sophisticated secular education but rudimentary Jewish education were likely to abandon Orthodoxy. Today, intensive Jewish education of girls is widely accepted by all Orthodox elements as an absolute necessity. In day schools ranging from Satmar's Bais Rochel system, which eliminates the 12th grade to make sure its graduates cannot attend college, to coeducational Orthodox schools such as Ramaz in New York and Maimonides in Boston, which provide outstanding secular education and teach both boys and girls Talmud, a rigorous Jewish education for girls has become an undisputed Orthodox communal priority. During the past decade, it has also become increasingly popular for Orthodox young women to spend a year of religious study in an Israeli yeshivah between high school and college.

Young American Jewish women today are far more likely than their grandmothers were to receive some formal Jewish education (see table 7).¹⁰² In MetroWest, New Jersey (Essex and Morris counties), only 56 percent of women over age 65 had received some formal Jewish education, compared to 80 percent of girls ages 14 to 17. Additionally, data *not* included in table 7 show that among American Jewish women over age 55, the Orthodox women are the most likely to have received some formal Jewish education

¹⁰¹The daughter of a Belzer Hassid, Sarah Schnirer was born in 1883 and received minimal Jewish education as a child, but pursued her education on her own and later with neo-Orthodox teachers in Vienna. She returned to Krakow determined to "rescue Judaism for the new generation" by providing intensive Jewish education for girls in an Orthodox setting. In 1917 she opened a school with 25 girls; the school expanded rapidly and new branches were established. In 1937-1938, 35,585 girls were enrolled in 248 Bais Yaakov schools in Poland alone. See Menachem M. Brayer, *The Jewish Woman in Rabbinic Literature*, vol. 2 (Hoboken, N.J.: Ktav, 1986), pp. 79-80.

¹⁰²This discussion draws upon Sylvia Barack Fishman, *Learning About Learning: Insights on Contemporary Jewish Education from Jewish Population Studies*, Cohen Center for Modern Jewish Studies, Brandeis University, 1987, pp. 25-29.

and the nonobservant and the "just Jewish" the least likely.¹⁰³ Sunday School education for girls is most frequent in the Reform movement, while Orthodox girls are most likely to be exposed to day schools, private tutors, Yiddish schools, and the like.

Ordination

In 1972, Hebrew Union College, the Reform seminary, ordained Sally Priesand as the first female rabbi. Since then, the school has ordained well over 100 women. Over one-third of the entering rabbinic class in 1986 was female. Still, most Reform congregations continue to express a preference for a male primary rabbi; women rabbis are far more likely to find employment as assistant rabbis, chaplains, and Hillel directors.¹⁰⁴

Now that the earliest female Reform rabbis have attained some seniority within the movement, it remains to be seen if they will also attain rabbinical posts with the prestige and salaries commensurate with their status.

Female Reform cantors have found much more widespread acceptance and have obtained employment in many prestigious congregations. In 1986 the entire entering class of cantors at Hebrew Union College was composed of women. Halakhically, women cantors pose as many problems as women rabbis (although the problems are somewhat different), and there is no halakhic difference between a primary rabbi and an assistant rabbi. Therefore, the bias against women primary rabbis but in favor of women cantors and assistant rabbis would appear to be cultural. Clearly, despite assumptions of full egalitarianism, a substantial number of Reform congregants seem content to relegate female clergy to subordinate positions.

The struggle within the Jewish Theological Seminary in moving toward Conservative ordination of women provides a well-documented case study of the evolution of women's role within American Judaism. The way toward considering such an idea was opened by the votes first to give women *aliyot* (1955) and later to count women for a *minyan* (1973) by the Rabbinical Assembly's Committee on Jewish Law and Standards. During the late 1970s, there was strong pressure within the Conservative movement to change the Seminary's policy and to begin to ordain women as Conservative rabbis. Seminary chancellor Gerson D. Cohen and Rabbi Wolfe Kelman,

¹⁰³"Just Jewish" refers to respondents in the Jewish population studies who did not define themselves by any wing of Judaism, i.e., Orthodox, Conservative, Reform, Reconstructionist, or Traditional, but said instead that they were "just Jewish." In addition, some population studies categorize people by the number of Jewish rituals they observe, independent of their denominational identification, as "highly observant," "moderately observant," "low-observant," and "nonobservant." "Other" (generally a very small percentile) refers to people who do not currently define themselves as Jewish.

¹⁰⁴I am grateful to Rabbi Sanford Seltzer for a conversation clarifying many of these issues.

TABLE 7. FORMAL JEWISH EDUCATION OF JEWS IN METROWEST, N.J.,^a BY AGE, SEX, AND DENOMINATION (PERCENT)

	Age and Sex																			
	0-5		6-13		14-17		18-24		25-34		35-44		45-54		55-64		65-74		75+	
	M/F		M/F		M/F		M/F		M/F		M/F		M/F		M/F		M/F		M/F	
Total ever received Jewish education	33/39		85/80		88/80		89/79		82/64		89/63		89/63		87/55		85/56		90/58	
Total received no Jewish education	65/58		13/18		12/20		11/20		18/33		10/35		9/34		11/43		13/39		8/41	
	Denomination and Sex																			
	Orthodox		Conservative		Reform		Just Jewish		Other											
	All	M F	All	M F	All	M F	All	M F	All	M F										
Total ever received formal Jewish education	81	89	73	78	88	69	75	84	66	51	63	39	61	74	48					
Total received no Jewish education	18	10	26	19	10	28	24	15	33	48	36	59	35	25	47					

Source: Sylvia Barack Fishman, *Learning About Learning: Insights on Contemporary Jewish Education from Jewish Population Studies* (Cohen Center for Modern Jewish Studies, Brandeis University, 1987), pp. 26, 27.
^a MetroWest data from Essex and Morris counties, New Jersey.

executive vice-president of the Rabbinical Assembly, were strongly in favor of the change, as were many younger pulpit rabbis. At the annual convention of the Rabbinical Assembly in May 1977, the majority of rabbis voted to ask for the formation of an interdisciplinary commission "to study all aspects of the role of women as spiritual leaders in the Conservative Movement." The final report of the commission, presented in 1979, minimized both halakhic difficulties and the strength of feeling of dissenting rabbis. It stated that it would be morally wrong for the Conservative movement to continue to deny ordination to qualified women. A majority of Conservative congregations, said the commission, were ready to accept female rabbis, as were three-quarters of current rabbinical students. The commission strongly recommended "that the Rabbinical School of The Jewish Theological Seminary of America revise its admission procedures to allow for applications from female candidates and the processing thereof for the purpose of admission to the ordination program on a basis equal to that maintained heretofore only for males," and that the Seminary "educate the community" properly "so as to insure as smooth and as harmonious an adjustment to the new policy as possible."¹⁰⁵

The commission's premises and recommendations were opposed by several older and senior Seminary professors who themselves had studied at Orthodox yeshivahs and were committed to traditional halakhic Judaism. At the Seminary chapel, for example, men and women were seated separately, despite the long-standing and accepted Conservative custom of mixed pews, and despite the majority opinion of the Rabbinical Assembly's Law Committee permitting the counting of women as part of the *minyan* for public worship, issued in 1973. The ordination of women was also opposed by a substantial group of Conservative pulpit rabbis.

Shortly after the commission report appeared, Charles Liebman, then a visiting professor at the Jewish Theological Seminary, and Saul Shapiro, an active Conservative layman and a senior planner with IBM, prepared *A Survey of the Conservative Movement and Some of Its Religious Attitudes*,¹⁰⁶ for the Biennial Convention of the United Synagogue of America in November 1979. Liebman and Shapiro divided the Conservative laity into a large group that had little if any commitment to the halakhic process and a small, loyal core that took Halakhah seriously. Liebman and Shapiro suggested

¹⁰⁵ *Final Report of the Commission for the Study of the Ordination of Women as Rabbis*, Jan. 30, 1979. Signed by Gerson D. Cohen, Victor Goodhill, Marion Siner Gordon, Rivkah Harris, Milton Himmelfarb, Francine Klagsbrun, Fishel A. Perlmutter, Harry M. Plotkin, Norman Redlich, Seymour Siegel, and Gordon Tucker.

¹⁰⁶ Charles S. Liebman and Saul Shapiro, *A Survey of the Conservative Movement and Some of Its Religious Attitudes*, sponsored by the Jewish Theological Seminary of America in cooperation with the United Synagogue of America, Sept. 1979.

that the traditional minority might well represent Conservative Judaism's best chance for a viable and vital future, but warned that it could be alienated from the Conservative movement if female rabbis were ordained by the Jewish Theological Seminary.

Liebman and Shapiro's view did not deflect the agenda of the pro-ordination factions. A group of women who wanted to become Conservative rabbis were already studying at the Jewish Theological Seminary. On December 6, 1979, they sent a letter to members of the faculty, in which they said:

... We are seriously committed to Jewish scholarship and to the study of Jewish texts. Although some of our specific practices vary, we are all observant women who are committed to the halachic system.

We wish to serve the Jewish community as professionals in a variety of educational and leadership capacities. We are interested in teaching, writing, organizing, counseling and leading congregations. Although we realize that these tasks can be performed by people who are not rabbis, we desire to receive rabbinical training, and the title "rabbi," because we feel that with this authority we can be most effective in the Jewish community. We believe that our efforts are sorely needed and that there are many communities where we would be fully accepted and could accomplish much towards furthering a greater commitment to Jewish life.

We are fully aware that there are a number of complicated halachic issues related to Jewish women. We feel that these issues should be addressed carefully, directly and within the scope of the halachic process. This process, however, should not delay the admission of women to the Rabbinic School. We wish above all to learn and to serve God through our work in the Jewish community.¹⁰⁷

In December 1979, the faculty senate of JTS voted 25 to 18 to table the question of ordination. In the spring of 1980, Gerson Cohen announced the initiation of a new academic program for women, which would be parallel to the rabbinic program but would sidestep the emotional issue of ordination. In May 1980, however, the Rabbinical Assembly voted 156 to 115 supporting women's ordination. Although the entire senior faculty of the Seminary's department of Talmud continued to oppose ordination, as did a large minority of pulpit rabbis, in October 1983, the Seminary faculty voted 34 to 8 to admit women to the rabbinical program. The first women entered the rabbinical school in September 1984; the class included 18 women and 21 men. Amy Eilberg, already an advanced student, was the first woman to receive Conservative ordination, graduating in 1985.

The Orthodox movement could hardly remain untouched by all this, despite the denunciations of leading Orthodox figures. Indeed, a few Orthodox rabbis responded positively to feminist ferment within the Conservative movement, suggesting that something similar might eventually happen in

¹⁰⁷Signed by Debra S. Cantor, Nina Beth Cardin, Stephanie Dickstein, Nina Bieber Feinstein, Sharon Fliss, Carol Glass, and Beth Polebaum.

the Orthodox community. Rabbi Avraham Weiss stated: "There are aspects of the rabbinate such as public testimony, involvement in a bet din and leading a public liturgical service that women may not, according to Jewish law, be involved in. However there are aspects of the rabbinate—the teaching of Torah and counseling—in which women can fully participate on the same level as men. . . . a new title must be created for women to serve this purpose."¹⁰⁸ Blu Greenberg went one step further. In an article entitled "Will There Be Orthodox Women Rabbis?" she answered in the affirmative:

Will it happen in my lifetime? I am optimistic. At this moment in history, I am well aware that the Orthodox community would not accept a woman as a rabbi. Yet we are moving towards a unique moment in history. More than any other, the Orthodox community has widely educated its women in Torah studies. Thus, though it rejects the formal entry of women into rabbinic studies, *de facto*, through the broad sweep of day school, yeshiva high school education and beyond, it has ushered them, as a whole community, into the learning enterprise. At the very same moment in time, Reform, Reconstructionist, and Conservative Judaism are providing us with models of women as rabbis. At some point in the not-too-distant future, I believe, the two will intersect: more learned women in the Orthodox community and the model of women in leadership positions in the other denominations. When that happens, history will take us where it takes us. That holds much promise for the likes of me.¹⁰⁹

Feminist Ritual, Midrash, and Liturgy

Jewish feminists concerned with religious issues have urged the inclusion of female experience and female images of the divine in Jewish ritual, midrash, and liturgy.

At the radical end of the spectrum are those who seek to discover and recreate "goddess spirituality." The popular Jewish press reported that a student at the Reconstructionist Rabbinical College, Jane Litman, was building small goddesses and ostensibly worshipping them. Litman denied this, saying that the goddess episode was misinterpreted by "name-callers who seek to halt the forward march of social justice." She stated that "most liberal Jews accept that images of God are psycho-social symbols, not descriptions of any tangible reality," and insisted that "women's images of the Deity must be given the same credence as men's." Several other feminists came to Litman's defense, including novelist E. M. Broner, who argued that goddess worship was a way of gaining access to a deity which

¹⁰⁸Quoted in "First Woman Set for Conservative Ordination Looks to Future," *Jewish Week* (New York), Mar. 1, 1985.

¹⁰⁹Blu Greenberg, "Will There Be Orthodox Women Rabbis?" *Judaism*, Winter 1984, pp. 23-33.

"Judaism had expunged." Such creative exploration, said Broner, put "women on the cutting edge of Judaism, making us stretch."¹¹⁰

Most Jewish feminists seeking to develop female-oriented rituals recoil from incorporating goddesses into Judaism. Ellen Umansky, for one, urges exploration that is mindful of both Jewish tradition and the spiritual needs of Jewish women.¹¹¹ Arlene Agus states bluntly, "Worship of other deities is simply not a legitimate route for Jews to take." Agus notes that there are several "continuums" in Jewish feminist thinking, and that most seek to build and expand, rather than to totally transform, normative Judaism.¹¹²

Many Jewish feminists are interested in revisions of the liturgy that incorporate feminine attributes of the godhead and references to the matriarchs. Traditional Jewish prayers, Umansky points out, refer repeatedly to God in male imagery and continually recall the interaction of God with male biblical figures. She argues that if "Jewish women are not subordinate and if their relationship with God is every bit as intimate as the relationship of men, then let us change the liturgy to reflect this awareness." She goes on:

How many times can I praise God as the Shield of Abraham or the Shield of Our Fathers without feeling that if He left out our mothers, surely He must be leaving out me. . . . The image that dances before me is of a male God who blesses His sons, those human beings (our fathers) who were truly created in His image. To Jewish medieval mystics, God was not simply a King and a Father but also Shechinah, She-Who-Dwells-Within. The Shechinah represented the feminine element of the Divine. It was She who went into exile with the people of Israel, She who wept over their sorrows, She they yearned to embrace. The Kabbalists, then, knew God as Mother and Father, Queen and King. Might we not incorporate these insights into our worship service?¹¹³

Jewish feminists have also worked to create rituals which express women's spirituality within the context of Jewish tradition. Agus¹¹⁴ describes the Jewish feminist attraction to the celebration of Rosh Hodesh, the festival of the New Moon, which "traditionally held unique significance for women perhaps dating back as far as the Biblical period." The Rosh Hodesh celebration is appealing to tradition-minded yet creative feminists, says Agus, precisely because "it offers unlimited opportunities for exploration of feminine spiritual qualities and experimentation with ritual, all within the

¹¹⁰"Can a Reconstructionist Rabbi Go Too Far?" *Baltimore Jewish Times*, Mar. 27, 1988. Jane R. Litman, "Can Judaism Respond to Feminist Criticism?" *Baltimore Jewish Times*, Apr. 24, 1987.

¹¹¹Prof. Ellen Umansky, telephone conversation, Sept. 1988.

¹¹²Arlene Agus, telephone conversation, Sept. 1988.

¹¹³Ellen Umansky, "(Re)Imaging the Divine," *Response*, no. 13, Fall/Winter 1982, pp. 110-19.

¹¹⁴Arlene Agus, "This Month Is for You: Observing Rosh Hodesh as a Woman's Holiday," in Koltun, ed., *The Jewish Woman*, pp. 84-93.

framework of an ancient tradition which has survived up to the present day." In the Rosh Hodesh ceremonies suggested by Agus, women wear new clothes, give charity, recite prayers, poems, and a special *kiddush*, recite *sheheheyanu* (thanksgiving prayer) at the eating of new fruits, have a festive meal featuring round and egg-based foods, and include the prayers said on festivals, *shir hama'alot* and *ya'aleh veyavo*, in the grace after meals.

The Passover Seder has provided another opportunity for creative feminist spirituality. In describing the evolution of the first of her feminist Haggadahs, Aviva Cantor deals with both the strengths and the limitations of feminist transformations of Jewish ritual. She states:

I rewrote the Haggadah, first taking care of the minor changes: making God "ruler of the universe" instead of "king," adding the names of Jacob's wives to the Exodus narrative, and changing "four sons" to "four daughters." The major change was to utilize the four-cups ritual and to dedicate each cup of wine to the struggle of Jewish women in a particular period. The Haggadah's aim was to provide connecting links between Jewish women of the past and us here in the present. A great deal of material came from Jewish legends and historical sources, some only recently discovered.

Although the feminist Seder experience was quite enjoyable for the participants, Cantor reports, she missed the heterogeneity of the traditional ceremony:

As much as I loved a Seder with my sisters, what gnawed at me was the memory of the Seders I had at home, in my parents' house, Seders of men and women of several generations, with children running underfoot and spilling the wine. The Seder has always been a family celebration and, for me, a Seder just for women seems incomplete.

At the ideal Seder, Cantor concludes, "women would be as 'visible' as men, but neither men nor women would be the entire focus of the Seder."¹¹⁵

One ritual in which women are indisputably the entire focus is the traditional immersion in the *mikveh*, the ritual bath, related to the laws of family purity. Orthodox Jewish law requires married women to bathe thoroughly and then to immerse themselves in the *mikveh* prior to resuming sexual activity, following menstruation and seven "white" days. In some non-Orthodox communities, brides visit the *mikveh* before their weddings, even if they do not intend to maintain the family purity laws after marriage. Much to the surprise of older American Jews, many of whom regarded the *mikveh*—when they thought of it at all—as a quaint relic of outmoded attitudes and life-styles, interest in the *mikveh* has enjoyed a renaissance of sorts in certain circles. A key factor was Rachel Adler's positive discussion

¹¹⁵Aviva Cantor, "Jewish Women's Haggadah," in Koltun, ed., *The Jewish Woman*, pp. 94–102. See also "An Egalitarian Hagada," *Lilith*, no. 9, Spring/Summer 1982, p. 9.

in the first *Jewish Catalog*.¹¹⁶ Feminists exploring Jewish women's spirituality and religious expression, together with well-educated younger generations of Orthodox women who take religious obligations seriously, and newly observant women who seek the structured environment and sexual limits of Orthodoxy, have revitalized *mikvehs* in many communities. Positive articles about *mikvehs* have appeared in several publications, including the *Reconstructionist* and *Hadassah Magazine*. Two students at the Reconstructionist Rabbinical College explain how *mikveh* ties in to their search for Jewish feminist spirituality:

It appeals to the individual on the many levels of her spiritual existence and relationships. First, it addresses her relationship with her future husband—that intimate, binding relationship of two people who at times fuse in body and soul. Next, it addresses her relationship with other Jewish women, who have ancient and current ties to her through water. Finally, it addresses her relationship with all Jews, through Torah and its folkways.¹¹⁷

Their "Ceremony for Immersion" includes prayers and blessings in Hebrew and English, some drawn from traditional sources and some newly composed.

Traditional Women and the Ba'alot Teshuvah

Ironically, the feminist striving for liberalization of the role of Jewish women has produced at least two species of backlash: right-wing emphasis on the intensification of woman's traditional role and increasing numbers of women who retreat from the sexual and social pressures of contemporary American life into highly structured Orthodoxy, within the *ba'al teshuvah* (religious renewal) movement.

During the past few years the *New York Times* has run attractive full-page advertisements, paid for by the Lubavitch movement, showing a Jewish mother and daughter blessing the Sabbath candles. The texts of the advertisements speak of the importance of tradition in the lives of American Jewish women, and the importance of women in preserving Judaism. In their own way, these Lubavitch advertisements are a vivid testimonial to the new prominence and visibility of women in contemporary American Jewish life.

Davidman¹¹⁸ and Kaufman¹¹⁹ have documented the surprisingly feminist

¹¹⁶Rachel Adler, "Tumah and Taharah—Mikveh," in *The Jewish Catalog*, comp. and ed. Richard Siegel, Michael Strassfeld, and Sharon Strassfeld (Philadelphia, 1973), pp. 167–71.

¹¹⁷Barbara Rosman Penzer and Amy Zweiback-Levenson, "Spiritual Cleansing: A Mikveh Ritual for Brides," *Reconstructionist*, Sept. 1986, pp. 25–29.

¹¹⁸Lynn Davidman, "Strength of Tradition in a Chaotic World: Women Turn to Orthodox Judaism" (doctoral diss., Brandeis University, 1986).

¹¹⁹Debra Kaufman, "Coming Home to Jewish Orthodoxy: Reactionary or Radical

mentality that motivates some women to seek an Orthodox setting, in which they feel women are less harassed and more respected than in the outside world. Some of Davidman's Orthodox informants stated that Orthodox Judaism offers integrity for women in a way that contemporary society does not:

. . . [I]t also has to do with not being seen as a sexual object, which I think is a totally pro-woman attitude. You have to love me for what I am and not for what you can get off me, and that's the laws of *tum'ah* (ritual impurity) and *taharah* (ritual purity) in Judaism. . . . Take a look at what's going on out there, how women have been objectified. On the one hand you can say it's keeping women down on the farm by keeping their heads covered. On the other hand, you could say, hey, it's by maintaining a certain attitude towards women which is not to objectify them as a sexual object.

However, for some women seeking Orthodoxy, it is precisely the retreat from the pressures of feminism that is appealing. Women such as these often seek out Hassidic settings, where gender roles are most clearly defined—women are expected to be loving and pious wives and mothers. As one of Davidson's informants put it:

. . . [F]or many women, to relearn devotion, to replace narcissism with devotion, is really a very natural thing because it's more feminine to be devotional than to be narcissistic . . . just the way our bodies are built, a woman is, by nature, going to give of herself. . . . So when you teach a woman about devotion and marriage and selflessness and altruism, what you're really telling her is to be herself. . . . The biological function is consistent with the rest of her so that the way her body behaves is also the way the mind behaves and it's also the way the soul behaves.

In her study of modern Orthodox, Agudah-affiliated, and ultra-Orthodox women, Sarah Bunim¹²⁰ shows that many "have internalized the value system of the secular world." They are often highly educated and committed to careers, and they are also often agitated by what they perceive as inadequate religious roles for women in Orthodox Judaism—leading them to place even greater emphasis on the satisfactions of career achievement. Even among the most Orthodox *kollel* groups which Bunim studied, in which contact with secular values is kept to a minimum and women occupy a clearly subservient position as enablers of husbands who devote themselves to full-time study, feminism has had a curious impact: the status of the husband in the community is influenced by the money and prestige of his wife's job.

Women?" *Tikkun* 2, no. 3, July-Aug. 1987, pp. 60-63; idem, "Women Who Return to Orthodox Judaism: A Feminist Analysis," *Journal of Marriage and the Family*, Aug. 1985, pp. 541-55.

¹²⁰Sarah Silver Bunim, "Religious and Secular Factors of Role Strain in Orthodox Jewish Mothers" (doctoral diss., Wurzweiler School of Social Work, Yeshiva University, 1986).

"Get": The Unsolved Problem

A long-standing problem for Jewish women, one that has resisted solution, is in the area of Jewish marriage and divorce law. It is a problem that affects not just Orthodox and Conservative Jews, who follow Halakhah in this area, but any woman who wishes to marry or remarry in a Jewish religious framework.

According to traditional Jewish law, when a couple divorces, the man must place a *get*, a divorce contract, into the hands of his wife, indicating that she is no longer his wife. Without a *get*, the woman remains his wife in the eyes of Jewish law. If she then marries another man without receiving a *get*, she is legally an adulteress and children resulting from the new union are illegitimate, *mamzerim*. *Mamzerim* are not allowed to marry other Jews; they can only marry other *mamzerim*. Under certain circumstances, however, the husband can legally marry again even without a *get*.

Because women have far more to lose than men do if no *get* is obtained, some men have used this as a means to blackmail their wives during divorce proceedings. For example, they threaten not to give their wives a *get* unless they receive custody of the children, or unless their wives relinquish court-ordered financial settlements or alimony payments. Both feminists and concerned rabbis have worked for methods to prevent such extortion, either through use of a prenuptial agreement or through a religious annulment of the marriage. Several Orthodox lay leaders have banded together to form an organization to deal with the problem, appropriately named G.E.T., Getting Equitable Treatment. However, according to Honey Rackman, they have made little headway:

Despite the attention *get* blackmail has been given in the Jewish media and the waste of young women spending their childbearing years in ugly and often vicious conflict with recalcitrant husbands, the Orthodox establishment has not responded. Ostrich-like, some Orthodox rabbis have even suggested that there is no problem. They maintain that they are dealing satisfactorily with the individual cases that come before them. With their best handwringing gesture, they gently shoo from their presence "feminist" troublemakers, with condescending assurances that they too are deeply troubled and suffer sleepless nights but cannot change the law.¹²¹

Rackman, for one, is convinced that the "patient is curable if only the qualified doctors would administer the medicine at their disposal."

It is not inconceivable that resistance to punishing men who will not comply with the *get* is related to general hostility to feminist goals, particularly in the Orthodox community. The rising rate of divorce among Jews is often attributed to the female independence, both emotional and occupa-

¹²¹Honey Rackman, "Getting a *Get*," *Moment*, May 1988, pp. 34-41, 58-59.

tional, fostered by feminism. Jewish women who divorce their husbands, like Jewish women who put on *tefillin* or study the Talmud, can be profoundly unsettling to a community long accustomed to the principle that women are ideally domestic, rather than public, beings.

In Israel, the *get* issue is of pressing concern to all women, since matters of marriage and divorce are controlled entirely by Orthodox rabbinic authorities. American Jewish feminists have been instrumental in supporting the Israel Women's Network—through the New Israel Fund—which has as one of its main goals the reform of the rabbinical courts.¹²²

CONCLUSION

In tandem with other factors making for change in American society, feminism has had a powerful impact on the American Jewish community. Increasing numbers of American Jewish women pursue career-oriented educational programs and the careers which follow. Partially as a result, they are marrying later and having fewer children than Jewish women 25 years ago. Moreover, a majority of today's American Jewish women, in contrast to the pattern of the past, continue to work even when they are the mothers of young and school-age children.

These demographic changes have affected the Jewish community in several important areas. First, they have created a large population of single adults, including never-married and divorced persons, who are far less likely to affiliate with the Jewish community in conventional ways. Second, they have produced a population of beginning families who are, as a group, older and more focused than beginning families 25 years ago. Third, they have fostered a dual-paycheck work ethic among Jewish parents, which makes both men and women disinclined to volunteer time for Jewish organizations. Fourth, they have resulted in a client population of Jewish children who are in need of child-care provision from birth onward, and a corresponding parental population demanding that the Jewish community provide Jewish-sponsored child care for children of varying ages.

Jewish religious life and Jewish culture have been profoundly transformed by Jewish feminism in all its guises. From birth onward, American Jewish girls today are more likely than ever before in Jewish history to be treated in a manner closely resembling the treatment of boys vis à vis their religious orientation and training. Increasing numbers of Jewish girls are welcomed into the Jewish world with joyous ceremonies, just as their brothers become official Jews with the ceremony of *Brit Milah*. American Jewish

¹²²New Israel Fund Annual Report, 1988, p. 23.

schoolgirls receive some sort of formal Jewish education in almost the same numbers as their brothers. Bat Mitzvah has become an accepted rite in the American Jewish life cycle in all wings of Judaism, with the exception of the ultra-Orthodox.

Jewish women are counted for *minyanim* and receive *aliyot*, in all Reform and a majority of Conservative synagogues. Despite vehement attacks by some Orthodox rabbis, women's prayer groups around the country give Jewish women of every denomination the opportunity to participate in communal worship and Torah reading. College-age and adult Jewish women take advantage of greater access to higher Jewish education, with increasing numbers of women augmenting their knowledge of traditional Jewish texts. Reform, Reconstructionist, and Conservative female rabbis and cantors have been graduated and serve the Jewish community in pulpits and in other positions. Women hold tenured positions in Judaica in universities—including the Ivy League—and rabbinical seminaries. In addition, many women find meaning in traditional and innovative Jewish feminist liturgy and rituals. Through Jewish women's resource centers, networks, and publications of all types, Jewish feminists communicate with each other and increase communal understanding of Jewish feminist goals.

In the Jewish communal world, women assertively pursue both professional and volunteer leadership positions in local and national Jewish organizations. During the past 15 years, the number of women in such leadership positions has increased substantially, although neither the number of female executives nor the status and salary level of most of their positions comes close to matching that of male executives. Similarly, female representation on communal boards has improved in the past decade but does not come close to equaling that of men. Jewish women who express a desire for a more equal distribution of communal power have been advised by communal leaders that they must be prepared to fight aggressively for that power, including litigation, where necessary.

Despite the mainstreaming of feminist and Jewish feminist goals within the American Jewish community, the relationship between feminism and Judaism remains troubled. Some elements in rabbinical and communal leadership have a "knee-jerk" antifeminist response to any and all items on the Jewish feminist agenda. On the Jewish feminist side, there often exists a kind of tunnel vision which puts feminist agendas ahead of Jewish communal well-being and survival. In truth, there are certain areas in which the goals of feminism and the goals of Judaism are at odds with each other. In their "Orthodox response" to "Women's Liberation," Chana Poupko and Devora Wohlgelernter point up these differences:

It is here that we come to the question of priorities. Of the 36 capital crimes of the Torah, 18 deal with crimes which undermine the family unit: homosexuality,

incest, etc. The other 18 are things which ensure the preservation of *Klal Yisrael*. . . . It seems clear that the priority is survival and for the sake of survival much must be sacrificed. . . . The concept of sacrifice is alien to the modern feminist movement. But, sacrifice is inherent in Jewish thought. The Midrash says that Yitzchak was blind after the *Akedah*. Perhaps what the Midrash is telling us is that when there is a priority involved, one never gets away as a whole person. The point of the *Akedah* is that every Jew is a sacrifice on the altar. The feminist notion of "self-fulfillment" is likewise foreign to Jewish thought and attempts at translation result in the derogatory expression, *sipuk atzmi*, which has a selfish connotation. . . . It seems that our Sages saw self-fulfillment in terms of the nation's preservation.¹²³

Personal agendas, family agendas, and communal agendas—as we have seen in the preceding analysis—are often in conflict in the lives of contemporary American Jewish men and women. Personal fulfillment often conflicts directly or indirectly with optimum family life, and both personal and familial goals may diverge from communal goals. In resolving these conflicts, the American Jewish community is faced with an extraordinary challenge, one, Jewish feminists point out, that should not be perceived as a challenge facing women alone.

To strong proponents of feminism, the multifaceted flowering of American Jewish women overshadows any communal difficulties which may result. Jewish feminists argue that the personal needs of female individuals are as significant as the personal needs of male individuals. If those needs must be sacrificed for the sake of the family, the community, or *klal yisrael*, they contend, women should not bear the burden alone. Women will no longer consent to be the "sacrifice" that guarantees the well-being of a male-centered community.

Remembering that women comprise, after all, at least one-half of the Jewish people, it seems appropriate for Jewish survivalists of all denominations to reconsider the validity of feminist goals case by case and to search for constructive ways in which to reconcile Jewish feminism with the goals of Jewish survival. It is hard to imagine what communal good could be served by religious and communal leaders rigidly adhering to an automatic antifeminist stance. On the other hand, it seems appropriate for Jewish feminists, to the extent that they are serious about Jewish survival, to weigh carefully the repercussions of proposed changes and to consider their responsibility to the community as a whole. Indeed, it is one of the achievements of American Jewish feminism that women are now in a position to examine these issues—and to make choices.

¹²³Chana K. Poupko and Devora L. Wohlgeleinter, "Women's Liberation—An Orthodox Response," *Tradition*, Spring 1976, pp. 45–52.

Recent Trends in American Judaism

by JACK WERTHEIMER

THE DECADE OF THE 1980s HAS witnessed a series of acrimonious confrontations between the leaders of various religious denominations within American Jewry. Some observers have voiced concern that American Jewry will soon be riven into contending camps that do not recognize each other's legitimacy as Jews. Others maintain that such a polarization has already come to pass; that a deep divide separates Orthodox from non-Orthodox Jews, with only a relatively small population of modern-Orthodox and right-wing Conservative Jews seeking to bridge the divide. And still others view the present confrontations as merely a passing stage in the continuing evolution of a distinctly American version of Judaism.¹

This article seeks to go beyond the headline-making clashes between leaders of Jewish religious denominations in order to evaluate the state of contemporary Jewish religious life. It probes the following matters, among others: How do patterns of religious observance today compare with those of the recent past? What are the major concerns of the Jewish laity, and how have the rabbinic elites responded to these concerns? What new rituals and religious forms have captured the imagination of Jews in recent decades? What conclusions may be drawn about the condition of Judaism in the United States today?

The time period under discussion spans the two decades from the late 1960s to the late 1980s. This has been an era of perceptible change in patterns of behavior among American Jews, particularly in the religious sphere. Beginning in the mid-1960s, the agenda of American Jewish life shifted significantly in the wake of new social trends and reassessed priorities. In short, the changing character of Jewish life in America necessitated shifts within organized religious institutions, which in turn set off new chains of events. To set into bolder relief the far-reaching shifts that have occurred of late in the religious sphere, it would be well to begin with a brief consideration of Jewish religious life in the middle decades of the 20th century.

¹For different assessments of American Jewish religious polarization, see the statements by Steven M. Cohen and Irving Greenberg in "The One in 2000 Controversy," *Moment*, Mar. 1987, pp. 11-22.

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MIDCENTURY GROWTH

The dominant characteristic of American Jewish life between 1940 and 1965 was numerical growth. Jews, like the larger American population, participated in a baby boom. As the Great Depression eased and veterans returned from World War II, Americans married in record numbers and began families. For Jews, this boom was propelled by the children and grandchildren of immigrants from Eastern Europe who had come to America in ever-swelling numbers between 1880 and the outbreak of World War I. Never before in the history of American Jewry had such a vast age cohort begun families in so short a span of time.

Simultaneously, large numbers of young Jewish families joined in the general American exodus to suburbia, an uncharted area devoid of Jewish institutions. This relocation represented not only a move from city to suburb, but also a departure from Jewish neighborhoods to settings populated mainly by Gentiles. Jews also began to move in substantial numbers to geographic regions of the United States that previously had only small Jewish communities, most notably southern California. These two developments—a burgeoning population and a major geographic shift—spurred the growth of religious institutions to provide prayer services and educational programs.²

The young families moving to suburbia in the 1940s and early 1950s often had only scant exposure to synagogue life prior to their move. Overwhelmingly second- and third-generation descendants of East European Jews, they had grown up either in homes where Judaism was taken for granted and Americanization had been given highest priority, or in socialist homes which rejected most religious practices. To be a Jew was primarily a matter of association with fellow Jews, not a conscious act of affiliation with a synagogue.³

This changed in the 1940s due to several factors: (1) When Jewish veterans returned from the war, they were eager to participate in the same kind of Americanized religious services that they had encountered in military chapels—services lead by an American-trained rabbi, who worked with a liturgy that incorporated both traditional and English readings. Hence, returning Jewish veterans were receptive to the program of evolving suburban synagogues.⁴ (2) After moving to suburbia, transplanted Jewish urban-

²For a contemporaneous account of the Jewish move to suburbia, see Albert Gordon, *Jews in Suburbia* (Boston, 1959). On the geographic relocation of American Jews in the postwar era, see Marshall Sklare, *America's Jews* (New York, 1971), pp. 44–47.

³For an extended discussion of the Jewish associationalism that characterized second-generation Jews, see Deborah Dash Moore, *At Home in America: Second Generation New York Jews* (New York, 1981).

⁴The role of World War II in the Americanization of second-generation Jews and their Judaism has been insufficiently appreciated. Two essays written shortly after the war that

ites found themselves lonely for Jewish companionship. They looked to the synagogue to provide them with a network of Jewish friends and peers—a surrogate for the Jewish neighborhood. As one promotional leaflet stated: “The community needs a place for our children and we adults need some place to carry on our social lives. What better place can there be than our synagogues?”⁵ (3) In the absence of a Jewish neighborhood where youngsters were socialized in Jewish customs and behaviors through a process of osmosis, it became necessary for parents to affiliate with a synagogue that would provide a formal Jewish education.⁶ (4) Involvement in building a synagogue and sending children to a synagogue school were means for these Jews to participate in the larger revival of institutional religion that characterized midcentury America. By participating in seemingly parochial activities within their synagogues, these Jews were acting as quintessential midcentury Americans.⁷

The quarter century from 1940 to 1965 was a boom period in the establishment and construction of new Jewish religious institutions. The United Synagogue of America, Conservative Judaism’s organization of synagogues, increased its affiliates from approximately 350 at the conclusion of World War II to 800 by 1965, with as many as 131 new congregations joining in a two-year period of the mid-1950s.⁸ Similarly, the Reform movement’s Union of American Hebrew Congregations boasted 664 congregations in 1966 compared to 334 in 1948. In the mid-1950s, 50 new congregations joined the UAHC within a two-year period.⁹ Orthodox synagogues also experienced a period of growth as Young Israel branches and other modern Orthodox congregations sprang up in newly emerging urban and suburban areas.¹⁰

Not only were hundreds of new congregations established, but existing ones experienced unparalleled growth. It now became common for syna-

emphasize this point are Abraham Duker, “On Religious Trends in American Life,” *YIVO Annual*, vol. 4, 1949, p. 63; and Moses Kligesberg, “American Jewish Soldiers on Jews and Judaism,” *YIVO Annual*, vol. 5, 1950, pp. 256–65. The latter emphasizes anti-Semitism in the military as a factor promoting chapel attendance by servicemen and women.

⁵Gordon, *Jews in Suburbia*, p. 98.

⁶There is ample evidence from this period, in synagogue brochures as well as survey responses, that parents regarded the synagogue as primarily a vehicle for the education of youth. See, for example, Leonard Fein et al., *Reform Is a Verb* (New York, 1972), p. 90; and Marshall Sklare and Joseph Greenblum, *Jewish Identity on the Suburban Frontier: A Study of Group Survival in an Open Society* (Chicago, 1967), p. 190.

⁷See Sklare and Greenblum, *Jewish Identity*, chap. 5.

⁸For congregational growth in the Conservative movement, see the *Biennial Reports of the United Synagogue of America*—1952, p. 52; 1957, p. 97; 1959, p. 140; 1961, p. 3; 1963, pp. 184–85; 1965, p. 6.

⁹On the growth of the UAHC, see Marc Lee Raphael, *Profiles in American Judaism* (San Francisco, 1984), pp. 71, 198.

¹⁰On the spread of Orthodox synagogues, see Charles Liebman, “Orthodoxy in American Jewish Life,” *AJYB* 1965, vol. 66, pp. 22–40, 59–60.

gogues to serve thousands of members. In 1937, the largest Reform temples numbered 500–800 families and only a half dozen had passed the 1,000-family mark. By 1963, 20 had passed the 1,400-family mark and a few exceeded 2,500 families.¹¹ Although Conservative, and especially Orthodox, synagogues rarely attracted such large membership bases, they too expanded dramatically.

The explosive growth of synagogues was matched by an equally dramatic expansion of synagogue schools. Enrollment figures demonstrate this clearly: in 1940, approximately 190,000 children attended Jewish schools; this figure rose to 231,028 in 1946; and then doubled to 488,432 by 1956; by the early 1960s, enrollments peaked at approximately 590,000. All in all, the number of young Jews attending Jewish schools tripled between the early 1940s and early 1960s. The vast majority of these children attended synagogue-based schools; only 8 percent were enrolled in intercongregational or noncongregational schools in 1962.¹²

There were important variations in the type of schooling adopted by the religious movements. Reform continued its earlier policy of emphasizing Sunday school, i.e., one-day-a-week education. In the peak years of the early 1960s, 60 percent of Sunday schools were under Reform auspices, 25 percent under Conservative auspices, and fewer than 10 percent under Orthodox auspices. By contrast, Conservative synagogues invested heavily in Hebrew-school education, i.e., schools that required attendance several times a week, usually on three separate days. In 1962, half the Hebrew schools were sponsored in Conservative synagogues, almost a quarter by Orthodox ones, and 13 percent by Reform temples. Within the Orthodox movement, the pattern was more complex. The figures cited above illustrate that Orthodox synagogues continued to sponsor Sunday schools as well as Hebrew schools. But in the postwar era, growing numbers of Orthodox Jews opted for education outside the synagogue in intensive all-day schools. The shift was especially dramatic outside of New York City where day schools grew from barely a handful in 1940 to 107 in 1959. Significantly, 85 percent of all day schools in America were under Orthodox auspices in 1962, even though close to one-third of their pupils were drawn from non-Orthodox homes.¹³

There were several important consequences of this rapid growth of synagogues and synagogue schools. First, there were insufficient numbers of personnel to staff them. It was estimated in 1962 that some 3,000 additional

¹¹Jacob K. Shankman, "The Changing Role of the Rabbi," in *Retrospect and Prospect*, ed. Bertram W. Korn (New York, 1965), p. 246.

¹²Enrollment figures are taken from: Uriah Z. Engelman, "Educational and Cultural Activities," *AJYB* 1946–1947, vol. 48, p. 137; idem, "Jewish Education," *AJYB* 1963, vol. 64, pp. 152–53; and Walter Ackerman, "Jewish Education," in *Movements and Issues in American Judaism*, ed. Bernard Martin (Westport, Conn., 1978), p. 196.

¹³Engelman, *AJYB* 1963, pp. 152–53, 161–62.

rabbis and educators were needed to meet the growing institutional needs of American Jews.¹⁴ The dearth of trained rabbis and educators limited the effectiveness of synagogue and educational programs at a time when Jews were joining institutions in record numbers. Second, the massive growth in the population of children reshaped the priorities of synagogues, with large percentages of synagogue budgets going to schooling. In Conservative synagogues, for example, education absorbed over a quarter of synagogue budgets, an allocation second only to the cost of salaries for personnel.¹⁵ This represented a dramatic change from earlier models of synagogue life in which children played little role, and where most activity was focused on the needs of adult men. Now the synagogue was viewed as the primary vehicle for the socialization and education of young people in the ways of Judaism. Rabbis and teachers—and by extension, the synagogue—were assigned a role *in loco parentis*, as substitute Jewish role models.¹⁶ Third, synagogues used their schools as a means to increase membership. Often, congregations did not even charge tuition, but rather financed their schools through membership dues—a strategy that, in the short run, compelled parents to join congregations if they wished to educate their children and have them celebrate a Bar or Bat Mitzvah, but that also resulted in parents dropping their membership once their youngest child had completed his or her Jewish education.¹⁷

Conservatism

The expansive growth of religious institutions benefited all of the major Jewish religious movements, with Conservative Judaism being the greatest beneficiary. Not only did the number of Conservative congregations double in this period but Conservatism was the preferred religious self-identification of a plurality of American Jews.¹⁸ This was not necessarily a matter of

¹⁴Freda Imrey, "Religion," *AJYB* 1963, vol. 64, p. 146.

¹⁵"Survey of Synagogue Finances," issued by the Department of Synagogue Administration, United Synagogue of America, Nov. 1963, p. 21.

¹⁶Many observers of Jewish life have remarked about the reliance of parents on the synagogue, rather than the home, to provide Jewish identity and knowledge to children. The frustration of rabbis over this state of affairs was summed up in Rabbi Arthur Hertzberg's cynical quip that the synagogue in America is "to a large degree, a parent-teacher association of the religious school." Quoted in Carolyn L. Wiener, "A Merger of Synagogues in San Francisco," *Jewish Journal of Sociology*, Dec. 1972, p. 189.

¹⁷On the relationship between synagogue schools and congregational membership, see Marshall Sklare, *Conservative Judaism: An American Religious Movement* (Glencoe, Ill., 1955), p. 77ff.

¹⁸*Jewish Identity: Facts for Planning*, Council of Jewish Federations, Dec. 1974, pp. 2-4. Local surveys also bore out these findings for many communities. See, for example, Sidney Goldstein and Calvin Goldscheider, *Jewish Americans: Three Generations in a Jewish Community* (Englewood Cliffs, N.J., 1968), pp. 176-77.

ideological commitment, as the most astute sociologist of the time noted already in the early 1950s, but rather a decision to opt for a moderate compromise between the extremes of Orthodoxy and Reform.¹⁹ Jewish men serving in the military during World War II had been exposed to an essentially Conservative worship service, even though most Jewish chaplains were not Conservative rabbis, because such a service was deemed most appropriate to the spectrum of Jews in the military. When these veterans returned to found new synagogues in the suburbs, they generally opted for Conservative synagogues as a fair compromise.²⁰ As one synagogue organizer put it, "We figured that the Conservative [synagogue] was 'middle of the road,' and would not offend any group in the community. So we called it a Conservative congregation."²¹

While only a minority of synagogue members adhered to the religious commitments of the Conservative movement, significant numbers were attracted to specific programs offered by Conservative synagogues: principally, the more intensive schooling offered by Hebrew schools as compared to Sunday schools; but also the Conservative worship service that combined a high degree of fidelity to the traditional liturgy with innovations deemed appropriate to midcentury America; and a lavish panoply of social and recreational programs that Conservative synagogues sponsored more readily than their Reform or Orthodox counterparts.²²

To meet the needs of Conservative youth, the Jewish Theological Seminary in conjunction with other arms of the Conservative movement founded the Ramah summer camps in 1948.²³ During the 1950s and 1960s, the Conservative leadership began to invest systematically in day schools, creating a network of 15 by 1961.²⁴ It was symptomatic of Conservative Judaism's self-confidence that it founded an international arm (the World Council of Synagogues) in November 1957, and in the 1960s developed a rabbinical seminary (the Seminario Rabinico Latinoamericano) to serve Latin American Jewry.²⁵

Steps were also taken to clarify the movement's ideological stance. The

¹⁹See Sklare, *Conservative Judaism*, passim.

²⁰At the conclusion of World War II, Philip Bernstein wrote that Jewish chaplains subordinated their ideologies to the needs of Jewish soldiers. "This led to more observance of tradition by the Reform, a liberalization of the Orthodox, and an expansion of Conservatism." See "Jewish Chaplains in World War II," *AJYB* 1945-1946, vol. 47, p. 174.

²¹Gordon, *Jews in Suburbia*, p. 97.

²²Jack Wertheimer, "The Conservative Synagogue," in *The American Synagogue: A Sanctuary Transformed*, ed. Jack Wertheimer (New York, 1987), pp. 111-47.

²³Shuly Rubin Schwartz, "Camp Ramah: The Early Years, 1947-52," *Conservative Judaism*, Fall 1987, pp. 12-42.

²⁴Walter Ackerman, "The Day School in the Conservative Movement," *Conservative Judaism*, Winter 1961, p. 50ff.

²⁵Marc Tanenbaum, "Religion," *AJYB* 1959, vol. 60, p. 64.

Rabbinical Assembly, the organization of Conservative rabbis, for the first time endorsed a *Sabbath and Festival Prayer Book* in 1946.²⁶ Two years later, relations between the Rabbinical Assembly and the Jewish Theological Seminary of America were revamped in a manner that gave wider latitude to the Conservative rabbinate's law committee. Within a short period, the law committee began to issue rulings on Halakhah (Jewish law) that departed significantly from Orthodox interpretations, most notably a ruling in the early 1950s concerning the permissibility of driving to a synagogue on the Sabbath.²⁷ Conservative leaders issued a series of volumes designed to disseminate information about their movement, most notably, Rabbi Mordechai Waxman's *Tradition and Change*, a compilation of ideological statements by prominent Conservative thinkers, Rabbi Moshe Davis's history of Conservative Judaism's origins, Evelyn Garfiel's guide to the prayer book, and various guides to the dietary laws and other observances, written by Rabbis Seymour Siegel and Samuel Dresner.²⁸ Gradually, rabbis and congregations managed to achieve a significant measure of uniformity in the practices of Conservative congregations, with mixed pews, mixed choirs, and Bat Mitzvah ceremonies for girls gaining wide, if not universal, currency.²⁹ All in all, the middle decades of the 20th century were a time of self-confidence for the Conservative movement.

Reform

The same decades were a period of significant institutional growth for the Reform movement as well.³⁰ Throughout the postwar era, the Union of American Hebrew Congregations reported annual gains in new affiliates. Some of this growth resulted from deliberate efforts taken by the Reform movement to have a greater impact. Thus, in the late 1940s it launched an intensive campaign to "win the unaffiliated," a shift away from the policy of social exclusiveness that had characterized recruitment policies earlier in the 20th century.³¹ The UAHC relocated from its former headquarters in

²⁶The prayer book was edited by Rabbi Morris Silverman under the direction of a joint committee of the Rabbinical Assembly and the United Synagogue of America, headed by Rabbi Robert Gordis.

²⁷Sidney Schwarz, "Law and Legitimacy: An Intellectual History of Conservative Judaism, 1902-1973" (unpublished doctoral diss., Temple University, 1982), pp. 221-22, 255-56.

²⁸Jacob Neusner, "Religion," AJYB 1960, vol. 61, p. 57.

²⁹Morris S. Goodblatt, "Synagogue Ritual Survey," *Proceedings of the Rabbinical Assembly*, 1942, pp. 105-09.

³⁰On the institutional growth of the Reform movement, see Raphael, *Profiles in American Judaism*, pp. 71, 75, 198.

³¹Leon A. Jick, "The Reform Synagogue," in Wertheimer, ed., *The American Synagogue*, pp. 102-03.

Cincinnati to New York City, a move expressly designed to place the organization in the heartland of the American Jewish population.³² Hebrew Union College expanded to reach new populations, merging with the Jewish Institute of Religion to create a New York school, establishing a Los Angeles branch in 1954, and opening a Jerusalem campus in 1963.

Under the leadership of Rabbi Maurice Eisendrath from 1943 to 1973, the Union of American Hebrew Congregations invested heavily in programs of social action. Eisendrath summed up his point of view in an interview when he received an award as clergyman of the year in 1959: Social action, he declared, "that's religion. The heart of religion concerns itself with man's relation to man." The Reform movement gave tangible expression to this concern in 1961, when it established a Religious Action Center, later renamed Social Action Center, in Washington, D.C. In the practical sphere, Reform rabbis assumed a leadership role in the movement to desegregate the South.³³

Simultaneously, the Reform movement underwent important shifts in its approach to Jewish rituals. A survey conducted by the UAHC in the late 1940s found that virtually all responding congregations claimed to have moved toward "increased ritualism."³⁴ In a reversal of long-standing policy, congregations gradually permitted men to wear head coverings, if they so chose; and in a shift that had a broader impact, the Bar Mitzvah ceremony was reintroduced in virtually all temples. (It had earlier been rejected in favor of Confirmation services for older adolescents.) Congregations that had ushered in the New Year with trumpet blasts reverted to the traditional shofar, and cantors were hired to replace or supplement non-Jewish choirs. Studies of home observance indicated as well that members of Reform temples were more receptive to rituals such as candle lighting on Friday evenings and Hanukkah, as well as the celebration of the Passover Seder.³⁵

This renewed interest in religious ritual engendered considerable soul-searching among the rabbinic elite of the Reform movement. In part, rabbis resented the pressures placed on them to reintroduce rituals that appealed to folk sentiments, e.g., the Bar Mitzvah ceremony, which now dominated Sabbath morning services. Equally important, the new turn to ritualism was regarded by many rabbis as a rejection of classical Reform ideology, an ideology that had attempted to purge Judaism of ceremonies that were seen as anachronistic. Typical of this view were remarks by Prof. Jacob Marcus

³²On the UAHC's relocation to New York, see Maurice Eisendrath, "The Union of American Hebrew Congregations: Centennial Reflections," *American Jewish Historical Quarterly*, Dec. 1973, pp. 144-45.

³³Raphael, *Profiles in American Judaism*, p. 73, and Neusner, *AJYB* 1960, pp. 55-56.

³⁴Morris N. Kertzer, "Religion," *AJYB* 1952, vol. 53, p. 155.

³⁵See Jick, "The Reform Synagogue," p. 104; Stephen Sharot, *Judaism: A Sociology* (New York, 1976) pp. 164-71; and Benjamin Efron and Alvan D. Rubin, "The Reality of Bar Mitzvah," *CCAR Journal*, Oct. 1960, pp. 31-33.

of the Hebrew Union College in a speech delivered in 1959: "There are today too many Reform Jews who have ceased to be liberals. Their Reform, crystallized into a new Orthodoxy, is no longer dynamic. Shocked by the Hitlerian catastrophe, many have turned their backs on the future to seek comfort in the nostalgia of a romanticized Jewish past which never existed. We cannot lead our people forward by stumbling backward."³⁶

Orthodoxy

The crucial factor shaping Orthodoxy at midcentury was an infusion of new energy and leadership brought about by the arrival of refugees from Nazi Europe. The newcomers arrived from diverse Jewish environments, ranging from the rationalist yeshivah world of Lithuania to the Levantine Jewish society of the Balkans, from the Westernized, acculturated Orthodox *Gemeinden* of Germany to the insulated, self-segregating communities of Hungary. They came not out of a desire for self-advancement in America but simply because their communities had been decimated by the Nazi death machine. They were filled with nostalgia for the rich Jewish lives they had known in the Old World, and they were intent on recreating much of that life on American soil. Some built self-segregated enclaves in urban settings or rural environs, such as Boro Park and Williamsburg in Brooklyn and New Skvare in Rockland County, N.Y.; some insisted on wearing distinctive garb and communicating mainly in Yiddish; and most regarded American innovations in religious life with contempt. They saw themselves as the embodiment of a now destroyed European Judaism, the only Judaism, they insisted, with a claim to authenticity.³⁷ Gradually, the new immigrants assumed important roles within all sectors of Orthodox society, serving as rabbinic authorities, charismatic holy men, teachers, ritual functionaries, and organizers.

The arrival of a strong traditionalist element prompted a more combative Orthodox posture in this period. The new assertiveness was signaled at a meeting of Orthodox rabbis in 1945 devoted to the banning and public burning of Rabbi Mordecai Kaplan's *Sabbath Prayer Book*, a Reconstructionist *siddur*.³⁸ By the mid-1950s, there was a strong push for Orthodox self-segregation, much as it had existed in Europe. In a widely reported

³⁶The outlook of classical Reform was enunciated in the Pittsburgh Platform of 1885 and revised in the Columbus Platform of 1937. Marcus's address is quoted by Alan Tarshish, "How 'Central' is the CCAR?" *CCAR Journal*, Jan. 1960, p. 32.

³⁷On the impact of Orthodox refugees from Nazism on American Orthodoxy, see Shubert Spero, "Orthodox Judaism," in Martin, ed., *Movements and Issues*, pp. 86-87; and Charles Liebman, "Religion, Class, and Culture in American Jewish Life," *Jewish Journal of Sociology*, Dec. 1967, pp. 239-40. A full analysis of this group's immigration history and impact on American Jews and Judaism is urgently needed.

³⁸Joshua Trachtenberg, "Religious Activities," *AJYB* 1945-1946, vol. 47, pp. 216-17.

edict issued in 1956, 11 *roshei yeshivah*, heads of rabbinic academies of advanced study, joined by the leader of the Hassidic Lubavitch movement, issued a ban on Orthodox participation in rabbinic organizations that included non-Orthodox rabbis. This ban was designed to place pressure on American-trained rabbis, particularly alumni of Yeshiva University and the Hebrew Theological College, to withdraw from umbrella organizations such as the Synagogue Council of America and local boards of rabbis.³⁹ The Rabbinical Council of America, the organization of modern Orthodox rabbis, was thrown into turmoil by the decision, with its president supporting the ban, but the majority of the rank and file rejecting it. (They could do so because the revered leader of the modern Orthodox rabbinate, Rabbi Joseph B. Soloveitchik, refused to sign the ban.) The issuance of the ban was symptomatic of the intention of the traditionalist leadership to pursue an exclusivist policy *vis à vis* the non-Orthodox community.⁴⁰

The modern Orthodox community itself showed a more combative posture in these years. Rabbis affiliated with the Rabbinical Council of America engaged in a concerted effort to stem the massive tide of defection by Orthodox congregations into the Conservative camp. In legal challenges that were fought before state supreme courts, Orthodox leaders sought to prevent congregations that had previously relegated men and women to separate synagogue precincts from introducing mixed seating, a change that signified a congregation's defection from Orthodoxy to Conservatism. Yeshiva University also brought pressure on its rabbinic graduates not to serve in congregations that permitted mixed seating or the use of microphones on the Sabbath.⁴¹ In the late 1950s, rabbis espousing the modern Orthodox position established a new journal, *Tradition*, both as a vehicle for expressing their own point of view as well as for combating non-Orthodox tendencies. Early issues of the journal were replete with hard-hitting critiques of Reconstructionist ideology, Conservative halakhic rulings on the marriage document and mixed seating, and the Reform movement's liturgical innovations.⁴²

³⁹On the ban, see Tanenbaum, AJYB 1959, p. 59, and "Religious Pluralism at Home: A Hundred Years of the NY Board of Rabbis," *Jewish Observer*, May 1981, pp. 44-47.

⁴⁰Jacob Sloan, "Religion," AJYB 1957, vol. 58, p. 153.

⁴¹On the defection to Conservatism, see Wertheimer, "The Conservative Synagogue," pp. 124-25. On the issue of separate seating, see Louis Bernstein, "The Emergence of the English Speaking Orthodox Rabbinate" (doctoral diss., Yeshiva University, 1977), pp. 289-97; and Bernard Litvin, *The Sanctity of the Synagogue* (New York, 1959), pp. 49-77. See also Morris N. Kertzer, "Religion," AJYB 1955, vol. 56, p. 235, and Tanenbaum, AJYB 1959, pp. 60-62.

⁴²See, for example, in *Tradition*: Eliezer Berkovits, "Reconstructionist Theology: A Critical Evaluation," Fall 1959, pp. 20-66; Norman Lamm, "Separate Pews in the Synagogue: A Social and Psychological Approach," Spring 1959, pp. 141-64; Emanuel Rackman, "Arrogance or Humility in Prayer," Fall 1958, pp. 13-26; and Walter Wurzbarger, "The Oral Law and the Conservative Dilemma," Fall 1960, pp. 82-90.

Orthodox groups of all stripes invested heavily in this period in the establishment of day schools and yeshivahs. Leading the way was Torah U'Mesorah, which oversaw the growth of the day-school movement from approximately 30 before World War II to over 300 by the mid-1960s. Simultaneously, rabbinic figures recently arrived from Europe founded academies of higher study to support the continuing education of adult men, even after their ordination.⁴³ The latter institutions, *kollelim*, would produce the future leaders of right-wing Orthodoxy and provide teachers for the day-school movement.

Even with the emphasis on separate schooling, Orthodox Jews made important strides toward Americanization in these years. During the middle decades of the century, Orthodoxy ceased to be the province of relatively poor immigrant Jews, as its adherents participated in the upward mobility that brought affluence to large segments of American Jewry. Orthodox Jews now founded their own vacation resorts, as well as summer camps for youth. Perhaps even more important, they capitalized on changes in the marketing of American foodstuffs to convince manufacturers that it paid to carry kosher certification. Never before had so many non-Jewish food manufacturers carried kosher labeling in a direct effort to attract observant Jews concerned with dietary laws.⁴⁴

Despite these important strides, however, Orthodoxy continued to be seen as a marginal grouping. In part this resulted from the selective blindness of contemporary observers, who were preoccupied with the widespread Jewish effort to integrate successfully into postwar America. From this perspective Orthodoxy was seen as a relic of past Jewish separatism. But there was also much objective evidence of Orthodox weakness. Hundreds of congregations that had been counted as Orthodox in the decades prior to World War II either folded or shifted their allegiance to Conservatism. Many who continued to identify as Orthodox were residual members of the movement; they did not observe Jewish religious laws with any thoroughness.⁴⁵ Even parents who sent their children to the expanding network of day schools did not practice consistently or meticulously.⁴⁶ As for their role in Jewish communal life, Orthodox Jews did not have a great impact on policy or philanthropy. Writing at midcentury, Marshall Sklare stated: "Orthodox adherents

⁴³See Spero, "Orthodox Judaism," pp. 86-87.

⁴⁴For an early article noting the revolution in the kosher food industry, see Morris Kertzer, "Religion," *AJYB* 1964, vol. 65, p. 81, which reports on a survey conducted in 1963 claiming that 2,000 products certified as kosher were manufactured by 400 companies, compared to half the number of both just a few years before.

⁴⁵On the residual and nonobservant Orthodox, see Liebman, "Orthodoxy in American Jewish Life," pp. 30-36.

⁴⁶Duker, "On Religious Trends in American Life," pp. 54-55.

have succeeded in achieving the goal of institutional perpetuation to only a limited extent; the history of their movement in this country can be written in terms of a case study of institutional decay."⁴⁷ Though this assessment proved incorrect in the long term, it accurately identified the more visible trend in Orthodox life at the time.

Reconstructionism

The middle decades of the century also witnessed the emergence of a new Jewish religious movement—Reconstructionism. Since the 1920s, Rabbi Mordecai Kaplan and a coterie of his disciples had preached the ideology of Reconstructionism but had taken few steps to create a fourth religious movement. Kaplan steadfastly refused the entreaties of his followers to institutionalize his movement and focused instead on disseminating his views through a journal of opinion, *The Reconstructionist*, and a synagogue in New York, the Society for the Advancement of Judaism. Kaplan remained firmly within the Conservative camp, presenting his viewpoint to generations of rabbinical students at the Jewish Theological Seminary and arguing for change before his colleagues in the Rabbinical Assembly.⁴⁸

In 1963 Kaplan retired from the Jewish Theological Seminary at age 82. This move freed him to support his followers' desire to expand Reconstructionism from an ideological movement to a distinct denomination within Judaism. Plans were made to establish a Reconstructionist Rabbinical College, which commenced operations in 1968.⁴⁹ Even before that, a federation of Reconstructionist congregations was founded to unify like-minded synagogues and to attempt to bring more groups into the fold.⁵⁰ By the late 1960s the movement was poised for growth but was still only a fringe phenomenon, overshadowed by Reform, Conservatism, and Orthodoxy, and numbering only a few thousand adherents.

The mushrooming of synagogues across the American landscape was not viewed by all observers as a sign of religious vitality. Will Herberg, for one,

⁴⁷Sklare, *Conservative Judaism*, p. 43. A continuing high rate of defection from Orthodoxy was also predicted on the basis of surveys of younger Jews. The Riverton study, for example, found that most adolescents from Orthodox homes planned to identify as Conservative. See Marshall Sklare, Marc Vosk, and Mark Zborowski, "Forms and Expression of Jewish Identification," *Jewish Social Studies*, July 1955, p. 209.

⁴⁸On Kaplan's allegiance to JTS and refusal to found a separate movement, see Schwarz, "Law and Legitimacy," pp. 191–96, 400–404; and Charles Liebman, "Reconstructionism in American Jewish Life," *AJYB* 1970, vol. 71, pp. 30–39.

⁴⁹On the founding of the Reconstructionist Rabbinical College, see Liebman, "Reconstructionism," pp. 41–45.

⁵⁰The Reconstructionist Foundation launched a Reconstructionist Fellowship of Congregations consisting of four affiliates in 1955. See Jacob Sloan, "Religion," *AJYB* 1956, vol. 57, p. 190.

questioned the depth of religiosity of those who were so eager to affiliate with synagogues. He characterized their involvement as "religiousness without religion, . . . a way of sociability or 'belonging' rather than a way of orienting life to God."⁵¹ Among Jews there had been a notable rise in synagogue affiliation, but it was not matched by a rise in synagogue attendance. Survey research consistently found that Jews lagged far behind Catholics and Protestants in weekly attendance at a worship service.⁵² Observers concerned with the quality of religious commitment, as measured by synagogue attendance and ritual observance, had reason to be skeptical about the depth of the religious revival.⁵³

Beginning in the late 1960s, new currents began to sweep through American Jewish religious life. Arising from a range of circumstances, some specific to the Jewish condition, others generic to the American and even international mood at the end of the 20th century, these currents reshaped the agenda of both religious institutions and individual Jews. The landscape of Jewish religious life as described above was radically transformed. Among the factors helping to bring about this change were the following: the halt in the rate of growth of the American Jewish population; the soaring rate of intermarriage and concomitant preoccupation with strategies for Jewish survival; the impact of the State of Israel on the American Jewish consciousness, particularly after the Six Day War of 1967; structural shifts among American Jews, including the passing of the immigrant generation, geographical redistribution, and rising levels of higher education; the intensified social and political activism of the 60s; the resurgence of religious traditionalism and decline of secularism; and, finally, the women's movement.

These new developments affected all areas of American Jewish life. Their impact on the religious sphere is our particular concern.

THE RELIGIOUS BEHAVIOR OF AMERICAN JEWS

An examination of the religious behavior of the masses of American Jews provides a convenient point of departure for a consideration of developments in American Judaism since the mid-1960s. The key sources of data

⁵¹Will Herberg, *Protestant, Catholic, Jew* (New York, 1955), p. 260; and idem, "The Triple Melting Pot," *Commentary*, Aug. 1955, pp. 101-08.

⁵²According to a Gallup poll in 1964, 71 percent of Catholics, 37 percent of Protestants, and 17 percent of Jews claimed to have attended a religious service during the previous week. By 1970, the comparable figures were 60 percent, 38 percent, and 19 percent, respectively. See *The Yearbook of American and Canadian Churches*, 1972, p. 257.

⁵³For an especially sober assessment, see Victor B. Geller, "How Jewish Is Jewish Suburbia," *Tradition*, Spring 1960, pp. 318-30.

on the religious behavior of American Jews are population studies. In the decade from 1977 to 1987, over 50 such studies were conducted under the auspices of local federations of Jewish philanthropies for the purpose of compiling profiles of the Jewish populations they serve. Virtually every large Jewish community has been surveyed, as have a considerable number of middle-size and small communities.⁵⁴ Included in these surveys are a

⁵⁴The following population studies conducted under the auspices of local federations of Jewish philanthropies were utilized in the compilation of data for this section (relevant page numbers for data on religious issues follow). All data cited in this section are taken from these reports, unless noted otherwise. (I thank Jeffrey Scheckner, Administrator, North American Jewish Data Bank, for graciously making these studies available to me.) **Atlanta:** *Metropolitan Atlanta Jewish Population Study: Summary of Major Findings*, Atlanta Jewish Federation, 1983, pp. 8–9. **Baltimore:** Gary A. Tobin, *Jewish Population Study of Greater Baltimore*, Associated Jewish Charities and Welfare Fund, 1985, sect. 6 and *Summary Report*, pp. 21–32. **Boston:** Sherry Israel, *Boston's Jewish Community: The 1985 CJP Demographic Study*, Combined Jewish Philanthropies of Greater Boston, 1985, chap. 3. **Chicago:** Peter Friedman, *A Population Study of the Jewish Community of Metropolitan Chicago*, Jewish Federation of Metropolitan Chicago, 1982, pp. 42–45. Additional data that did not appear in the published report were generously provided to the author by Dr. Mark A. Zober, Senior Planning and Research Associate at the Jewish United Fund of Metropolitan Chicago. **Cleveland:** Ann Schorr, *From Generation to Generation*, and *Survey of Cleveland's Jewish Population*, Jewish Community Federation of Cleveland, 1981, pp. 42–49; **Dade County, Fla.:** Ira M. Sheskin, *Population Study of the Greater Miami Jewish Community*, Greater Miami Jewish Federation, 1982, pp. 157–211, 227–244. **Denver:** Bruce A. Phillips, *Denver Jewish Population Study and Supplement to the Denver Jewish Population Study*, Allied Jewish Federation of Denver, 1981, pp. iii–iv, 44–55; and pp. 14–25, respectively. **Hartford:** *Highlights from the Greater Hartford Jewish Population Study*, Greater Hartford Jewish Federation, 1981, p. 8. **Kansas City:** Gary A. Tobin, *A Demographic Study of the Jewish Community of Greater Kansas City: Executive Summary*, Jewish Federation of Greater Kansas City, 1985, pp. 3–19, 36–41. **Los Angeles:** Steven Huberman and Bruce A. Phillips, *Jewish Los Angeles: Synagogue Affiliation. Planning Report*, Jewish Federation Council of Greater Los Angeles, 1979, pp. 3–32, 37–51. Also Bruce A. Phillips, "Los Angeles Jewry: A Demographic Portrait," *AJYB* 1986, vol. 86, pp. 126–95. **MetroWest, N. J.:** Michael Rappeport and Gary A. Tobin, *A Population Study of the Jewish Community of MetroWest, New Jersey*, United Jewish Federation of MetroWest, N.J., 1985, pp. 61–96. **Milwaukee:** Bruce A. Phillips and Eve Weinberg, *The Milwaukee Jewish Population: Report of a Survey*, Milwaukee Jewish Federation, 1984, pp. iv, 1–17. Also *Summary Report*, pp. 1–5. **Minneapolis:** Lois Geer, *Population Study: The Jewish Community of Greater Minneapolis*, Minneapolis Federation for Jewish Service, 1981, chap. 5, pp. 1–19. Also *Executive Summary*, pp. 8–9. **Nashville:** Nancy Hendrix, *A Demographic Study of the Jewish Community of Nashville and Middle Tennessee*, Jewish Federation of Nashville and Middle Tennessee, 1982, p. 20. **New York:** Steven M. Cohen and Paul Ritterband, *The Jewish Population of Greater New York, A Profile*, Federation of Jewish Philanthropies of N.Y., 1981, pp. 22–34. Additional data were provided to me directly by Paul Ritterband. **Palm Beach County, Fla.:** Ira M. Sheskin, *Jewish Demographic Study*, Jewish Federation of Palm Beach County, 1987, pp. 101–40. **Philadelphia:** William Yancey and Ira Goldstein, *The Jewish Population of the Greater Philadelphia Area*, Federation of Jewish Agencies of Greater Philadelphia, 1983, pp. 109–162, 172–208. **Phoenix:** Bruce A. Phillips and William S. Aron, *The Greater Phoenix Jewish Population Study: Jewish Identity, Affiliation, and Observance*, Greater Phoenix Jewish Federation, 1983, pp. 3–10. **Pittsburgh:** Ann Schorr, *Survey of Greater Pittsburgh's Jewish*

series of questions pertaining to religious life: denominational affiliation, synagogue membership and attendance, selected measures of ritual observance, and intermarriage patterns. While these studies provide rich materials on contemporary trends, only a few such surveys exist from midcentury that can serve as a basis for comparative analysis. Still, when possible, comparisons will be made, taking account of, among other things, earlier surveys, as well as the National Jewish Population Study of 1970-71.⁵⁵

Denominational Preferences

Recent population studies indicate that the preponderant majority of American Jews continue to identify with one of the denominations of American Judaism, albeit at varying rates and in declining numbers. (See table 1.) When asked how they identify their denominational preference, over two-thirds of Jews in all communities for which we have data indicated that they are either Reform, Conservative, or Orthodox. This kind of self-identification does not necessarily translate into synagogue membership or religious observance, but it indicates that the majority of American Jews accept some kind of religious label. However, compared to the National Jewish Population Study of 1970-71,⁵⁶ which found that only 14 percent of American Jews eschewed a denominational preference, it appears that in the 1980s a rising percentage of Jews do not identify with one of the religious movements. For the most part, it is only in smaller Jewish communities that approximately 85 percent of Jews accept a denominational label. By contrast, in the larger centers of Jewish population it is far more com-

Population, United Jewish Federation of Greater Pittsburgh, 1984, sect. 4. Also *Community Report*, pp. 6-15. **Richmond**: Ann Schorr, *Demographic Study of the Jewish Community of Richmond*, Jewish Federation of Richmond, 1984, pp. 9, 30-31, 42-48. **Rochester**: Gary A. Tobin and Sylvia B. Fishman, *The Jewish Population of Rochester, N.Y. (Monroe County)*, Jewish Community Federation of Rochester, N.Y., 1980, pp. i-iii, 19-33. **St. Louis**: Gary A. Tobin, *A Demographic and Attitudinal Study of the Jewish Community of St. Louis*, Jewish Federation of St. Louis, 1982, pp. iv-viii, 23-42. **Scranton**: *Demographic Census*, typescript report by Mrs. Seymour Bachman, Scranton-Lackawanna Jewish Federation, 1984. **Seattle**: James McCann with Debra Friedman, *A Study of the Jewish Community in the Greater Seattle Area*, Jewish Federation of Greater Seattle, 1979, pp. 8-11, 67-73. **Tampa**: Ray Wheeler, *A Social and Demographic Survey of the Jewish Community of Tampa, Florida*, Tampa Jewish Federation, 1980, pp. 60-66. **Washington, D.C.**: Gary A. Tobin, Janet Greenblatt, and Joseph Waksberg, *A Demographic Study of the Jewish Community of Greater Washington, 1983*, United Jewish Appeal Federation of Greater Washington, D.C., 1983, pp. 25, 39, 97-101, 139-50. **Worcester**: Gary A. Tobin and Sylvia Barack Fishman, *A Population Study of the Greater Worcester Jewish Community*, Worcester Jewish Federation, 1986, pp. 91-112.

⁵⁵The results of the National Jewish Population Study were published in a series of pamphlets issued by the Council of Jewish Federations and Welfare Funds during the 1970s.

⁵⁶See *Jewish Identity: Facts for Planning*, pp. 2-4.

TABLE 1. DENOMINATIONAL SELF-IDENTIFICATION (PERCENT)

Community	Year of Study	Orthodox	Con-servative	Reform	No Preference/Other
Atlanta	1983	5	42	37	16
Atlantic City	1985	6	46	29	15
Baltimore	1985	20	35	29	16
Boston	1985	4	33	42	21
Chicago	1982	6	35	39	20 ^a
Cleveland	1981	9	39	47	5
Denver ^d	1981	7	28	35	30
Hartford	1981	6	38	40	16
Kansas City	1985	7	38	38	16
Los Angeles	1979	6	30	34	30
MetroWest, NJ	1986	6	38	34	20
Miami (Dade County, FL)	1982	11	35	24	30
Milwaukee	1983	7	27	52	14
Minneapolis	1981	5	53	32	10
New York	1981	13	35	29	23
Palm Beach County, FL	1987	2	43	3	25
Philadelphia	1984	5	41	25	22 ^b
Pittsburgh	1984	13	44	37	6
Richmond	1983	8	42	36	14
Rochester	1980	12	36	42	10
St. Louis	1982	8	26	52	14
St. Paul	1981	7	55	27	11
Scranton	1984	31	48	20	
Seattle	1979	16	30	46	8
Tampa	1980	2	43	41	14
Washington, DC	1983	4	35	41	18 ^c
Worcester, MA	1987	6	29	49	16

Source: Unless otherwise noted, tables are based on the studies listed in text footnote 54.

Atlantic City and St. Paul data are from the Boston study, p. 154.

^aIncludes "Traditional."

^bIncludes 1.5% Reconstructionist; 7% "Traditional."

^cIncludes 3% Reconstructionist.

^dDoes not include converts.

Note: Figures rounded to nearest decimal.

mon for Jews to see themselves as "just Jewish" or without a religious preference.

The rejection of a denominational label by 23 percent of New York Jews, 28 percent of Los Angeles Jews, 30 percent of Miami Jews, 20 percent of Chicago Jews, and 22 percent of Philadelphia Jews is particularly noteworthy, given that these are the five largest Jewish communities in the United States and encompass close to 60 percent of the national Jewish population. (See table 2 for a ranking by size of the larger Jewish communities and their approximate populations when last surveyed.)

Table 1 illustrates the wide fluctuation in strength of the various denominations. Each of the major movements can claim great strength in particular communities. When we take the size of communities into account, it is

TABLE 2. LARGEST U.S. JEWISH COMMUNITIES

Community	Jewish Pop.	Community	Jewish Pop.
New York, NY	1,742,500	Middlesex County, NJ	39,350
Los Angeles, CA	500,870	Oakland, CA	35,000
Chicago, IL	248,000	San Diego, CA	35,000
Miami (Dade County, FL) ^a	241,000	Monmouth County, NJ	33,600
Philadelphia, PA	240,000	Central New Jersey	32,000
Boston, MA	170,000	Denver, CO	30,000
Washington, DC	157,335	Houston, TX	28,000
MetroWest, NJ	111,000	Southern New Jersey	28,000
Baltimore, MD	92,000	Hartford, CT	26,000
San Francisco, CA	80,000	Milwaukee, WI	23,900
Cleveland, OH	70,000	Delaware Valley, PA	23,000
Detroit, MI	70,000	Minneapolis, MN	23,000
Bergen County, NJ	69,300	Kansas City, MO	22,100
Ft. Lauderdale, FL	60,000	Cincinnati, OH	22,000
Orange County, CA	60,000	Dallas, TX	22,000
South Broward, FL	60,000	New Haven, CT	22,000
Atlanta, GA	50,000	Seattle, WA	19,500
Phoenix, AZ	50,000	Northern New Jersey	19,000
Palm Beach County, FL	45,000	Buffalo, NY	18,500
Pittsburgh, PA	45,000	San Jose, CA	18,000
Rockland County, NY	40,000	Tucson, AZ	18,000
South County, FL	40,000	Rhode Island	17,500
		Columbus, OH	15,000

Source: Executive Summary, Kansas City study. See text footnote 54.

^aAJYB 1988, p. 229.

possible to evaluate the relative strength of each denomination. (In most surveys, Reconstructionists were deemed numerically negligible and therefore were not listed separately. Even in Philadelphia, where the central institutions of the Reconstructionist movement are located, only 1.5 percent of respondents identified with Reconstructionism.)

A high level of identification with Orthodoxy is confined largely to New York. Even in New York, Orthodox allegiance is concentrated mainly in the boroughs of Brooklyn and the Bronx and is relatively weak in Manhattan. (Twenty-seven percent of heads of Jewish households in Brooklyn identified as Orthodox compared to 8 percent in Manhattan.)⁵⁷ The numerical strength of Orthodoxy in the largest Jewish community of the United States gives that movement a visibility that belies its actual size. In point of fact, some demographers contend that the percentage of Jews who identify as Orthodox has declined to under 10 percent in the late 1980s.⁵⁸

Identification with Conservative Judaism continues at a high level in every Jewish community, but the dominance of the movement is now challenged by Reform in quite a number of localities. In some areas, such as Philadelphia and Minneapolis–St. Paul, Conservatism has maintained formidable strength. It also holds the allegiance of a high percentage of Jews in Sunbelt communities, both in areas where older Jews retire, such as southern Florida, and in burgeoning communities such as Atlanta. Nationally, the Conservative movement still commands the allegiance of a plurality of Jews, albeit a shrinking plurality.

The main beneficiary of Orthodox and Conservative losses seems to be the Reform movement (as well as the group of Jews with no preference). This is evident in Boston, for example, where, between 1965 and 1985, individuals who identified themselves as Orthodox declined from 14 percent to 4 percent, and as Conservative from 44 percent to 33 percent, while the percentage of those who identified as Reform rose from 27 percent to 42 percent, and the “no preference” group increased from 5 percent to 14 percent. Reform continues to exhibit great popularity in its traditional areas of strength—the Midwest and South—but is gaining many new adherents throughout the nation. Just as the middle decades of the 20th century witnessed dramatic numerical gains by the Conservative movement, the closing decades of the century appear as a period of particular growth for Reform Judaism. Indeed, some Reform leaders contend that their movement has already outstripped Conservatism. However, most demographers of American Jewry argue otherwise. On the basis of recent population studies, Barry Kosmin, director of the North American Jewish Data Bank, estimated in 1987 that American Jews were divided as follows: 2 percent

⁵⁷Steven M. Cohen and Paul Ritterband, “The Social Characteristics of the New York Area Jewish Community, 1981,” *AJYB* 1984, vol. 84, p. 153 and table 3.3.

⁵⁸Barry Kosmin, “Facing Up to Inter-marriage,” *Jewish Chronicle* (London), July 24, 1987.

Reconstructionist, 9 percent Orthodox, 29 percent Reform, 34 percent Conservative, and 26 percent "other" or "just Jewish."⁵⁹

To refine such figures and project likely trends for the near-term future, it is useful to examine patterns among generational and age groups. A dozen studies of Jewish communities provide data on the identification of various age groupings within each of the religious denominations. Among Jews who identify themselves as Orthodox, a consistent pattern emerges: higher percentages of Orthodox Jews are in the 18–34-year-old group than in middle-age groupings; but the highest percentages of Orthodox Jews in any age category are over age 65. This suggests both a source of future strength and future weakness for Orthodoxy. Unlike the other denominations, Orthodoxy is retaining the allegiance of its young and even showing a modest increase in attractiveness to younger Jews. By contrast, surveys conducted shortly after World War II repeatedly found that younger Jews from Orthodox homes intended to abandon an Orthodox identification. As a denomination with more adherents in the child-bearing years than in middle age, Orthodoxy can expect an infusion of new members through the birth of children to its younger population. But even as it maintains its attractiveness to its youth, Orthodoxy will have to contend with ongoing losses through the death of its older population, a group that is considerably more numerous than its youth population. In virtually every community for which data are available, with the notable exception of New York, between two and three times as many Orthodox Jews are over age 65 as are between ages 18 and 45. Thus, despite higher birthrates, Jews who identify as Orthodox are not likely to increase in the near future.

Adherents of Conservative Judaism form a different pattern. Self-identification with Conservatism is stronger among middle-age groups than among younger or older groups. In some communities, the largest segment of Conservative Jews is aged 35–44 and in others 45–64; but the percentage of Conservative Jews aged 18–35 is smaller than in either of the other two age categories. The apparent attrition among younger members constitutes the greatest demographic challenge facing the Conservative movement. At present it is unclear whether the movement has been unable to retain the allegiance of many of its youth, or whether children who grow up in Conservative families defer identifying with the movement until they have children of their own, in which case population studies conducted in the early 1990s should reveal a rise in the percentage of Conservative Jews in the younger age categories.⁶⁰ Which of these explanations holds true will

⁵⁹Ibid.

⁶⁰A strong case for the defection scenario has been made by Charles Liebman and Saul Shapiro in "A Survey of the Conservative Movement: Some of Its Religious Attitudes," unpublished paper, Sept. 1979, p. 22. Steven M. Cohen has argued that identification is tied to family status. See "The American Jewish Family Today," *AJYB* 1982, vol. 82, pp. 145–53.

determine whether the Conservative movement will age or retain a youthful character.

Of all the denominations, Reform maintains greatest stability across the age spectrum, with the exception of the oldest age cohorts. In virtually every community there are approximately as many Reform Jews in the younger age grouping (18–35) as in middle-age groupings. This would indicate the success of the movement either in retaining its youth or in recruiting younger Jews from the other denominations. From a numerical point of view, it is immaterial how Reform recruits its younger members, but it would still be interesting to know whether young people are attracted from within, or whether Reform is recruiting from outside its ranks.

Synagogue Membership and Attendance

Thus far, we have dealt with the relatively passive matter of denominational identification. Synagogue membership and attendance provide more active means of religious involvement. Once again there are significant variations between communities in the percentage of Jews who hold membership in a synagogue. (See table 3.) A recent study identified four variables that help determine rates of synagogue membership within communities.⁶¹ (1) Marriage rates: Communities with a high proportion of married heads of household have a higher rate of synagogue membership; conversely, the larger the population of divorced or single adults, the lower the rate of affiliation. This conforms with a widely reported finding that American Jews generally join synagogues when they become parents and that divorce often leads to a lapse of synagogue membership. (2) Age structure: The higher the percentage of Jews in their 20s and 30s, the lower the rate of affiliation; since younger Jews are less likely to have children, they do not join synagogues in appreciable numbers. (3) Place of birth: Transients are less likely than Jews rooted in a community to invest in synagogue membership; where most Jews in a community are born locally, rates of synagogue membership are high. Thus it is not an accident that in cities in the North, synagogue membership is common, whereas in places like Phoenix it is relatively low. (4) Denominational identification: In communities where one of the religious movements is dominant, it becomes socially important to join a synagogue. In Minneapolis–St. Paul, for example, the high rate of affiliation is related to the great strength of local Conservative synagogues.

⁶¹Peter Friedman and Mark Zober, "Factors Influencing Synagogue Affiliation: A Multi-Community Analysis," North American Jewish Data Bank, Occasional Papers No. 3, May 1987, pp. 11–23.

TABLE 3. CURRENT SYNAGOGUE/TEMPLE MEMBERSHIP, BY COMMUNITY (PERCENT)

Community	Year of Study	Members	Not Members
Atlanta	1983	Est. 27	73
Atlantic City	1985	51	49
Baltimore	1985	55	45
Boston	1985	41	59
Chicago	1982	44	50
Cleveland	1981	61	39
Denver	1981	39	61
Kansas City	1985	52	48
Los Angeles	1979	26	74
MetroWest, NJ	1986	53	47
Miami	1982	38	62
Milwaukee	1983	56	44
Minneapolis	1981	79	21
Nashville	1982	78	22
New York	1981	41	59
Palm Beach County, FL	1987	41	59
Philadelphia	1984	41	59
Phoenix	1983	33	67
Pittsburgh	1984	70	30
Richmond	1983	67	33
Rochester	1980	68	32
St. Louis	1982	66	34
St. Paul	1981	84	16
Seattle	1979	75	25
Washington, DC	1983	39	61
Worcester, MA	1987	60	40

Given the variation in membership figures from one community to the next, it is difficult to determine whether overall synagogue affiliation is rising or declining. One recent study found that synagogue membership varied from 66 percent in the North-Central states, to 48 percent in the Northeast, to 38 percent in the West. Nationwide, this amounted to a 53-percent rate of affiliation. Compared to the 48 percent of American Jews found to have been synagogue members in the 1971 NJPS, this would indicate a modest rise in synagogue affiliation. But judging from the low membership rates in the largest Jewish population centers, it appears doubt-

ful that rates of synagogue affiliation have risen in the 1980s.⁶²

As for affiliation rates among adherents of the various denominations, a somewhat mixed pattern emerges from recent studies. (See table 4.) In some communities there is a clear spectrum in which Jews who identify as Orthodox have the highest rates of affiliation, self-identified Conservative Jews slightly lower rates, and self-declared Reform Jews dramatically lower rates. In other communities, Conservative Jews have the highest rates of synagogue membership, followed by the Orthodox and the Reform. The sharply lower affiliation rate of Jews who identify as Reform is one of many pieces of evidence that the Reform label is now utilized by many Jews who are not necessarily committed to the movement. Whereas at midcentury Jews with no strong religious allegiance often reflexively stated their affiliation as Conservative, today the reflex is to say Reform—particularly among the least committed.

TABLE 4. PERCENTAGE OF FAMILIES BELONGING TO SYNAGOGUE, BY DENOMINATIONAL PREFERENCE AND COMMUNITY

Community	Denominational Preference			
	Orthodox	Conservative	Reform	Other
Baltimore	71.0	58.0	54.0	27.0
Boston	67.0	60.0	35.0	9.0
Chicago	50.0	68.0	59.0	41.0
Cleveland	85.8	67.8	58.2	5.6
Los Angeles	42.0	45.0	24.0	8.0
MetroWest, NJ	71.0	75.0	51.0	16.0
Miami (Dade County, FL)	63.0	48.0	44.0	11.0
Milwaukee	63.4	64.8	82.8	23.5
Philadelphia	53.6	56.0	38.7	54.2 ^a
Phoenix	60.6	48.9	36.3	10.1
Pittsburgh	77.1	76.3	66.5	100.0 ^a

^aReconstructionist.

⁶²On the results of a study conducted by Gary A. Tobin and Sylvia B. Fishman, see Ellen Bernstein, "Jewish Identity in the 80s," and Richard Bono, "Quandary: Establishment Struggles to Keep Jews in the Fold," both in the *Atlanta Jewish Times*, Mar. 25, 1988, p. 8, and Apr. 1, 1988, p. 7, respectively. It is worth noting that even with a synagogue-affiliation rate hovering near 50 percent, membership figures since World War II exceed those for earlier decades in this century. Thus, Stephen Sharot estimates synagogue affiliation in 1939 at between 25 and 33 percent. Admittedly, the Depression may have accounted for part of this low rate, but by 1939 the worst of the economic crisis had passed. See Sharot, *Judaism: A Sociology*, p. 146.

Since the early decades of the 20th century, surveys have demonstrated that Jews attend weekly religious services at far lower rates than their Christian neighbors. In the early 1980s, when approximately 44 percent of Americans claimed they attended services weekly, 24 percent of American Jews claimed to do so.⁶³ Surveys conducted under Jewish auspices in the 1980s suggest that this latter figure may well be inflated; in hardly any of the communities for which data are available do anywhere near 24 percent claim to attend synagogue "frequently"—a response that sometimes is interpreted to mean weekly attendance and sometimes attendance at least once a month. (See table 5.) Furthermore, in most communities, between one-third and one-half of all Jews attend religious services either never or only on the High Holy Days. While there is ample evidence that earlier in the century similar patterns obtained, it appears that in recent decades Jews are attending synagogue even less frequently. In Rochester, for example, 14

TABLE 5. FREQUENCY OF ATTENDANCE AT RELIGIOUS SERVICES, BY COMMUNITY (PERCENT)

Community	Year of Study	High			
		Never	Holidays Only	Occasionally	Frequently ^a
Atlantic City	1985	15	31	39	15
Baltimore	1985	10	22	30	31
Boston	1985	28	36	28	8
Chicago	1981	2	29	51	18
Kansas City	1985	10	15	64	11
MetroWest, NJ	1985	12	18	45	21
Miami	1982	24	30	29	17
New York	1981	30	27	22	21
Palm Beach County, FL	1987	25	57	14	42
Philadelphia	1985	20	57 ^b	14 ^c	9 ^d
Rochester	1980	29	45	9	17
St. Louis	1982	18	30	30	20
Seattle	1979	20	30	30	20
Washington, DC	1983	16	14	61	9

^aDefined differently in different studies.

^bFew times per year.

^cOne-two times per month.

^dEvery week.

⁶³*Yearbook of American and Canadian Churches*, 1984, pp. 283–84.

percent claimed to have attended services weekly in 1961, compared to 2 percent in 1980; attendance only on the High Holy Days rose from 19 percent to 45 percent. In Baltimore, the proportion who attended synagogue "a few times a year" rose from 37 percent to 52 percent between 1968 and 1985 (although levels for more frequent attendance also rose modestly in that period). In short, American Jews, never ardent synagogue-goers, appear to be avoiding religious services more than ever.

Religious Observance

A third measure of religious behavior that has been utilized in recent community surveys is the observance of religious rituals and holidays. Since Judaism knows of several hundred rituals, social scientists surveying religious practices have been forced to limit their inquiries to a select number of observances which they see as symptomatic of broader patterns of behavior. However, matters are complicated by the range of attitudes within the denominations about which specific observances are still binding in the modern context. Thus, the observance of the dietary laws is optional in the Reform movement but mandatory in Orthodox and Conservative Judaism; refraining from using transportation on the Sabbath is viewed as mandatory by Orthodox rabbis, whereas Conservative rabbis have sanctioned such travel if it is necessary to attend synagogue services. Moreover, quantitative data shed little light on the quality of religious experience. Attendance at a Passover Seder, for example, may entail an intensive examination of the Exodus narrative and its religious implications or may simply provide the pretext for a family dinner. Still, for all their shortcomings, surveys of religious behavior provide important insights into religious life, particularly so since Judaism is a religion heavily oriented toward the performance of ritual actions.

Table 6 provides data on the ritual observances of Jews in 13 different communities that vary widely in size, geographic location, and social composition. Significantly, several universal patterns are evident. In every community, the most widely performed ritual is attendance at a Passover Seder, followed by the lighting of Hanukkah candles, the presence of a *mezuzah* on the front doorpost, and fasting on Yom Kippur. It is indeed noteworthy that over two-thirds of all Jews claim to observe these rituals. Moreover, it appears that in recent decades the observance of these four rituals has become more widespread than it was at midcentury.⁶⁴

How do we explain the popularity of these four rituals and the relatively low rate of observance of other rituals? Marshall Sklare identified five

⁶⁴See Sklare and Greenblum, *Jewish Identity on the Suburban Frontier*, p. 52, and Goldstein and Goldscheider, *Jewish Americans*, p. 201.

criteria that help explain why certain rituals are retained by American Jews, even as others are ignored. A ritual is most likely to be retained by Jews, he said, if it is capable of redefinition in modern terms; does not demand social isolation or the adoption of a unique life-style; accords with the religious culture of the larger community while providing a Jewish alternative when such is felt to be needed; is centered on the child; and is performed annually or infrequently.⁶⁵ The widespread observance of the Seder and Hanukkah accords well with all five criteria, while fasting on Yom Kippur fits in with the first and last. Affixing a *mezuzah* to a doorpost certainly conforms to the last criterion, but may also reflect the present eagerness of Jews to display their religious and ethnic identification in public.

Sklare's criteria also help to explain the relatively low levels of observance of the dietary laws and Sabbath prohibitions. In both cases, the rituals involved set Jews apart from their neighbors and require ongoing, rather than infrequent, attention. While observance of the dietary laws and the Sabbath had already suffered decline earlier in the century, there is some evidence of even further attrition in recent decades. In Baltimore in 1985, 23 percent of Jews surveyed claimed to light the Sabbath candles weekly, compared to 39 percent in 1968; in 1985, 24 percent of Baltimore Jews claimed they always purchased kosher meat, compared to 36 percent in 1965. In Boston, 31 percent of Jews in 1985 claimed they lit Sabbath candles regularly, compared to 62 percent in 1965; and 17 percent claimed to have a kosher home in 1985, compared to 27 percent who bought kosher meat and 15 percent who kept two sets of dishes in 1965.⁶⁶

When patterns of observance are correlated with the denominational self-identification, it becomes evident that there is a significant degree of truth to the folk wisdom concerning differences between the various religious movements: Jews who identify as Orthodox observe rituals most frequently, Conservative identifiers less frequently, and Reform identifiers least frequently of all. (See table 7.) Still, a significant proportion of Jews who identify as Orthodox are not fully observant—e.g., almost one-third of Jews in New York who identify as Orthodox handle money on the Sabbath. Moreover, when it comes to such rituals as Seder participation, lighting Hanukkah candles, affixing a *mezuzah*, and fasting on Yom Kippur, rates of observance among Conservative Jews approximate the levels of the Orthodox; Reform Jews, by contrast, observe these rituals at far lower rates. Finally, it is worth noting that some rituals which the Reform movement

⁶⁵Sklare, *America's Jews*, p. 114.

⁶⁶It is still too soon to analyze the patterns of observance among fourth-generation Jews, as compared to their parents and grandparents. For a preliminary attempt that utilizes data from the New York survey, see Steven M. Cohen, *American Assimilation or Jewish Revival?* (Bloomington, Ind., 1988), pp. 54–56 and 129–30.

TABLE 6. PRACTICE OF SELECTED OBSERVANCES, BY COMMUNITY (PERCENT)

Observances	Community												
	N.Y.	Phila.	Balt. ^a	Wash.	Metrowest NJ ^a	KCa	St. Louis	Miami ^a	Phoenix ^a	Seattle ^a	Rochester ^a	Chicago	Palm Beach County ^a
Attends Seder	89	89	86	NA	78	76	71	70	81	84	80	88	75
Lights Hanukkah candles	76	78	NA	NA	NA	NA	80	57	78	78	78	78	67
Has mezuzah	70	71	NA	NA	NA	NA	76	77	57	NA	NA	64	69
Fasts on Yom Kippur	67	67	75	73	66	NA	NA	52	NA	63	63	64	52
Lights Sabbath candles	37	32	32	15 ^b	25	27	28	29	NA	38	33	NA	23
Buys only kosher meat	36	NA	24	NA	18	NA	19	24	NA	NA	NA	NA	NA
Uses 2 sets of dishes	30	16	23	10	16	NA	15	21	9	15 ^c	23 ^c	12.2	13 ^c

TABLE 6.—(Continued)

Observances	Community												
	N. Y.	Phila.	Balt. ^a	Wash.	Metrowest NJ ^a	KC ^a	St. Louis	Miami ^a	Phoenix ^a	Seattle ^a	Rochester ^a	Chicago	Palm Beach County ^a
Handles no money on Sabbath	12	NA	NA	NA	NA	NA	NA	NA	4	NA	NA	NA	NA
Refrains from transport on Sabbath	NA	5	8	4	7	NA	5	NA	4	NA	NA	5	NA
Has Christmas tree (sometimes or more frequently)	NA	NA	16	25	13	21	14	NA	NA	NA	15	NA	9

NA Indicates data not available.

^aDenotes always or frequently observed.

^bDenotes always observed.

^c"Keeps kosher home."

TABLE 7. PRACTICE OF SELECTED OBSERVANCES, BY DENOMINATIONAL PREFERENCE AND COMMUNITY (PERCENT)

Observance	Community and Denominations																							
	MetroWest		New York ^b		Boston ^b		Philadelphia		Baltimore ^a		Miami		Chicago											
	O	C	R	O	C	R	O	C	R	O	C	R	O	C	R	O	C	R	O	C	R			
Attends Seder	82	96	83	98	98	97	95	97	87	93	96	92	90	93	87	88	83	74	93	94	83			
Lights Hanukkah candles	NA	NA	97	95	88	93	95	90	90	87	77	NA	84	68	54	85	85	75	75	75	75			
Has mezuzah	NA	NA	95	93	78	97	89	77	85	87	65	NA	96	88	73	86	76	53	53	53	53			
Fasts on Yom Kippur	77	86	61	96	90	77	89	85	77	98	85	59	90	87	67	88	68	38	85	76	56			
Lights Sabbath candles	63	36	15	88	63	34	84	57	39	65	45	23	65	34	21	77	35	14	NA	NA	NA			
Buys only kosher meat	82	36	4	91	56	16	72	32	7	NA	67	23	7	77	30	4	NA	NA	NA	NA	NA			

TABLE 7.—(Continued)

Observance	Community and Denominations																					
	MetroWest NJ ^a			New York ^b			Boston ^b			Philadelphia			Baltimore ^a			Miami ^a			Chicago			
	O	C	R	O	C	R	O	C	R	O	C	R	O	C	R	O	C	R	O	C	R	
Uses 2 sets of dishes	72	26	4	90	48	9	83	26	4	52	26	1	67	21	4	75	27	3	64	14	1	
Handles no money on Sabbath	NA			68	8	2	NA			NA			NA			72	24	8 ^c				NA
Has Christmas tree (sometimes or more frequently)	13	3	16	NA	NA	5	3	4	NA	NA	1	5	13			NA						NA

O=Orthodox

C=Conservative

R=Reform

NA Indicates data not available.

^aDenotes always or usually observed.

^bDenotes synagogue members only.

^c“Observes the Sabbath.”

does not deem necessary, such as the purchase of kosher meat, continue to be practiced by small percentages of Jews who identify as Reform.

Intermarriage

Intermarriage is generally defined as the marriage of a born Jew to a person who was not born Jewish. Some intermarriages result in conversionary marriages—i.e., one spouse converts to the religion of the other; others result in mixed marriages, where the two partners formally remain members of two separate religions. Strictly speaking, intermarriage does not provide a measure of religious behavior because one can be married to a non-Jew and continue to practice Judaism. Intermarriage is important in our context, however, for several reasons: it blurs religious boundaries between Jews and Christians; it serves as a potential source for new Jews if the non-Jewish spouse converts; it has a profound impact on the religious identity of children; and it raises serious questions of Jewish religious law and policy that bedevil the Jewish community today in an unprecedented manner. Our focus here will be on the quantitative aspects of intermarriage. In subsequent sections, attention will be given to the challenges raised by intermarriage for those who set policy within organized religious life.

Intermarriage has exploded on the American Jewish scene since the mid-1960s, rapidly rising in incidence to the point where as many as two out of five Jews who wed marry a partner who was not born Jewish. The NJPS was the first survey that drew attention to the changing dimensions of this phenomenon. When married Jews in the national sample were asked whether they were wed to someone who had not been born Jewish, roughly 2 to 3 percent who had married in the decades from 1900 to 1940 answered in the affirmative; the figure rose to 6.7 percent for those who had married in the 1940s and 1950s; jumped to 17.4 percent for those married between 1961 and 1965; and soared to 31.7 percent for those married between 1966 and 1970.⁶⁷ Recent population studies make it clear that intermarriage rates have remained high and dramatically exceed the rates of 20 years ago.

Table 8 lists the percentages of households in different localities that contain either a convert to Judaism or a non-Jewish spouse. In the localities listed, anywhere from 17 percent to 37 percent of Jewish households consist of intermarried families. If all these marriages resulted in the conversion of the non-Jewish partner, the matter of intermarriage would still raise important religious issues for American Jews, but they would revolve around the

⁶⁷*Intermarriage: Facts for Planning*, Council of Jewish Federations, n.d., p. 10. For a critique of these figures, see Charles Silberman, *A Certain People: American Jews and Their Lives Today* (New York, 1985), pp. 289–92. While the figure for 1966–70 may have been inflated, intermarriage rates subsequently have reached that high level.

proper manner of integrating the converts into Jewish society. But in most communities, the percentage of households where no conversion has occurred—the mixed-marriage category—is far larger than the percentage of conversionary households. Thus the issue is not only how to deal with converts but also how to cope with the far larger population of Jews who choose to marry a non-Jew and still identify themselves as Jewish and raise their children as Jews.

TABLE 8. PERCENTAGE OF JEWISH HOUSEHOLDS WITH ONE CONVERTED OR NON-JEWISH SPOUSE, BY COMMUNITY

Community	Convert	Non-Jew
Baltimore	14.0	8.0
Chicago	4.0	13.0
Denver	6.6	30.1
Metrowest, NJ	23.0	14.0
Milwaukee	7.0	19.5
Pittsburgh	8.5	13.0

The dimensions of the problem are further highlighted by the age distribution of Jews involved in mixed marriages. Data are available from eight communities on the age composition of married couples who indicated that one spouse was an unconverted Gentile. (See table 9.) In comparing couples in three age categories—18–29, 30–39, 40–49—it becomes evident that marriage to a non-Jewish partner is more widespread the younger the couple. It may be that a certain percentage of these marriages will still become conversionary. Egon Mayer found that approximately one-quarter to one-third of intermarriages eventually lead to the conversion of the non-Jewish spouse, but Mayer's findings were based on research conducted in the late 1970s and early 1980s.⁶⁸ Since then, rates of intermarriage have continued to rise and both the Reform and Reconstructionist movements have formally stated that they now accept as Jewish a child who has only one Jewish parent. In all likelihood, these developments are affecting the incidence of conversion among the intermarried.

Only limited data are available on the incidence of intermarriage among adherents of the various denominations, but they help clarify why the Reform movement has been most active in formulating new responses in this area. In a survey conducted in 1985 at the biennial convention of the

⁶⁸Egon Mayer, *Love and Tradition: Marriage Between Jews and Christians* (New York, 1985), p. 157.

TABLE 9. PERCENTAGE OF JEWISH HOUSEHOLDS WITH AN UNCONVERTED SPOUSE, BY AGE GROUP AND COMMUNITY

Community	Age Group		
	18-29	30-39	40-49
Chicago	27.0	23.0	9.0
Cleveland ^a	23.5	19.1	14.3
Denver	66.0	40.0	13.3
Los Angeles	48.9	20.8	13.3
Milwaukee	23.5 ^c	27.1 ^c	7.7 ^c
	33.3 ^d	12.8 ^d	10.2 ^d
Phoenix	60.3	25.8	40.0
Richmond	43.6	29.4	20.7
Pittsburgh	26.5 ^b	23.0	17.1

^aDenotes spouse other than Jewish or no religion.

^bUnder 30.

^cHusband Jewish, wife not.

^dWife Jewish, husband not.

Union of American Hebrew Congregations, the congregational body of Reform Judaism, 31 percent of lay leaders of Reform temples reported having a child married to a non-Jewish spouse.⁶⁹ Table 10 provides information on the percentages of mixed-married couples among the children of those who identify with Orthodox, Conservative, and Reform Judaism. In the three communities for which data are available—Richmond, Philadelphia, and Cleveland—rates of intermarriage are highest among the offspring of those who identify as Reform, lower among those who identify as Conservative, and lowest among the Orthodox. At present, then, it appears that those who identify as Reform have the highest levels of mixed marriage among their children.

In terms of denominational identification, 40 percent of intermarried Jews in Los Angeles identify with the Reform movement, as do two-thirds of intermarried Jews in Milwaukee—in both cases versus 14 percent who identify with Conservative Judaism. Interestingly, 4 percent of intermarried Jews in Los Angeles identify as Orthodox. All of these data suggest that marriage to a non-Jewish partner is not regarded by many intermarrying Jews as a sign of defection from Judaism.

⁶⁹Mark L. Winer, Sanford Seltzer, and Steven Schwager, *Leaders of Reform Judaism: A Study of Jewish Identity, Religious Practices and Beliefs, and Marriage Patterns* (New York, 1987), p. 66.

TABLE 10. INTERMARRIAGE STATUS OF GROWN CHILDREN, BY PARENTS' DENOMINATION (PERCENT)

Children's Intermarriage Status	Orthodox	Parents' Denomination		
		Conservative	Reform	Other
<u>Richmond</u>				
Spouse born Jewish	86.6	71.4	48.9	35.7
Convert	6.7	3.1	2.2	7.2
Other religion/no religion	6.7	25.5	48.9	57.1
<u>Philadelphia^a</u>				
Both Jewish	94.3	92.2	82.4	
Convert	2.5	1.6	4.0	
Intermarriage	3.2	6.2	13.5	
<u>Cleveland^b</u>				
Both Jewish	90.0	76.3	67.9	
Convert	0.0	5.4	7.4	
Intermarried	10.0	18.3	24.7	

^a"Family of origin" instead of "Parents."

^bOnly adults over 50 included in "Parents."

Precisely because so many Jews who intermarry today continue to identify as Jews, the question of the status of their children has become a bone of contention in the Jewish community. In the present context, attention needs to be given to the religious outlook and behavior of children whose parents are mixed married. The most extensive analysis of this question appears in research conducted by Egon Mayer for the American Jewish Committee. Among his conclusions are the following:⁷⁰ children of conversionary marriages are more than three times as likely as children of mixed marriages to identify as Jews; 69 percent of children in conversionary

⁷⁰Egon Mayer, *Children of Intermarriage: A Study in Patterns of Identification and Family Life* (New York, 1983), pp. 7, 11, 15-18. For a more recent discussion of the consequences of outmarriage, see U.O. Schmelz and Sergio DellaPergola, *Basic Trends in American Jewish Demography*, American Jewish Committee, 1988, pp. 20-24.

families definitely or probably want to be Jewish, compared to 26 percent of children of mixed marriages. According to Mayer, 81 percent of teenagers in mixed-married families never attend a synagogue, compared to 15 percent of teenagers in conversionary families; and only 14 percent of children of mixed marriages celebrate their Bar or Bat Mitzvah, compared to 73 percent of children of conversionary marriages. Mayer provides many additional measures confirming a widespread pattern—only a small minority of children of mixed marriages are socialized into Jewish religious life and identify their religion as Judaism. It remains to be seen whether children accepted as Jewish under the patrilineal definition will conform to the patterns of conversionary or mixed-married children.

DENOMINATIONAL LIFE: REFORM JUDAISM

The most visible evidence of significant shifts in Jewish religious life may be observed in the new policies and procedures adopted by the various Jewish denominations. All of the movements have been challenged by their own constituents to respond to new social concerns, and in turn each movement has been forced to react to the new directions taken by other groups on the religious spectrum. As a result, all four major movements in American Judaism have adopted radically new programs that could not have been envisioned at midcentury.

Since the mid-1960s the official position of the Reform movement regarding a range of religious practices and ideological issues has been shaped by two seemingly contradictory impulses. On the one hand, Reform has sanctioned a number of radical departures from traditional practice: it was the first to ordain women as rabbis and cantors; it steadfastly refused to place sanctions on rabbis who officiated at mixed marriages; and most dramatically, it unilaterally redefined Jewish identity. On the other hand, the Reform movement has reintroduced or signaled its willingness to tolerate many religious practices that had been rejected in the past; in many temples men now don skullcaps and prayer shawls, kosher meals are prepared, and Hebrew usages have been reinstated. Reform, then, is changing in both directions—toward a more radical break with traditional practices and toward an unprecedented openness to traditional teachings.

This eclecticism has been made possible by a rethinking of the basic Reform position. Whereas Reform Judaism was formerly a movement that on principle said “no” to some aspects of the Jewish tradition, it is now a movement that is open to all Jewish possibilities, whether traditional or innovative. The guiding principle of Reform today is the autonomy of every individual to choose a Jewish religious expression that is personally mean-

ingful. The result is a Judaism open to all options and therefore appealing to a broad range of Jews—including those who have long felt disenfranchised, such as Jews married to non-Jews and homosexuals. The dilemma this raises for the Reform movement is one of limits, of boundaries. If the autonomy of the individual prevails above all else, what beliefs and practices unite all Reform Jews? Is there, then, a model Reform Jew? And is there anything a Reform Jew can do that places him or her beyond the pale of acceptable behavior? Thus far, Reform Judaism has been unable to answer these questions.

The Abandonment of Ideology

Not surprisingly, the issues that have prompted the most intense debate in the Reform movement have revolved around questions of definition and boundary. As noted above, the reintroduction of some rituals during the 1950s already engendered debate over the future direction of Reform, with some prominent rabbis expressing concern that the movement was losing its way and becoming less distinctive. The debate became considerably more vociferous as Reform Judaism instituted several radical new changes during the 1970s. Three issues especially sparked controversy: the introduction of a new prayer book to replace the venerated *Union Prayer Book* that had done service for 80 years; the decision of growing numbers of Reform rabbis to officiate at mixed marriages; and the desire of the movement to produce an updated platform to replace earlier ideological statements. In each case, Reform was torn between respect for the autonomous choice of the individual and the need to define a clear-cut position; and in each case, the former concern triumphed over the latter.

TOWARD A NEW REFORM LITURGY

The movement to compile a new prayer book for Reform Judaism to replace the *Union Prayer Book* (UPB)⁷¹ began in earnest in the 1950s and gained momentum in 1966 when a symposium on liturgy was planned for the journal of the Reform rabbinate. Initially there was much resistance to change; it was argued that the venerable UPB, the Haggadah, and the Rabbi's Manual were "properties" of the Central Conference of American Rabbis (CCAR) and ought not be tampered with. If rabbis felt uncomfortable with parts of these works, the argument went, they could use them with greater selectivity. Others, however, contended that the UPB was no longer

⁷¹On the history of the UPB, see Lou H. Silberman, "The Union Prayer Book: A Study in Liturgical Development," in *Retrospect and Prospect*, ed. Bertram Korn (New York, 1965), pp. 46–80.

consonant with the mood of the movement and that an entirely new prayer book, compiled with the cooperation of rabbis, gifted writers, psychiatrists, philosophers, and educators, was needed. Proponents of a new prayer book complained that the UPB was written in archaic language and filled with obscure references, that its theology was dated, and its prayers remote from the actual concerns of Reform worshipers. As a tangible expression of dissatisfaction with the UPB, hundreds of Reform congregations began in the 1960s to compile informal "creative liturgies" that were distributed in photocopied form. Clearly, pressure was building among both rabbis and the laity for a new *siddur*.⁷²

This ferment culminated in 1975 when the CCAR published the new prayer book, entitled *Gates of Prayer* (GOP), containing services for "week-days, Sabbaths, Festivals, and prayers for synagogue and home." Among the innovations of this work were the following: a Hebrew, as well as an English, title; a partial attempt to deal with the male-oriented language of earlier liturgies; longer passages in Hebrew and from the traditional liturgy; a heavy emphasis on Israel and Zion; explicit references to the Holocaust; and—symptomatic of the new mood—the inclusion of ten distinct Friday-evening services (as well as a half-dozen Sabbath morning services), which have been described as ranging from "basically Conservative to Reconstructionist, to neo-Hassidic, UPB Reform, to polydox."⁷³

Despite its near universal acceptance by Reform temples, *Gates of Prayer* continues to stir debate within the Reform movement.⁷⁴ A symposium held to mark the tenth anniversary of its appearance revealed a range of criticisms: some found it unwieldy because it was so heavy; others viewed it as essentially a rabbi's instrument; still others found it a poor pedagogic tool, since it lacked explanatory notes; and yet others resented its continued use of sexist language in reference to God. But the central issue of controversy continues to revolve around the issue of Reform definition.⁷⁵ One Reform rabbi indicated that the UPB "was torn from my hands by my trustees who

⁷²On the creative liturgies of the 1960s, see Raphael, *Profiles in American Judaism*, pp. 66–67. For an extended discussion of the problems posed by the UPB, see the symposium in the *CCAR Journal*, Jan. and Oct. 1967, as well as Edward Graham, "Winds of Liturgical Reform," *Judaism*, Winter 1974, pp. 53–54.

⁷³Eric Friedland, "Reform Liturgy in the Making," *Jewish Spectator*, Fall 1987, pp. 40–42. On "Polydoxy," see Alvin Reines, "Polydox Judaism: A Statement," *Journal of Reform Judaism*, Fall 1980, pp. 47–55. On the confusion regarding "theism," see David Polish, "An Outline for Theological Discourse in Reform," *Journal of Reform Judaism*, Winter 1982, pp. 2–3.

⁷⁴On *Gates of Prayer's* widespread acceptance, see CCAR *Yearbook*, 1979, p. 39, which claims that within four years of its appearance, it had been adopted by 75 percent of Reform temples.

⁷⁵See the symposium on "*Gates of Prayer: Ten Years Later*," *Journal of Reform Judaism*, Fall 1985, pp. 13–61.

insisted that our congregation adopt the new [*Gates of Prayer*]. . . . I am not in sympathy with the new wave of Reform, the *kipa-talit-kashrut-milavtila* school which now seems to dominate the movement. I subscribe to the mission idea and the social justice emphasis in conventional Reform."⁷⁶ *Gates of Prayer* underscores the departure of Reform from its earlier position, but does not present a coherent vision of what Reform ideology constitutes today, other than an amalgam of contradictory tendencies within American Judaism.

THE CENTENARY PERSPECTIVE

The difficulty of defining a Reform outlook was further highlighted when the Central Conference of American Rabbis tried to draft a new ideological platform on the occasion of its centennial. This new platform was to take its place in a series of rabbinic pronouncements dating back to the Pittsburgh Platform of 1885 and the Columbus Platform of 1937. Yet when the committee empaneled to draft the platform met, it could not complete its work in time (1973), and instead the Centenary Perspective was issued in 1976.

In his preface to a special issue of the *CCAR Journal* introducing the Centenary Perspective, Rabbi Eugene Borowitz, chairman of the special committee that eventually drafted the statement, outlined some of the ideological differences that impeded progress. He described how, in the wake of the CCAR decision in 1973 urging rabbis to refrain from officiating at mixed marriages, "internal dissension among the rabbis had risen to such a point of intensity that there seemed the possibility of the Reform movement splitting. . . . Ideologically what troubled members of the [CCAR] was the place of freedom in Reform Judaism versus that of discipline." Borowitz went on to describe candidly how the Centenary Perspective was drafted in a deliberate attempt to avoid dissension and focus on commonalities. Three issues were deemed paramount: "What is the nature of a Reform Jew's religious obligations?" "What are our duties to the State of Israel and to the communities in which we live?" and "How do we balance our duties to our people and to humanity at large?" To these was added the issue of living with diversity within the Reform movement, "particularly since it seemed to have come to the point of tearing us apart."⁷⁷

The Centenary Perspective responded to the last issue by turning diversity into a virtue: "Reform does more than tolerate diversity; it engenders it." Thus, it is not a common ideology that unites Reform Jews but rather

⁷⁶Samuel M. Silver's letter in *Journal of Reform Judaism*, Spring 1986, p. 83.

⁷⁷The Centenary Perspective, as well as analysis provided by members of the committee that drafted the statement, appears in *CCAR Journal*, Spring 1977, pp. 3-80.

a "spirit of Reform Jewish beliefs." These include: a belief in God, albeit a deity whose role is not clearly defined; an identification with the Jewish people, the bearers of Judaism; and a belief in Torah, which "results from meetings between God and the Jewish people." The chief manner in which these beliefs are acted upon is through the fulfillment of "obligations" that include "daily religious observance." Significantly, the Centennial Perspective qualifies what is meant by obligations: "Within each area of Jewish observance, Reform Jews are called upon to confront the claims of tradition, however differently perceived, and to exercise their individual autonomy, choosing and creating on the basis of commitment and knowledge." Once again, when confronted with the tension between freedom of choice and guidelines for belief and practice, Reform opted for the former.

RABBINIC OFFICIATION AT MIXED MARRIAGES

The most bitter debate pitting movement discipline against the principle of individual autonomy erupted in 1973, when the Reform rabbinate debated a resolution that urged members of the CCAR to desist from officiating at mixed marriages. The proposed resolution not only reaffirmed Reform's long-standing view "that mixed marriage is contrary to the Jewish tradition and should be discouraged," but declared its "opposition to participation by its members in any ceremony which solemnizes a mixed marriage." The resolution went on to dictate a course of action to members of the CCAR who dissented from this view, urging them to: "1. refrain from officiating at a mixed marriage unless the couple" undertakes to study for conversion; 2. refrain from officiating at a mixed marriage for a member of another congregation served by a Conference member unless there has been prior consultation; 3. refrain from co-officiating or sharing with non-Jewish clergy in the solemnization of a mixed marriage; 4. refrain from officiating at a mixed marriage on Shabbat or Yom Tov." To give further weight to the resolution, the president of the CCAR published an essay in the official journal of the Reform rabbinate entitled "Enough," a plea to his members to desist from participating in "ecumenical marriages."⁷⁸

⁷⁸The entire debate appears in the CCAR *Yearbook*, 1973, pp. 59-97. For the original resolution, see pp. 63-64. See also David Polish, "Enough," *CCAR Journal*, Winter 1973, pp. 35-37. It is not entirely clear why the issue arose in 1973, but certainly one precipitating factor was the circulation within the CCAR in August 1969 of a list of colleagues who officiated at mixed marriages. This list for the first time confirmed that over 100 Reform rabbis participated in such ceremonies and made their names available to colleagues who wished to refer their congregants to them. As noted by Norman Mirsky, the circulation of this list "removed the matter from the realm of private to that of social dissent," and made it easier for rabbis who had desisted from officiating at such ceremonies to change their policies. See "Mixed Marriage and the Reform Rabbinate," *Midstream*, Jan. 1970, pp. 40-46.

In the ensuing debate, a range of passionately held views on the matter was expressed. Speaking for rabbis who officiated at mixed marriages, Irwin Fishbein pleaded with his colleagues to recognize that they did not have the power to prevent intermarriage by refusing to sanction such marriages; he urged them "not to slam a door that may be only slightly ajar" by refusing to officiate; and he called upon them to utilize their persuasive, rather than coercive, powers to encourage mixed-married couples to participate in Jewish life. Speaking for the CCAR members who supported the resolution, Joel Zion portrayed "mixed marriage without prior conversion [as] a serious threat to the survival of the Jewish people." He then raised the issue of drawing the line, describing his decision to enter the rabbinate in order "to lead my people, not to be lead by them; to set standards for Jewish survival, not to be set upon by those who seek a convenient answer to a religious problem. . . . We rabbis are the last bastion in the struggle for Jewish survival, and . . . the time has come for us to announce that our liberalism would go no further when survival is at stake."⁷⁹

When the debate ended, the entire section of the resolution aimed at rabbis who officiated at mixed marriages was dropped. The resolution as adopted declared opposition to officiation at mixed marriages but also recognized that members of the CCAR "have held and continue to hold divergent interpretations of Jewish tradition." The principle of individual autonomy prevented the conference from passing a resolution that did anything more than urge what one rabbi called "voluntaristic responsiveness to the demands of Jewish law and the needs of the entire people."⁸⁰ Yet even this mild attempt at using a "collective voice to exert moral deterrence"⁸¹ prompted over 100 dissident rabbis to form an "Association for a Progressive Reform Judaism" in September 1974, whose primary concern was upholding the right of every Reform rabbi to decide individually whether to officiate at a mixed marriage.⁸² The failure to pass the original resolution and the splintering of the CCAR in response to the revised resolution further highlight the challenge posed by the Reform movement's

⁷⁹CCAR *Yearbook*, 1973, pp. 96, 64–70.

⁸⁰David Polish, "The Changing and the Constant in the Reform Rabbinate," *American Jewish Archives*, Nov. 1983, p. 327.

⁸¹Ibid.

⁸²Judah Cahn, "The Struggle Within Reform Judaism," *CCAR Journal*, Summer 1975, p. 65. For more on the association, see Sylvain L. Wolf, "Reform Judaism as Process: A Study of the CCAR, 1960–75" (unpublished Ph.D. diss., St. Louis University, 1978), pp. 269–71. It appears that Reform rabbis opposed to their colleagues' officiation at mixed marriages continue to press their case. See Moshe Zemer, "An Halachic and Historical Critique of *Responsa on Jewish Marriage*," *Journal of Reform Judaism*, Spring 1988, pp. 31–47, which reports that 100 rabbis, including the heads of HUC-JIR, the UAHC, and the CCAR, issued a statement in Dec. 1985, declaring that there cannot be a Jewish marriage between a Jew and a non-Jew.

embrace of individual autonomy at the expense of movement discipline and coherence.

Religious Practice—Change in Both Directions

Reform Judaism's commitment to individual autonomy has led to considerable revision in religious practice. Rituals that had long been deemed obsolete by the movement have been reinstated, while other traditional practices that Reform had never openly rejected in the past have now been abandoned. In its attitude toward tradition, the Reform movement has been open to change in both directions.

The openness to tradition is strikingly evident in a number of major publications issued by the CCAR since the early 1970s. Most of these works are part of a series of volumes whose titles contain the words "Gates of"; they provide liturgies and guidance for the High Holy Days, festivals, home observances, and even penitential prayers. In addition, there is a new Haggadah for Passover and a major new commentary on the Pentateuch. All of these volumes are handsomely produced and contain a goodly amount of Hebrew, as well as commentaries from a range of classical and contemporary Jewish sources. The "Gates of" series is unprecedented as a guide for the Reform laity.⁸³

Perhaps the most important volume is a work entitled *Gates of Mitzvah: A Guide to the Jewish Life Cycle*. *Mitzvah*, the book declares, "is the key to authentic Jewish existence and to the sanctification of life. No English equivalent can adequately translate the term. Its root meaning is 'commandment' but *mitzvah* has come to have broader meanings." The book's introduction then goes on to clarify the radical departure implicit in a Reform emphasis on *mitzvah*. Formerly the movement had viewed ritual commandments, as opposed to ethical ones, as "optional or even superfluous." But this dichotomy is now rejected, for "the very act of doing a *mitzvah* may lead one to know the heart of the matter. . . . Ritual, as the vehicle for confronting God and Jewish history, can shape and stimulate one's ethical impulses." The volume then surveys a range of observances related to birth, childhood, education, marriage and the Jewish home, and death and mourning. One of the most striking passages deals with Jewish dietary laws: "The fact that *Kashrut* was an essential feature of Jewish life for so many centuries should motivate the Jewish family to study it and to consider whether or not it may enhance the sanctity of their home." Still,

⁸³*Gates of Prayer* (1975); *Gates of Repentance* (1977); *Gates of the House* (1977); *Gates of Mitzvah* (1979); *The Five Scrolls* (with services, 1983); *Gates of the Seasons* (1983); *Gates of Song* (1987); *Songs and Hymns* (for *Gates of Prayer*, 1987); *Gates of Forgiveness-Selichot* (1987); *Gates of Understanding* (Commentary to *Gates of Prayer*, 1987).

the openness to tradition is continually qualified by a nondirective approach, summed up by the following disclaimer: "Even within the realm of *mitzvah* various levels of doing and understanding might exist." *Gates of Mitzvah* reaffirms the Reform movement's twin commitments to "Jewish continuity and to personal freedom of choice."⁸⁴

A good deal of the pressure in the direction of greater traditionalism has emanated from rabbinical students at the various branches of Hebrew Union College. Much to the displeasure of some senior faculty members, rabbinical students in the 1970s began to don yarmulkes and introduce traditional rituals into their personal observance. Matters came to a head when some students began to lobby for the introduction of kosher food at Hebrew Union College to facilitate the observance of the dietary laws. For a brief period, the cafeteria at the Cincinnati branch dispensed food on two separate lines—one for kosher food and one for nonkosher food. (Subsequently, the alternatives became vegetarian food and nonkosher food.) Two branches of HUC signaled a desire to identify with a more traditional version of Judaism when they opted to refer to their chapels as synagogues.⁸⁵ It appears that rabbis ordained in recent years, as well as new faculty members appointed since the mid-1970s, are spearheading the turn to greater traditionalism.

The renewed interest in religious tradition also manifests itself in Reform temples, which over the past two to three decades have introduced the following: an increased number of readings in Hebrew (now spoken with an Israeli, Sephardic pronunciation); an *amidah* prayer, during which congregants are asked to stand; a cantor who serves as a *shaliach tzibur*, as the emissary of the congregation, something that non-Jewish choir members may not do; tolerance of male members who wear yarmulkes; and the near universal Bar and Bat Mitzvah.⁸⁶ Moreover, the liturgies employed reflect the emphasis on tradition found in the "Gates of" series.

Perhaps the most dramatic evidence of a move toward tradition in the Reform context was the Union of American Hebrew Congregations' decision in 1985 to support the establishment of Reform Jewish day schools. Earlier debates over this subject, beginning in 1969, had produced no such support. But despite vehement opposition and a relatively close vote, the 1985 motion carried. As of early 1986, there were ten day schools under

⁸⁴Simeon Maslin, ed., *Gates of Mitzvah*, pp. 3–5, 40. It is noteworthy that the term "*mitzvah*" does not appear in the Centenary Perspective; the operative term there is "obligation."

⁸⁵Norman Mirsky, "Nathan Glazer's *American Judaism* After 30 Years: A Reform Opinion," *American Jewish History*, Dec. 1987, pp. 237–38.

⁸⁶*Ibid.*, p. 241; Polish, "The Changing and the Constant," p. 330. On the dissatisfaction of some Reform rabbis with the Bar and Bat Mitzvah, due to the deleterious impact upon Sabbath-morning attendance, see Herman Snyder, "Is Bar-Bat Mitzvah Destroying Attendance at Synagogue Service?" *Journal of Reform Judaism*, Winter 1980, pp. 9–12.

Reform auspices in North America.⁸⁷ The creation of day schools by a movement that had long emphasized universal concerns and steadfastly supported public education represented a significant turn toward Jewish particularism.

These steps toward greater traditionalism within Reform have been counterbalanced by several radical departures from earlier Jewish practice. The first such departure came in response to the feminist movement. In the late 1960s, HUC began to enroll women in its rabbinic program, a decision that had already been sanctioned by the CCAR in 1922 but had never been acted upon until the women's movement spurred an interest in the matter. In 1972 Sally Priesand became the first woman to be ordained as a rabbi in North America. Since then, over 100 women have been ordained by HUC and other rabbinical seminaries in America.⁸⁸ HUC was first in investing women as cantors, beginning this in 1975. By the late 1980s the preponderant majority of students enrolled in the cantorial programs of the HUC were women.⁸⁹

The openness of the Reform movement to women's participation is reflected in synagogue life as well. A survey of "Women in the Synagogue Today" conducted in 1975 found that virtually every Reform congregation included in the survey responded affirmatively when asked whether women participated in the following synagogue activities: being counted in a *minyan*, reading *haftarot*, opening the ark, having *aliyot* to the Torah, carrying a Torah on Simhat Torah, giving a sermon, chanting the service, and chanting *kiddush* and *havdalah*. Interestingly, a major variable determining the openness of Reform temples to women's participation was its age: "The classical Reform synagogues, which are older, allowed little non-rabbinical participation of any type. The rabbi . . . controlled the service. . . . However, the newer congregations, in moving back toward tradition, have reinstated Sabbath morning services, including reading from the Torah, thus encouraging more participation by members in general. A by-product of these old-new forms is the availability of honors in the Torah service to women."⁹⁰

A second area of radical departure for Reform was the decision to welcome homosexual congregations into the Union of American Hebrew Congregations. The issue first arose in the early 1970s, when Jewish homosexuals began to form synagogues in a number of localities across the nation. The head of the UAHC, Rabbi Alexander Schindler, turned for a

⁸⁷Michael Zeldin, "Beyond the Day School Debate," *Reform Judaism*, Spring 1986, pp. 10-11.

⁸⁸Raphael, *Profiles in American Judaism*, p. 69.

⁸⁹Laurie S. Senz, "The New Cantors," *Reform Judaism*, Fall 1986, p. 18.

⁹⁰Daniel Elazar and Rela Geffen Monson, "Women in the Synagogue Today," *Midstream*, Apr. 1981, pp. 25-26.

responsum to his colleague Solomon Freehof, the most respected adjudicator of Reform Jewish law. Freehof ruled that "homosexuality is deemed in Jewish law to be a sin. [But] . . . it would be in direct contravention to Jewish law to keep sinners out of the congregation. To isolate them into a separate congregation and thus increase their mutual availability is certainly wrong." Despite this ruling against the creation of separate congregations for homosexuals, a number of Reform rabbis encouraged the formation of homosexual congregations by offering their facilities for religious services.⁹¹ In 1977 the UAHC resolved to support and welcome homosexual congregations as affiliates; in subsequent resolutions it urged the inclusion of homosexuals in all aspects of congregational life.⁹²

Perhaps the most radical departures of the Reform movement in the realm of practice have come in response to the issue of mixed marriage. Reform's preoccupation with this matter stems largely from the high rate of intermarriage among its congregants. In addition, the movement has deliberately decided to recruit new members from mixed-married couples in the Jewish community. Reform leaders openly declare that as a result of these two trends, within the next few decades over half the families in some Reform temples will consist of intermarried couples and their children.⁹³

To deal with the rising tide of mixed marriage, Reform temples have instituted programs to smooth the transition of non-Jews into the Reform community. Some congregations sponsor support groups for mixed-married couples; others permit such couples to become members, but limit the participation of the non-Jewish spouse;⁹⁴ and still others permit mixed-married couples to participate in the full range of ritual activities, including being called to the Torah together.⁹⁵ Moreover, a very large percentage of Reform rabbis—one survey put the figure at 50 percent—officiate at mixed marriages.⁹⁶ Still, such openness has not prevented the Reform movement

⁹¹See the symposium on "Judaism and Homosexuality" in *CCAR Journal*, Summer 1973, especially p. 33, on Freehof's decision, and pp. 33-41, on the founding of Beth Chayim Chadashim at the Leo Baeck Temple in Los Angeles.

⁹²John Hirsch, "Don't Ghettoize Gays," *Reform Judaism*, Spring 1988, p. 15.

⁹³See Mark L. Winer, "Jewish Demography and the Challenges to Reform Jewry," *Journal of Reform Judaism*, Winter 1984, p. 9.

⁹⁴See Melanie W. Aron and David Jeremy Zucker, "The Structure, Function, and Organization of a Mixed Marriage Support System," *Journal of Reform Judaism*, Summer 1984, pp. 16-24.

⁹⁵See Joseph A. Edelheit and Arthur Meth, "Accepting Non-Jews as Members of Synagogues," *Journal of Reform Judaism*, Summer 1980, pp. 87-92.

⁹⁶Hershel Shanks, "Rabbis Who Perform Inter marriages," *Moment*, Jan./Feb. 1988, p. 14, reports on a survey taken by Rabbi Irwin Fishbein. See also the "Forum" section of the magazine's June 1988 issue for a discussion of the survey's reliability, as well as the letter of Rabbi David Ostrich which suggests that rabbinical students at HUC now overwhelmingly opt to officiate at mixed marriages, for "not to officiate would render the rabbi left out of the life of the congregation."

from emphasizing conversion to Judaism. When the rate of intermarriage began to rise in the 1960s, Reform established conversion programs that enrolled thousands of students.⁹⁷ By the early 1980s the movement announced an active outreach program aimed at all non-Jewish spouses married to Jews.

It was in the context of mixed marriage that the CCAR voted at its annual convention in 1983 to redefine Jewish identity. Rabbinic law defines a Jew as someone born to a Jewish mother or someone who has undergone conversion. In its 1983 ruling, the CCAR created new criteria to define Jewishness: that a child has at least one Jewish parent; and that the child's acceptance of Jewish identity be "established through appropriate and timely public and formal acts of identification with the Jewish faith and people."⁹⁸ Interestingly, Jewish identity is no longer automatic even if one is born to a Jewish mother, but now involves some unspecified test of creed as well. In the debate over the resolution, key supporters, such as Rabbi Alexander Schindler, argued that the resolution merely made explicit practices that had long existed on a *de facto* basis in the Reform movement; that it ameliorated the condition of Jewish fathers who wished to raise their children as Jewish; and that it continued the process of equalizing the status of males and females, since it avoided giving preferential treatment to either Jewish mothers or fathers. Opponents of the resolution maintained that the new definition would turn the Reform movement into a sect, with offspring who would not be acceptable as marriage partners for other Jews. Moreover, they feared that passage would lead to further attacks on the status of Reform in Israel.⁹⁹

The decision on patrilineal descent and the other issues discussed here have evoked comparatively little debate within the Reform movement. Most Reform rabbis subscribe to these positions, and even more important, the Reform laity assents to them. Thus, when asked if a rabbi should officiate at a marriage only if both partners are Jewish, fewer than half the leaders of Reform temples agreed;¹⁰⁰ presumably, even fewer of the rank and file would agree. The decision on patrilineality has heightened tensions between the Reform movement and the other denominations, but it appears to reflect a consensus within the Reform movement itself.¹⁰¹

⁹⁷*JTA Community News Reports*, July 25, 1969, reports on the School for Converts sponsored by the UAHC.

⁹⁸For the complete text of the "Report of the Committee on Patrilineal Descent on the Status of Children of Mixed Marriages," see *American Reform Responsa: Collected Responsa of the CCAR, 1889-1983*, ed. Walter Jacob (New York, 1983), pp. 546-50.

⁹⁹On the debate over patrilineal descent, see the CCAR *Yearbook*, 1983, pp. 144-60.

¹⁰⁰Winer et al., *Leaders of Reform Judaism*, p. 55.

¹⁰¹This is not to suggest that all decisions are supported unanimously. For a particularly hard-hitting critique of recent Reform decisions, see Jakob Petuchowski, "Reform Judaism's

In the past two decades Reform has transformed itself from an insecure movement, uncertain of its agenda and viability, into a self-assured movement convinced that it "represents for most Jews the authentically American expression of Judaism."¹⁰² Under a new generation of leaders who assumed executive office since the late 1960s, including Alexander Schindler of the UAHC, Joseph Glaser of the CCAR, and Alfred Gottschalk of HUC, Reform has charted a new course.¹⁰³ It has revamped its ideology and practice to broaden its appeal to sectors of the Jewish community that had often felt alienated from Jewish life—feminist women, mixed-married couples, homosexuals, as well as Jews in the other denominations who wish to exercise free choice in defining their Jewish commitments. Reform today is inclusive, reintroducing old practices while instituting new ones. Based on such an appealing program, the movement is confident that it will "harvest the demographic trends [within American Jewry] to its own benefit."¹⁰⁴ In their more expansive moods, some leaders express in public their belief that Reform will one day become *the* Judaism of all non-Orthodox Jews in America, encompassing liberal Jews ranging from classical Reformers to Reconstructionists to Conservative Jews.¹⁰⁵

Demographic studies suggest that Reform's strategy has already begun to yield results. The movement is growing more rapidly than any other and at the expense of its competitors. It is too early to assess the long-term consequences of present trends within Reform, but no one can gainsay that it has reformed itself considerably in recent decades.

DENOMINATIONAL LIFE: ORTHODOX JUDAISM

During the past quarter century, two major trends have marked the development of Orthodox Judaism in America. First, Orthodoxy has achieved an unprecedented degree of respectability in the eyes of both non-Orthodox Jews and non-Jews. Where once Orthodox Judaism had been written off as a movement of immigrants and poor Jews, it is now regarded

Diminishing Boundaries: The Grin That Remained," *Journal of Reform Judaism*, Fall 1986, pp. 15–24.

¹⁰²Winer, "Jewish Demography," p. 14.

¹⁰³On the emergence of the new leaders and the considerable controversy surrounding their appointments, see Eugene Borowitz, "Reform Judaism's Coming Power Struggle," *Sh'ma*, Mar. 19, 1971, pp. 75–78, and Mark Winer, "The Crisis in the Reform Movement," *Response*, Fall 1971, pp. 112–120.

¹⁰⁴Winer, "Jewish Demography," p. 25.

¹⁰⁵For evidence of this triumphalism, see Alexander Schindler, "Remarks by the President of the UAHC," CCAR *Yearbook*, 1982, p. 63. "Orthodoxy's mass strength was easily confined to the first generation of American Jews, and Conservative Judaism gives evidence of being essentially a second generation phenomenon. The future belongs to us."

as a denomination with staying power and appeal to Jews from across the religious spectrum. As sociologist Charles Liebman has noted, "This is the first generation in over 200 years—that is, since its formulation as the effort by traditional Judaism to confront modernity—in which Orthodoxy is not in decline."¹⁰⁶ Even though Orthodoxy is not growing numerically, its comparative stability, particularly as measured by the ability to inculcate a strong sense of allegiance among its young, has given the movement significant credibility and dynamism. Indeed, the movement's programs, particularly with regard to youth, are being increasingly imitated by the other denominations.

The second trend that characterizes Orthodoxy is the shift to the right in the thinking and behavior of Orthodox Jews. Orthodox Jews today observe ritual commandments more punctiliously than at midcentury; they regard rabbinic authorities who adjudicate Jewish law in a conservative manner with more favor than they do more liberal rabbis; and in their attitudes toward non-Orthodox Jews they tend to be more exclusivist than before. Both the emergence of a stronger Orthodoxy and the movement's shift to the right have reshaped relations between Orthodox and non-Orthodox Jews.

Problems of Definition

Considerable difficulties inhere in any discussion of the Orthodox world. Like their counterparts in other religious movements, Orthodox Jews do not share a single articulated theology, let alone movement ideology. Where Orthodoxy differs, however, is in the degree of intolerance displayed by different sectors of the same movement toward each other. This is evident in the expressions of dismay that modern Orthodox Jews voice about "the black hats"—more right-wing Orthodox types¹⁰⁷—moving into their neighborhoods.¹⁰⁸ Right-wing Orthodox rabbis often seek to delegitimize their more moderate Orthodox counterparts,¹⁰⁹ while the right-wing Orthodox

¹⁰⁶Charles S. Liebman, "Orthodoxy Faces Modernity," *Orim*, Spring 1987, p. 13.

¹⁰⁷The term "right-wing Orthodox," despite its problematic nature, is used in the present discussion because it is common parlance. The category roughly approximates the "sectarian Orthodox" identified by Liebman, the "traditionalist Orthodox" identified by Heilman and Cohen, and the "strictly-Orthodox" and "ultra-Orthodox" identified by Helmreich. See the discussion that follows.

¹⁰⁸For an interesting account of such fears in one modern Orthodox community, see Edward S. Shapiro, "Orthodoxy in Pleasantdale," *Judaism*, Spring 1985, p. 170.

¹⁰⁹See, for example, the views of Rabbi Moses Feinstein, who differentiated between *shomrei mitzvot*, observers of the commandments, and the community of "God-fearers," sectarians; and Ira Robinson, "Because of Our Many Sins: The Contemporary Jewish World as Reflected in the Responsa of Moses Feinstein," *Judaism*, Winter 1986, pp. 38–39.

press reserves its greatest scorn for the policies of moderate Orthodox groups.¹¹⁰ Even on the Orthodox right, different Hassidic groups have battled with each other. The student of Orthodoxy is thus faced with the question of whether Orthodoxy can truly be viewed as a coherent and united movement.

Further, Orthodoxy is institutionally fragmented in a manner not paralleled within the other movements. Whereas Reform, Reconstructionist, and Conservative Judaism have within them a single organization of congregations, a single rabbinic organization, and a single institution for the training of rabbis, Orthodoxy has a multiplicity of organizations for each of these purposes.¹¹¹ Such institutional diffusion has apparently not hindered Orthodoxy but has created difficulties for the students of Orthodox life—particularly in determining who speaks for Orthodoxy. There are many conflicting voices.

The whole issue of authority is more complicated in Orthodoxy than in the other denominations. In some ways, Orthodox Jews are the most likely to accept the opinion of a rabbi as authoritative on matters pertaining to Jewish living. Indeed, some Orthodox Jews go so far as having their rabbis decide for them sensitive financial and professional matters, and even personal family questions, such as whom to marry and how many children to bring into the world. At the same time, Orthodox synagogues are less dependent on a rabbinic elite to guide their fortunes than are those of other denominations. Pulpit rabbis have less status in the Orthodox world than in any other segment of the Jewish community, and most Orthodox institutions rely heavily on lay rather than rabbinic leadership.

Sociologists have attempted to identify the major groupings within Orthodoxy by using various analytic schema. In a pioneering study published in the *American Jewish Year Book* 20 years ago, Charles Liebman differentiated between the “uncommitted Orthodox,” the “modern Orthodox,” and the “sectarian Orthodox.”¹¹² The first were either East European immi-

¹¹⁰The most important English-language periodical of the Orthodox right is the *Jewish Observer*, which espouses the views of Agudath Israel. Its approach has been characterized by one modern Orthodox writer as one of “unrelieved negativism. Rather than articulating its own positive approach to issues, it is in most instances content merely to inveigh against positions adopted by others.” David Singer, “Voices of Orthodoxy,” *Commentary*, July 1974, p. 59.

¹¹¹Orthodox rabbinic organizations include the Rabbinical Council of America, Agudath HaRabbonim, the Rabbinical Alliance of America, Agudath Ha'Admorim, and Hitachduth HaRabbonim HaHaredim. (See Raphael, *Profiles in American Judaism*, p. 155.) Among synagogue bodies there are the Union of Orthodox Jewish Congregations of America and the National Council of Young Israel. On the various rabbinical seminaries, aside from Yeshiva University's Rabbi Isaac Elchanan Theological Seminary, see William Helmreich, *The World of the Yeshiva: An Intimate Portrait of Orthodox Jewry* (New York, 1982).

¹¹²Liebman, “Orthodoxy in American Jewish Life,” pp. 21–98.

grants who, out of inertia rather than religious choice, identified as Orthodox, or individuals who had no particular commitment to Jewish law but preferred to pray in an Orthodox synagogue. The modern Orthodox "seek to demonstrate the viability of the Halakhah for contemporary life . . . [and also] emphasize what they have in common with all other Jews rather than what separates them." The sectarians are disciples of either *roshei yeshivah* (heads of yeshivahs) or Hassidic rebbes, whose strategy it is to isolate their followers from non-Orthodox influences.

In contrast to Liebman's ideological scheme, sociologist William Helmreich utilizes behavioral measures to differentiate sectors of the Orthodox world.¹¹³ Helmreich describes three separate groups—the "ultra-Orthodox," by which he means primarily Hassidic Jews; the "strictly Orthodox," referring to the products of Lithuanian-type yeshivahs transplanted in America; and the "modern Orthodox," by which he means Jews who look to Yeshiva University and its rabbinic alumni for leadership. Each group has its own norms of behavior, particularly with regard to secular education for children, the interaction between men and women, and even the garb they wear—e.g., the knitted *kippah*, the black velvet yarmulke, or the Hassidic *streimel*. Helmreich's contribution is to draw attention to the "yeshivah world" of the strictly Orthodox, a world that, as we will see, is transforming American Orthodoxy.

In a forthcoming study, sociologists Samuel Heilman and Steven M. Cohen speak of the "nominal Orthodox," the "centrist Orthodox," and the "traditionalist Orthodox."¹¹⁴ The authors claim that Orthodox Jews, regardless of where they are situated on the religious spectrum, share with each other a high degree of similarity in what they regard as required ritual observances, belief in God and divine revelation, disagreement with potentially heretical ideas, feelings of bonding with other Orthodox Jews, and political conservatism on specific issues; in all of these areas, Orthodox Jews have more in common with each other than with non-Orthodox Jews. While the present essay will take note of the severe strains within the Orthodox movement, it does accept the premise that there are important religious beliefs and behaviors that unite Orthodox Jews and set them apart from non-Orthodox Jews.

Orthodoxy's Newfound Confidence

All of the major groupings within the Orthodox camp have participated in an unprecedented revival during the past two decades. This revival may

¹¹³Helmreich, *World of the Yeshiva*, pp. 52–54.

¹¹⁴Samuel C. Heilman and Steven M. Cohen, *Cosmopolitans and Parochials: Modern Orthodox Jews in America*, forthcoming.

be measured in the following changes: Orthodox Jews have entered the public arena confident that a display of distinctive religious behavior will not hamper their economic and social mobility. Whereas at midcentury Orthodox Jews who wished to advance in non-Jewish environments believed it necessary to blend in, by the 1970s and 1980s male Orthodox students and professionals had taken to wearing yarmulkes on university campuses, in law offices, and on hospital wards, and in some cases, even in state and municipal legislatures. (Their female counterparts also may be identified by distinctive, though less obtrusive, items of dress, such as the modest garb of some Orthodox women and special hair coverings.) Orthodox Jews in recent decades have also demanded of their employers the right to leave their jobs early on Friday afternoons when the Sabbath begins early, as well as the right to absent themselves on religious holidays. In fact, a legal defense agency, the Commission on Law and Public Action (COLPA) was founded by Orthodox attorneys precisely to pressure employers to comply with the needs of Orthodox employees. It is now assumed by Orthodox Jews that observance of Jewish traditions ought not to limit one's professional opportunities.¹¹⁵

Orthodox Jews actively engage in the political process to further their own aims. In this regard, the most right-wing groups have been especially adept at taking advantage of political opportunities. It has now become routine in New York politics for local and even national politicians to pay court to Hassidic rabbis. What is less well known is the sophisticated lobbying effort that won for Hassidic groups the status of a "disadvantaged group," with entitlement to special federal funds.¹¹⁶ It is symptomatic of Orthodoxy's political activism and self-assertion that in 1988 eight Orthodox groups banded together to form the Orthodox Jewish Political Coalition to lobby in Washington, D.C.¹¹⁷

Orthodox groups have taken advantage of new technologies to facilitate religious observance. The revolution in food manufacturing and the proliferation of food products have made it possible for Orthodox Jews to arrange for extensive kosher certification, a stamp of approval that many manufacturers regard as a means of increasing their market share among observant Jews, and even among non-Jews who deem such certification as evidence of a product's high quality. According to one report, there were 16,000 products with kosher certification in the late 1980s, compared with only 1,000 a decade earlier.¹¹⁸ Advances in food technology have also made it

¹¹⁵See Natalie Gittelsohn, "American Jews Rediscover Orthodoxy," *New York Times Magazine*, Sept. 30, 1984, p. 41ff.

¹¹⁶*New York Times*, June 29, 1984, p. B5.

¹¹⁷*Jewish Journal* (New York), Mar. 11, 1988, p. 4.

¹¹⁸Joan Nathan, "Kosher Goes Mainstream," *New York Times*, Sept. 7, 1988, p. C1.

possible to produce new kinds of kosher products: frozen *hallah* dough, ersatz crab meat, *parve* ice cream and cheesecake, and high quality kosher wines. Technology has also been harnessed to create a new institution in American Jewish life—"the *eruv* community."¹¹⁹ Beginning in the 1970s, dozens of Orthodox synagogues made use of the utility wiring around their geographic enclaves to create domains in which carrying items and pushing strollers are permissible on the Sabbath. There is no doubt that by making religious observance easier, the "*eruv* community" and the broad array of kosher products have rendered Orthodoxy that much more attractive.

Orthodox Jews have also employed new media technologies to disseminate Orthodoxy. One of the first Jewish groups to utilize cable television was the Lubavitch movement, which televises the speeches of its "rebbe," Rabbi Menachem M. Schneerson, from Lubavitch headquarters in Crown Heights, Brooklyn, throughout the world. The Lubavitch movement also publishes *Moshiach Times: The Magazine for Children*, in comic-book format.¹²⁰ More significantly, Orthodox publishing houses have produced a vast array of religious literature. Mesorah Publications, with its Artsroll series, is arguably the largest publisher of Jewish books in the world today.¹²¹ Beginning with its first volume, *The Megillah: The Book of Esther*, and continuing with its *Complete Siddur* and High Holy Day prayer book, many of the books published by this private firm have sold over 100,000 copies. Significantly, this publishing house is identified with right-wing Orthodoxy. Its Bible commentaries and volumes on Jewish history give no credence to modern, critical scholarship.¹²² Nonetheless, the Artsroll volumes, according to the firm's publisher, are purchased by readers spanning the spectrum from "Kollel families" to "Conservadox."¹²³

Orthodox Jews have become so certain that their version of Judaism is the only correct one and the only avenue for Jewish survival that they have launched programs to help other Jews to "return" to Judaism, i.e., become Orthodox Jews. The pioneers in this endeavor have been Lubavitch Hasidim who, with much coverage in the general media, launched their "mitz-

¹¹⁹On the rise of this phenomenon, see Raphael, *Profiles in American Judaism*, p. 170. For a report on one such community, see the *Jewish Observer*, Sept. 1983, p. 37.

¹²⁰See, for example, Joe Kubert's cartoon strip entitled "An Act of Resistance," *Moshiach Times*, Sept. 1985, pp. 12-13. On "Dial-A-Shiur" and Jewish cable television programs featuring study, see the advertisements in *Good Fortune: The Magazine About Jewish Personalities*, Jan-Feb. and Mar. 1988.

¹²¹Barbara Sofer, "Bringing Artsroll to Israel," *Good Fortune: The Magazine About Jewish Personalities*, Apr. 1987, p. 13.

¹²²On the scholarly perspective of Artsroll publications, see B. Barry Levy, "Artsroll: An Overview," in *Approaches to Modern Judaism I* (Chico, Calif., 1983), pp. 111-40.

¹²³On the audience for Artsroll books, see Sofer, "Bringing Artsroll to Israel," pp. 13-14.

vah mobiles" in the early 1970s.¹²⁴ Stationing themselves in public areas and on university campuses in boldly marked trucks, they approached non-Orthodox Jews with the avowed purpose of convincing them to increase their levels of religious observance. As the Lubavitch movement and other Orthodox groups succeeded in wooing Jews from non-Orthodox backgrounds to their way of life, the organized Jewish community took note, particularly the non-Orthodox movements that sustained "defections." It is hard to gauge exactly how many non-Orthodox Jews have turned to Orthodoxy as so-called *ba'alei teshuvah* (literally, "those who have returned"). According to Herbert Danziger, an authority on the phenomenon, the number is significant, with the *ba'alei teshuvah* transforming Orthodoxy into a movement of choice rather than of birth.¹²⁵ It is too early to assess the long-term impact of *ba'alei teshuvah* on the Orthodox world. In the short term, however, the very phenomenon of nonobservant Jews turning to Orthodoxy has raised the movement's self-esteem and increased its prestige within the broader American Jewish community.

To a greater extent than any other denomination, Orthodoxy has been able to project itself as a movement attractive to young people. On an average Sabbath, many Orthodox synagogues are teeming with young parents and their children. At community parades and other public displays, Orthodox groups marshal vast numbers of youth. In general, Orthodox day schools, youth groups, and summer camps exude a sense of youthful vitality. The success of these programs is set into bold relief by the perception of many in other Jewish religious movements that their own youth are not sufficiently integrated into Jewish communal activities.

Orthodox Jews have assumed positions of power and influence in the organized Jewish community in an unprecedented manner. Within the past decade and a half, individual Orthodox Jews have risen to leading administrative posts in the Council of Jewish Federations, the American Jewish Committee, the American Jewish Congress, the Conference of Presidents of Major Jewish Organizations, the World Jewish Congress, and a range of local federations and other Jewish agencies. Their presence is symptomatic of a shift in priorities of these organizations to what are "survivalist" issues, rather than the traditional "integrationist" agendas. In turn, these officials have further spurred organizations to rethink their priorities. By insisting on assuming their rightful place within organized Jewish life, Orthodox Jews as individuals have also moved organizations to meet the minimal

¹²⁴"Are You a Jew," *Time*, Sept. 2, 1974, pp. 56-57; "Jewish Tanks," *Newsweek*, July 15, 1974, p. 77.

¹²⁵See M. Herbert Danziger, *Returning to Orthodox Judaism: The Contemporary Revival in America and Israel*, forthcoming.

religious needs of observant Jews: providing kosher food at Jewish communal events; not conducting business on the Sabbath or religious holidays; and providing the opportunity for public prayer.¹²⁶

Orthodoxy has been the beneficiary of much media coverage and has learned to encourage and shape it in a positive direction. Unlike earlier coverage of some Hassidic groups in the general American press, which focused on their exoticism, more recent reporting has emphasized the warm communal spirit and decent values promoted by the Orthodox world. Jewish writers of a non-Orthodox outlook, often themselves searching for rootedness and meaning, have rhapsodized over the world of Orthodoxy. And the Orthodox, in turn, have cooperated in such ventures. It was a telling sign of the new perspective that a non-Orthodox Jewish woman on the staff of the *New Yorker* magazine was given entrée to the Lubavitch community of Crown Heights, to carry out research for a series of articles. Not only could her positive portrait not have been published in such a periodical earlier in the century, but it is doubtful that an Orthodox group would have been receptive to such an inquiry, let alone to a woman reporter, in a previous period.¹²⁷ Positive media coverage of this sort provides further evidence of Orthodoxy's new respectability, and in turn adds to the movement's self-confidence.

Why the Revival?

How do we account for Orthodoxy's impressive rebound in recent decades? What factors prompted the emergence of programs for Orthodox revitalization? And why do they seem to succeed?

Perhaps the key to Orthodox success has been its educational institutions. As noted above, Orthodoxy began to invest heavily in all-day religious

¹²⁶On the appropriation of traditional rituals within the federation world, see Jonathan Woocher, *Sacred Survival: The Civil Religion of American Jews* (Bloomington, Ind., 1986), p. 153. The battle to introduce religious observances into Jewish public life was not monopolized by Orthodox Jews; conservative rabbis often played a pioneering, though unheralded, role. See Wolfe Kelman, "Defeatism, Triumphalism, or Gevurah?" *Proceedings of the Rabbinical Assembly*, 1980, p. 20.

¹²⁷For examples of earlier reports emphasizing the exotic world of Hassidic communities, see Harvey Arden and Nathan Benn, "The Pious Ones," *National Geographic*, Aug. 1975, p. 276ff., which explores "the closed world of Brooklyn's Hassidic Jews—a bit of old Hungary transplanted to a tenement neighborhood in America's largest city." See also Ray Schultz, "The Call of the Ghetto," *New York Times*, Nov. 10, 1974. For a very different kind of reportage, see Lis Harris, *Holy Days: The World of a Hassidic Family* (New York, 1985), which originally appeared in three installments in the *New Yorker*.

For other examples of media attention to the Orthodox world, see Dorit Phyllis Gary, "The Chosen," *New York Magazine*, June 28, 1982, pp. 24–31; and Jan Hoffman, "Back to Shul: The Return of Wandering Jews," *Village Voice*, Apr. 21, 1987, p. 13ff.

schools at midcentury. In 1940 there were only 35 Jewish day schools in America, scattered in seven different communities, but principally located in the metropolitan New York area. Within the next five years the number doubled, and day schools could now be found in 31 communities. The postwar era witnessed an even more impressive surge, so that by 1975 there was a total of 425 Orthodox day schools, including 138 high schools, with a total enrollment of 82,200. It is estimated that by the 1980s approximately 80 percent of all Orthodox children were enrolled in day schools.¹²⁸

Day schools serve the Orthodox community as the key instrument for formal education and socialization. With at least half of each day devoted to Jewish studies, day schools have the luxury of teaching students language skills necessary for Hebrew prayer and the study of Jewish texts in their original Hebrew or Aramaic, as well as ample time to impart information on the proper observance of rituals. Equally important, day schools provide an environment for building a strong attachment to the Orthodox group: they prescribe proper religious behavior and impart strong ideological indoctrination; and they create an all-encompassing social environment where lifelong friendships are made. According to one study of a leading Orthodox day school, even students from non-Orthodox homes developed a strong allegiance to Orthodoxy due to their ongoing exposure to the school's programs. Moreover, the majority of students were as religiously observant or even more observant than their parents.¹²⁹ At midcentury, the proliferation of day schools was creating a quiet revolution that few contemporaries noticed. By the 1970s and 1980s, Orthodoxy began to reap the benefits of its educational investments.¹³⁰

Complementing the day-school movement is a series of other institutions designed to socialize the younger generation of Orthodox Jews. Orthodox synagogues of various stripes have introduced separate religious services for the young people as well as a range of social, educational, and recreational programs to provide an Orthodox environment while the youth are not in school. In addition, Orthodox groups have invested heavily in summer camps, which provide an all-embracing Orthodox experience during vaca-

¹²⁸For data on the proliferation of day schools and the rise in enrollments, see Egon Mayer and Chaim Waxman, "Modern Jewish Orthodoxy in America: Toward the Year 2000," *Tradition*, Spring 1977, pp. 99-100. For more recent estimates, see Alvin I. Schiff, "The Centrist Torah Educator Faces Critical Ideological and Communal Challenges," *Tradition*, Winter 1981, pp. 278-79.

¹²⁹Joseph Heimowitz, "A Study of the Graduates of the Yeshiva of Flatbush High School" (unpublished diss., Yeshiva University, 1979), pp. 102-03.

¹³⁰Two surveys illustrating higher levels of education and observance among younger Orthodox Jews are: Egon Mayer, "Gaps Between Generations of Orthodox Jews in Boro Park, Brooklyn, N.Y.," *Jewish Social Studies*, Spring 1977, p. 99, and Heilman and Cohen, *Cosmopolitans and Parochials*, chap. 5.

tion months. Beyond that, it has become the norm for Orthodox teenagers to spend some time in Israel, again in an Orthodox ambience.

A second factor in the revitalization of Orthodoxy was the participation of Orthodox Jews in the postwar economic boom that brought unparalleled affluence to Americans in general. Like their counterparts in the other denominations, Orthodox Jews in increasing numbers acquired college and graduate degrees and entered the professions. These occupations freed Jews from the need to work on the Sabbath, thereby eliminating a conflict between economic necessity and religious observance that had bedeviled traditionally minded Jews in earlier periods. Thanks to their newfound affluence, Orthodox Jews could afford to send their offspring to day schools, from kindergarten through high school, and to pay for summer camps and trips to Israel for their children. In general, Orthodox Jews were now able to partake fully of American life even while adhering to traditional observances. The link between religious traditionalism and poverty and the backward ways of the Old World had been broken.¹³¹

An important consequence of this new affluence has been the ability of Orthodox Jews to insulate themselves more effectively from the rest of the Jewish community. With their host of synagogues, day schools, recreational programs, restaurants, summer camps, and the like, Orthodox Jews, in their largest centers of concentration, can live in separate communities that rarely interact with the larger Jewish populace. Even within the structures of existing communities, Orthodox Jews have obtained the right to separate programs geared to their own needs, or Jewish communal organizations tacitly set aside special resources for the sole use of Orthodox Jews.¹³² Living in separate communities that insulate them from the larger Jewish community has helped to foster an élan among Orthodox Jews and a belief, particularly conveyed to the young, that the Orthodox community constitutes the saving remnant of American Judaism.

A series of developments in the broader American society has also given an important boost to Orthodoxy. Particularly during the 1960s and early 1970s, when experimentation and rebellion appeared to be the order of the day, those who were repelled by the new social mores found solace in the

¹³¹Charles Liebman noted this shift in the economic status of Orthodox Jews already in the mid-1960s ("Changing Social Characteristics of Orthodox, Conservative and Reform Jews," *Sociological Analysis*, Winter 1966, pp. 210-22). See also Bertram Leff's study of the occupational distribution of Young Israel members, cited in Gershon Kranzler, "The Changing Orthodox Jewish Community," *Tradition*, Fall 1976, p. 72, note 8; almost two-thirds of male members were professionals.

¹³²In New York City, for example, Jewish Ys reserve special times for Orthodox Jews who require sex-segregated swimming. Other federation agencies sponsor special clinics and programs for Orthodox Jews, such as a program for developmentally handicapped Orthodox youth.

stability of Orthodoxy. More recently, the comparatively lower rates of divorce and substance abuse in the Orthodox grouping have encouraged many Jews to perceive Orthodox Judaism as a bulwark against social instability. At the same time, the openness of American culture has made it possible for Jews to identify with Orthodoxy without the need to defend their distinctive ways. As Charles Liebman has noted, "The very absence of rigid ideational and cultural structures which characterizes modernity, the undermining of overarching moral visions, and the celebration of plural beliefs and styles of life, invite culturally deviant movements."¹³³

Finally, Orthodoxy has achieved increased stability in recent decades because it has policed its community more rigorously and has defined its boundaries ever more sharply. Where once a great range of behaviors was tolerated and the Orthodox movement contained a large population of nominal adherents, Orthodox Jews today are far less tolerant of deviance. Far more than any other movement in American Judaism, Orthodoxy—in its various permutations—has set limits and defined acceptable and nonacceptable behavior. This has a twofold psychological impact: first, it attracts individuals who want to be given explicit guidelines for proper behavior, rather than shoulder the burden of autonomy that is the lot of modern individuals; and second, it sharpens the group's boundaries, thereby providing adherents with a strong feeling of community and belonging.¹³⁴

The Shift to the Right

More rigorous self-policing is but one manifestation of Orthodoxy's shift to the right, a shift that is expressed in changed behavioral norms, political judgments, educational preferences, choice of leaders, and attitudes toward Western culture and non-Orthodox coreligionists. The move to the right has led the once distinctly modern Young Israel movement to move quite close to the strictly Orthodox Agudath Israel.¹³⁵ It has led to the veneration of yeshivah heads who seek to insulate their followers from Western modes of thought and torpedo efforts at cooperation between Orthodox and non-

¹³³See Liebman, "Orthodoxy Faces Modernity," pp. 13–14.

¹³⁴On the treatment of deviance within the Orthodox setting, see Egon Mayer, *From Suburb to Shtetl: The Jews of Boro Park* (New York, 1979), pp. 134–35; Helmreich, *World of the Yeshiva*, chap. 8; and Jeffrey Gurock, "The Orthodox Synagogue," in Wertheimer, ed., *The American Synagogue*, pp. 37–84.

¹³⁵See, for example, Aaron Twerski's essay in the *Young Israel Viewpoint* denouncing the Denver conversion program (June 1985, p. 16). Note the broader observation of Gershon Kranzler that the Young Israel movement, which once supported religious Zionism, is now "solidly right-wing Agudah." ("The Changing Orthodox Synagogue," *Jewish Life*, Summer/Fall 1981, p. 50.)

Orthodox groups. And it has led to the demoralization of rabbis who formerly spoke for modern Orthodoxy.

Rabbi Walter Wurzburger has observed that "the mere fact that the term 'Modern Orthodoxy' is no longer in vogue and has been replaced by an expression ['Centrist Orthodoxy'] that deliberately avoids any reference to modernity speaks volumes."¹³⁶ Few Orthodox spokesmen any longer articulate the undergirding assumption of modern Orthodoxy, namely that a synthesis between traditional Judaism and modern Western culture is not only feasible but desirable.

The retreat from an ideology of synthesis is evident at what was formerly the fountainhead of modern Orthodoxy, Yeshiva University. The altered spirit was evident already by 1980, when the registrar of Yeshiva's Rabbi Isaac Elchanan Theological Seminary compared the present cohort of rabbinical students with their predecessors of the mid-1960s: "Things are entirely different . . . their whole outlook, sexual, religious, anti-college except in the narrowest, most utilitarian sense, is completely different from what it used to be. We have moved way to the right."¹³⁷ The shift is also apparent at Yeshiva College. In the mid-1980s the undergraduate student newspaper saw fit to publish a symposium on "Why Do [Yeshiva Men] Attend College?" As noted by the editor, this question should never have been raised at a college that had functioned for decades with the motto *Torah U'Mada* (Torah and Science), but "Yeshiva's motto does not offer a simple solution to this complex issue." In fact, one of the symposiasts, an American-trained talmudist, argued that "secular pursuits . . . for their own sake are dangerous on many grounds," particularly because they may not aid in "developing one's self Jewishly."¹³⁸ Thus, even within the walls of Yeshiva University, the insular views of the Orthodox right have made significant inroads.

The shift to the right is also evident in the declining authority of Yeshiva University's rabbinic alumni. *Tradition*, the journal established to represent the point of view of modern—now centrist—Orthodox rabbis, gives voice to a rabbinic establishment under siege from elements on the Orthodox right.¹³⁹ Virtually all contemporary *gedolim* (recognized rabbinic authori-

¹³⁶Walter Wurzburger, "Centrist Orthodoxy—Ideology or Atmosphere," *Journal of Jewish Thought*, vol. 1, 1985, p. 67.

¹³⁷The registrar is quoted by William Helmreich in a letter published in *Judaism*, Summer 1981, p. 380.

¹³⁸Quoted in Jeffrey S. Gurock, *The Men and Women of Yeshiva: Higher Education, Orthodoxy, and American Judaism* (New York, 1988), pp. 254–55.

¹³⁹Revealing evidence of a modern Orthodox rabbinate under siege is provided by the symposium on "The State of Orthodoxy" that appeared in *Tradition*, Spring 1982, pp. 3–83. The editor of the symposium, Walter Wurzburger, explicitly stated that "considerable segments of modern Orthodoxy are in retreat," and framed questions that underscored the

ties) identify with right-wing Orthodoxy and their views are rarely challenged.¹⁴⁰ Some insiders see this state of affairs as stemming from a failure to produce adjudicators of rabbinic law who have a modern Orthodox outlook.¹⁴¹ Others feel that modern Orthodox leaders lack the charisma of the traditionalist *gedolim*, who are the products of the great European yeshivahs, and who appear uncompromised by any accommodation to modernity.¹⁴² Yet others focus on ideology, noting the inability of modern Orthodox rabbis to confront the right and counter its message with a coherent program for modern Orthodox living.¹⁴³

The weakness of the modern Orthodox rabbinate is tellingly revealed in its reliance on the Orthodox right for its official prayer book. The penultimate prayer book sponsored by the Rabbinical Council of America was translated and edited by David De Sola Pool, the spiritual leader of the Spanish Portuguese Synagogue in New York, and an exemplar of Americanized Orthodoxy. Its successor, the new authorized *siddur* of the RCA, is *The Complete Artscroll Siddur*, which in its original version explicitly traces its inspiration to rabbis associated with the rightist yeshivah world. For its edition of this *siddur* the RCA added only two modifications: a brief preface by Rabbi Saul Berman, in which he invokes "the Rov," Joseph B. Soleveitchik, the mentor of rabbis trained at Yeshiva University, and the insertion of the Prayer for the State of Israel, which the Artscroll editors had understandably omitted, given their non-Zionist ideology. There is no small irony in the fact that the RCA thus commissioned its opponents in the Orthodox world—traditionalists who do not accept the legitimacy of centrist Orthodox rabbis—to provide its official prayer book.¹⁴⁴

The pulpit rabbis of centrist Orthodoxy face not only delegitimation but also a growing rate of attrition within their congregations. Younger members are increasingly attracted to small, informal synagogues (*shtieblach*) or

challenge he perceived: "How do you view the resurgence of right-wing Orthodoxy? Does it portend the eclipse of modern Orthodoxy? Do you regard modern Orthodoxy as a philosophy of compromise or an authentic version of Judaism?"

¹⁴⁰David Singer, "Is Club Med Kosher? Reflections on Synthesis and Compartmentalization," *Tradition*, Fall 1985, p. 34.

¹⁴¹Bernard Rosensweig, "The Rabbinical Council of America: Retrospect and Prospect," *Tradition*, Summer 1986, pp. 8–10.

¹⁴²On the charisma of noncompromisers, see Mayer and Waxman, "Modern Jewish Orthodoxy in America," pp. 109–10.

¹⁴³See Joshua Berkowitz, "The Challenge to Modern Orthodoxy," *Judaism*, Winter 1984, pp. 101–06; and Shubert Spero, "A Movement in Search of Leaders," *Journal of Jewish Thought*, 1985, pp. 83–101.

¹⁴⁴In the new RCA *siddur*, see especially p. xii for Berman's invocation of Soleveitchik and pp. 450–51 for the prayer for Israel. Other than these changes, the RCA *siddur* is identical to the *Complete Artscroll Siddur*; even the pagination has been retained by adding pp. 448a and 449b.

early services within established synagogues. In either event they separate themselves from the larger congregation. Writing in the mid-1970s, Rabbi Steven (Shlomo) Riskin, arguably the most charismatic figure in the modern Orthodox rabbinate, noted that inroads by Lubavitch and right-wing yeshivahs resulted in "the draw[ing] off from the modern Orthodox shul of many of the young yeshiva graduates, much to the chagrin of the local *Rav* [pulpit rabbi] who has tailored his sermons and rabbinic style to the tastes of the 'young people.'" ¹⁴⁵

Even within centrist Orthodox institutions, a palpable shift to the right is evident. One of the harbingers of change was the elimination of mixed social dancing at synagogue functions. Whereas in the mid-1950s it was commonplace for modern Orthodox synagogues, including Young Israel congregations, to hold square dances for their youth and social dancing at banquets, such activities are now banned by Orthodox synagogues. ¹⁴⁶ Centrist Orthodox synagogues are also far more apt today to demand punctilious observance as a prerequisite for leadership within the congregation. There is also less tolerance today in Orthodox synagogues for members who are only nominally Orthodox. Not surprisingly, formerly modern Orthodox day schools are also moving to the right, as evidenced by curricular revisions that downgrade the study of Hebrew language and literature, as well as the erosion of coeducation. Whereas modern Orthodox day schools formerly separated the sexes around the age of puberty, they now are routinely separating boys and girls in the third and even lower grades. The new tenor is summed up in the somewhat self-mocking, somewhat bitter, joke about Orthodoxy's "Chumrah-of-the-Month Club," as growing numbers of Orthodox Jews accept the need for ever greater stringencies. ¹⁴⁷

Why Is the Right Gaining Strength?

In light of the increased acculturation and upward mobility of Orthodox Jews, how is the move to the right to be explained? One would have expected that, as more Orthodox Jews attained a high level of secular education and entered the professions, they would move in the direction of "synthesis" rather than insularity. Why, then, has the Orthodox right made such deep inroads in the larger Orthodox community?

¹⁴⁵Shlomo Riskin, "Where Orthodoxy Is At—And Where It Is Going," *Jewish Life*, Spring 1976, p. 27. See also Gershon Kranzler, "The Changing Orthodox Synagogue," *Jewish Life*, Fall 1981, pp. 43–51.

¹⁴⁶Spero, "Orthodox Judaism," p. 89, describes the prevalence of mixed dancing. For a case study of one congregation, see Shapiro, "Orthodoxy in Pleasantdale," p. 169.

¹⁴⁷The term appears in Silberman, *A Certain People*, p. 260. For a serious attempt to address the phenomenon, see Moshe Weinberger, "Keeping Up with the Katzes: The Chumra Syndrome—An Halachic Inquiry," *Jewish Action*, Rosh Hashana 1988, pp. 10–19.

A key factor, most certainly, is the day-school movement, which draws its personnel overwhelmingly from right-wing Orthodox circles. By contrast, few graduates of Yeshiva University's rabbinical program enter the relatively poorly paying field of Jewish education. As teachers of Jewish subjects in day schools, the products of the yeshivah world have imposed their worldview upon the schools and their youthful charges. They have made clear their distinct lack of enthusiasm for both secular education and the modern State of Israel, while arguing for the intense study of religious texts and punctilious halakhic observance.

A number of other factors have also facilitated Orthodoxy's move to the right. Within some sectors of the more acculturated Orthodox community, a kind of "discount theory of Judaism" prevails. This theory has been described by Lawrence Kaplan as follows: since "'more is better'—for the children, that is ('they'll lose some of it later,' or so the theory goes)—it is the traditional Orthodox yeshivot which represent the 'more.'" Many highly acculturated Orthodox parents fear that their children will join the general slide into assimilation that characterizes so much of American Jewish life. They therefore expose their children in school to a Judaism that is far to the right of their own thinking in the hope that should their children move away from religious observance, they will end up at a position near modern Orthodoxy.¹⁴⁸

Beyond these calculations, certain environmental factors have also favored the Orthodox right. One is the prosperity of Orthodox Jews, discussed above, which makes it possible for them to send their children to religious schools well into their college years. When Orthodox youth graduate from yeshivah high schools, their families can afford to send them to Israeli yeshivahs for further study—as a kind of finishing-school experience that is often located in an environment shaped by the attitudes of the Orthodox right. Then again, the waning decades of the 20th century have been a time of declining confidence in the viability of modern cultural norms. This mood has strengthened the hand of fundamentalists throughout the world, including traditionalists in the yeshivah world who reject the values of secular America. Finally, none of the communal circumstances that formerly put a brake on religious extremism in the European Jewish context any longer play a role in American Jewish life.¹⁴⁹ Orthodox halakhic authorities do not have to accommodate the broader needs of the Jewish community; on the contrary, they wish to segregate their followers from the non-Orthodox world.

¹⁴⁸Lawrence Kaplan, letter, *Judaism*, Summer 1981, p. 382.

¹⁴⁹See Charles Liebman, "Extremism as a Religious Norm," *Journal for the Scientific Study of Religion*, Mar. 1983, pp. 82–85.

Responding to New Challenges

The consequences of Orthodoxy's shift to the right may be seen in the responses of centrist Orthodox rabbis to new challenges. One challenge was mounted from within by Orthodox women, members of centrist Orthodox synagogues who sought to reconcile their commitment to Orthodoxy with the new feminist consciousness of the 1970s and 1980s. Because they accepted the separation of men and women in their own synagogues, Orthodox women who wished to assume an active role in religious services founded a network of women's *tefillah* (prayer) groups in the 1970s. The new prayer circles took steps to avoid conflict with the larger Orthodox community: they scheduled services only once a month, so that members could continue to attend their own synagogues on three Sabbaths out of every four; they also omitted sections of the service that may only be recited by a quorum of men; and they eschewed using the term *minyan*, so as not to suggest that they were engaged in an activity reserved solely for men.¹⁵⁰

With only a few exceptions, rabbis of centrist Orthodox synagogues responded negatively to these activities by their own female congregants.¹⁵¹ As a consequence, the *tefillah* groups, for the most part, met in private homes. Moreover, when prayer groups did turn to rabbis for halakhic guidelines, they were rebuffed. As one of the leaders of the movement observed, this was one of the few times in Jewish history "that Jews turned to rabbis for halachic advice and were refused."¹⁵²

Several years after the *tefillah* groups first appeared, the president of the Rabbinical Council of America brought the issue before a group of five talmudists at Yeshiva University, asking them for a legal responsum. The resulting one-page, undocumented statement prohibited women's prayer groups, ruling them a "total and apparent deviation from tradition." The statement added that "all these customs are coming from a movement for the emancipation of women, which in this area is only for licentiousness." The RCA, centrist Orthodoxy's rabbinic body, then approved the publication of the responsum, intending it as a "guideline" for Orthodox rabbis.¹⁵³

There is no way to judge how such an issue would have been resolved in an earlier era in the history of American Orthodoxy. Women's prayer groups, after all, were responses to two new developments: the influence of the feminist movement of the late 1960s and 1970s on Orthodox women, and the coming of age of Orthodox women who had acquired a high level of literacy in Hebraica and Judaica in day schools. What is noteworthy,

¹⁵⁰"Tsena-Rena," *Lilith*, no. 6, 1979, pp. 46-47.

¹⁵¹*Ibid.*, and "Orthodox Women's Prayer Groups," *Lilith*, no. 14, Fall/Winter 1985, pp. 5-6.

¹⁵²Rivkeh Haut, quoted in *Lilith*, no. 14, Fall/Winter 1985, p. 6.

¹⁵³*Ibid.* See also the article by Hershel (Zvi) Schacter in *Beit Yitzhak*, vol. 17, 1985.

however, is the uncompromising stance adopted by centrist rabbis toward their own congregants. Rather than seeking a means to accommodate Orthodox feminists, or channel their energies productively, most rabbis in what was formerly the modern Orthodox rabbinate treated women's *tefillah* groups as deviant and undeserving of support, let alone a home in the Orthodox synagogue.

A similar hard-line stance has been taken toward challenges emanating from outside the Orthodox world. One symptom of this is the growing influence within the centrist Orthodox rabbinate of those who wish to follow the ruling issued in 1956 by yeshivah heads banning cooperation with non-Orthodox rabbis.¹⁵⁴ There is also a greater willingness on the part of Orthodox rabbis to express in public their disdain for the religious activities of Jews outside their camp. Already in the 1950s, Orthodox authorities had ruled that synagogues lacking a *mehitzah*, a barrier between men and women, were illegitimate,¹⁵⁵ and that marriages performed by Conservative and Reform rabbis were not religiously valid and therefore did not require a Jewish bill of divorce (*get*).¹⁵⁶ But in the 1980s, these decisions were openly proclaimed. Thus, the rightist Agudas Harabbonim began to place newspaper advertisements urging Jews to stay home on the High Holy Days rather than attend a non-Orthodox synagogue.¹⁵⁷ Moreover, in September 1988, the same organization announced a campaign to educate Jews that Reform Judaism "leads to mixed marriage" and Conservative Judaism is "even more harmful because it acts as a 'steppingstone' to Reform."¹⁵⁸

This hardening of positions and shift to the right may be interpreted in two ways. It may be seen as a triumph of the elite religion of the yeshivah world over the folk religion that had previously been Americanized Orthodoxy.¹⁵⁹ The new elite Orthodoxy not only writes off non-Orthodox Jews who are unprepared to become *ba'alei teshuvah*,¹⁶⁰ but also insists that all

¹⁵⁴Walter Wurzbarger, "Orthodox Cooperation with Non-Orthodoxy," *Jewish Life*, Summer/Fall 1981, pp. 25-27, and press release, "Orthodoxy Should Follow a Policy of 'Creative Engagement' with Conservative and Reform Says President of RCA," May 20, 1987.

¹⁵⁵For the unequivocal condemnation of non-*mehitzah* synagogues by Rabbi Joseph B. Soloveitchik, see the letters quoted in "A Call to 'Every Jew' and Some Responses," *Jewish Observer*, Jan. 1985, pp. 37-39.

¹⁵⁶The ruling by Moses Feinstein, to the contrary, was intended as a leniency, so as to reduce the numbers of *mamzerim* whose parents had not properly divorced. See David Ellenson, "Representative Orthodox Response on Conversion and Inter-marriage in the Contemporary Era," *Jewish Social Studies*, Summer/Fall 1985, pp. 215-18.

¹⁵⁷Joseph Berger, "Split Widens on a Basic Issue: What Is a Jew?" *New York Times*, Feb. 28, 1986, p. 1.

¹⁵⁸*Jewish Week* (New York), Sept. 20, 1988, p. 12.

¹⁵⁹David Singer, "Thumbs and Eggs," *Moment*, Sept. 1978, p. 36.

¹⁶⁰Note the observation of Norman Lamm, president of Yeshiva University: "Witness the readiness of our fellow Orthodox Jews to turn exclusivist, to the extent that psychologically,

compromises with modern culture are to be rejected as un-Jewish. The shift to the right may also be interpreted as a symptom of deep insecurity and retreat into insularity, of fear that the corrosiveness of modern American culture will eat away at the Orthodox population, just as it has sapped the non-Orthodox movements. Thus, even as it revels in the success of Orthodoxy, the *Young Israel Viewpoint* publishes an article entitled "Why Are Young Israel Children Going Astray?"¹⁶¹ and the movement sponsors a symposium on "The Lifestyles of the Modern American Orthodox Jew—Halachic Hedonism?"¹⁶²

DENOMINATIONAL LIFE: CONSERVATIVE JUDAISM

Far more than the other denominations, Conservative Judaism has experienced severe turmoil, at times even demoralization, during the past quarter century. In part, this is the result of the letdown following the end of the Conservative movement's era of heady growth in the 1950s and 1960s. Equally important, Conservative Judaism has experienced turmoil because forces both within and outside the movement have confronted it with provocative new challenges. Conservatism had managed to paper over serious ideological differences within its ranks during the boom years, but by the late 1960s and early 1970s, internal dissent intensified and new alliances were being forged within the movement to press for change. With each step taken toward ideological and programmatic clarification, one faction or another of the Conservative coalition has felt betrayed.

In addition, Conservative Judaism's once enviable position at the center of the religious spectrum has turned to a liability as American Judaism has moved from an era of relative harmony to intense polarization. As the conflict between Reform on the left and Orthodoxy on the right has intensified, the Conservative movement, as the party of the center, has found itself caught in a cross fire between two increasingly antagonistic foes, and hard-pressed to justify its centrism. As Ismar Schorsch, chancellor of the Jewish Theological Seminary, has noted, the center "must produce an arsenal of arguments for use against both the left and right which, of necessity, often include ideas that are barely compatible."¹⁶³

though certainly not halakhically, many of our people no longer regard non-Orthodox Jews as part of *Klal Yisrael*." See "Some Comments on Centrist Orthodoxy," *Tradition*, Fall 1986, p. 10.

¹⁶¹Reuven Fink, *Young Israel Viewpoint*, Sept. 1984, p. 24.

¹⁶²Ibid., Sept./Oct. 1988, p. 20.

¹⁶³Ismar Schorsch, "Zacharias Frankel and the European Origins of Conservative Judaism," *Judaism*, Summer 1981, p. 344.

Strains in the Conservative Coalition

The Conservative movement has long been based on a divided coalition. Writing at midcentury, Marshall Sklare noted the gap between the masses of Conservative synagogue members and the rabbinic and lay elites of the movement.¹⁶⁴ Whereas the elites shared similar standards of religious practice and a common ideological commitment, the masses of synagogue members were unaware of Conservative ideology and often were only minimally observant. According to Sklare's analysis, "Conservatism represents a common pattern of acculturation—a kind of social adjustment—which has been arrived at by lay people. It is seen by them as a 'halfway house' between Reform and Orthodoxy."¹⁶⁵

Even within the elite there was a considerable distance between the Seminary "schoolmen" and the rabbis in the field. As one of the rabbis bitterly put it: "Certain members of our faculty . . . have put us in shackles and in bonds . . . so that we cannot move. . . . [This] is humiliating to us. . . . [They] laugh at us as ignoramuses . . . [and imply] that we have been graduated as social workers and not as rabbis for humanity."¹⁶⁶ This statement draws attention to lack of empowerment and legitimacy accorded by the Seminary's faculty to its students during the first half of this century. But the gap within the Conservative elite also consisted of a tacit understanding concerning the division of labor within the movement. As Neil Gillman, a professor of theology at the Seminary observes:

All of the groundbreaking Conservative responsa on synagogue practice [and] Sabbath observance . . . came out of the Rabbinical Assembly. . . . For its part, the Seminary Faculty remained within the walls of scholarship. It issued no responsa. If anything, it maintained a stance of almost explicit disdain toward all of this halakhic activity. . . . This relationship was actually a marriage of convenience. The Faculty could cling to its traditionalism, secure in the knowledge that the real problems were being handled elsewhere. The Rabbinical Assembly looked at its teachers as the hallmark of authenticity, holding the reins lest it go too far.¹⁶⁷

The gap between the Seminary and the rabbinate was symbolized by the maintenance of separate seating in the Seminary's own synagogue until the 1980s, even as virtually every rabbi ordained by the institution served in a congregation that had instituted mixed seating of men and women.

By the late 1960s and early 1970s, the long-standing "discontinuities and

¹⁶⁴Marshall Sklare, *Conservative Judaism: An American Religious Movement* (Glencoe, Ill., 1953), p. 229.

¹⁶⁵Ibid., p. 229. See also Elliot N. Dorff, *Conservative Judaism: Our Ancestors to Our Descendants* (New York, 1977), especially pp. 110–57.

¹⁶⁶Sklare, *Conservative Judaism*, p. 190.

¹⁶⁷Neil Gillman, "Mordecai Kaplan and the Ideology of Conservative Judaism," *Proceedings of the Rabbinical Assembly* (hereafter "RA"), 1986, p. 64.

conflicts" within the Conservative movement, to use Sklare's formulation, had grown more aggravated. First, there was the gap between the rabbis and their congregants. This issue was directly confronted by Hershel Matt in the mid-1970s in a letter to his congregants explaining why, after 28 years in the rabbinate, he had decided to leave the pulpit: "The present reality is that affiliation with a congregation or even election to the Board or to committees does not require any commitment" to the primary purpose of a synagogue—"seeking to live in the holy dimension of Jewish life . . . trying to accept the obligation and joy of worshipping God, . . . trying to learn Torah from the rabbi."¹⁶⁸ A decade later, a younger colleague of Matt's, Shalom Lewis, published an essay describing the loneliness of the Conservative rabbi:

The loneliness we suffer is not necessarily social but spiritual. We might bowl, swim, and *kibbitz* with the best of them, but we are still in another world entirely. We quote Heschel and no one understands. We perform *netilat yadayim* and our friends think we're rude when we are momentarily silent. . . . We walk home, alone, on Shabbos. I am blessed with a wonderful social community, but I have no spiritual community in which I have companions.¹⁶⁹

Conservative rabbis have for decades bemoaned their inability to convince the masses of their congregants to live as observant Jews. In 1960, at a time of most rapid growth for the Conservative movement, Max Routtenberg noted the "mood and feeling among many of us that our achievements touch only the periphery of Jewish life and that our failures center around the issues that concern us most as rabbis and as Jews."¹⁷⁰ Almost two decades later, Stephen Lerner characterized the problem even more bluntly: "The major problem is that we have been or are becoming a clerical movement. We have no observant laity and even our lay leadership is becoming removed from the world of the traditional family."¹⁷¹ In the intervening years, the journals and national conventions of the Conservative rabbinate repeatedly addressed this issue, and rabbis voiced their concern that the movement "had become less identifiable" and was in danger of "los[ing] its force and becom[ing] of less and less consequence on the American Jewish scene."¹⁷² The mood in Conservatism was aptly captured by one rabbi who remarked to his colleagues that "self-flagellation appears to be the order of the day for the leadership of Conservative Jewry."¹⁷³

¹⁶⁸"On Leaving the Congregational Rabbinate," *Beineinu*, Nov. 1975, pp. 6-7.

¹⁶⁹"The Rabbi Is a Lonely Person," *Conservative Judaism*, Winter 1983-84, pp. 40-41.

¹⁷⁰Max Routtenberg, quoted by William Lebeau, "The RA Faces the Seventies," *Proceedings of the RA*, 1970, p. 99.

¹⁷¹"2001: Blueprint for the Rabbinate in the 21st Century," *Proceedings of the RA*, 1979, p. 122.

¹⁷²William Greenfeld, quoted by Hillel Silverman in *Proceedings of the RA*, 1970, p. 111.

¹⁷³See Jordan S. Ofseyer's contribution to the symposium discussion in *Conservative Judaism*, Fall 1972, p. 16.

The observations of leading sociologists further added to the pessimistic mood. Early in 1972, Marshall Sklare published an essay on "Recent Developments in Conservative Judaism" designed to update his study of 1953. As read by the editor of *Conservative Judaism*, Sklare "offered a thesis that the Conservative movement at the zenith of its influence, has sustained a loss of morale," attributable to "the emergence of Orthodoxy, the problem of Conservative observance, and the widespread alienation among Conservative young people."¹⁷⁴

Charles Liebman and Saul Shapiro, in a survey conducted at the end of the 1970s and released at the 1979 biennial convention of the United Synagogue, came up with strong evidence to substantiate the thesis of the Conservative movement's decline.¹⁷⁵ Liebman and Shapiro found that almost as many young people reared in Conservative synagogues were opting for no synagogue affiliation as were joining Conservative congregations. Further, they contended that among the most observant younger Conservative families, particularly as defined by *kashrut* observance, there was a tendency to "defect" to Orthodoxy. Here was evidence of a double failing: a movement that had invested heavily in Jewish education in the synagogue setting seemingly did not imbue its youth with a strong allegiance to the Conservative synagogue; and rabbis who themselves had rejected Orthodoxy found their "best" young people—including their own children—rejecting Conservatism for Orthodoxy.

In truth, many of the best of Conservative youth were choosing a path other than Orthodoxy, one which would have a far more profound effect on the movement than denominational "defections." Beginning in the early 1970s, products of Conservative synagogues, youth movements, Ramah camps, and the Seminary were instrumental in the creation of a counterculture movement known as "*havurah* Judaism."¹⁷⁶ Although Conservative Jews did not completely monopolize the *havurah* movement, they played key roles as founders, theoreticians, and members. The first person to suggest the applicability of early rabbinic fellowships as a model for the

¹⁷⁴Stephen C. Lerner, in his introduction to a symposium responding to Sklare's critique, which was entitled, significantly, "Morale and Commitment," *Conservative Judaism*, Fall 1972, p. 12. Sklare's essay forms the concluding chapter in the revised edition of his book (New York, 1972), pp. 253–82.

¹⁷⁵Liebman and Shapiro, "Survey of the Conservative Movement"; and Saul Shapiro, "The Conservative Movement" (unpublished, dated Nov. 13, 1979). For critiques of the survey design and its assumptions, see Harold Schulweis, "Surveys, Statistics and Sectarian Salvation," *Conservative Judaism*, Winter 1980, pp. 65–69; and Rela Geffen Monson, "The Future of Conservative Judaism in the United States: A Rejoinder," *Conservative Judaism*, Winter 1983–84, especially, pp. 10–14.

¹⁷⁶Stephen C. Lerner, "The Havurot," *Conservative Judaism*, Spring 1970, pp. 3–7; William Novak, "Notes on Summer Camps: Some Reflections on the Ramah Dream," *Response*, Winter 1971–72, p. 59. See also the symposium on Ramah in *Conservative Judaism*, Fall 1987, which points up the relationship between the camping movement and *havurah* Judaism.

present age was Jacob Neusner, who had been ordained at the Seminary.¹⁷⁷ The first and perhaps most influential of all *havurot* was founded in Somerville, Massachusetts, in 1968 by a group of Ramah and Seminary products under the leadership of Arthur Green, a rabbi ordained at the Seminary. The guiding force in the founding of the New York Havurah, as well as the journal *Response*, was Alan Mintz, who had earlier served as the national president of United Synagogue Youth. Finally, the books that served as primers of *havurah* Judaism, the *Jewish Catalogs*,¹⁷⁸ were compiled by products of Conservative youth programs.

Richard Siegel, one of the editors of *The Jewish Catalog*, provided the following analysis of the link between *havurah* Judaism and the Conservative movement, when he was invited to address the national convention of the Rabbinical Assembly:

Ramah created a new Jewish lifestyle. . . . A group of discontents was created [due to experimentation at Ramah], a group of people who had a vision of something different from what went on in synagogues. . . . In essence, it was an internal development within the Conservative movement which had within it the seeds of internal contradiction, and its own destruction, in a way. The Conservative movement was unable to absorb . . . to meet the religious needs of a group of young people.¹⁷⁹

For Siegel, then, it was the intense experience of participating in a Jewish religious community at Camp Ramah that prompted the emergence of the *havurah* movement as a substitute for what young people regarded as the formal and sterile atmosphere of the large Conservative synagogue. As Susannah Heschel put it to another group of Conservative rabbis: "The movement has succeeded too well in educating its children, because these children feel they have no proper place in Conservative life."¹⁸⁰

In the short term, Heschel was correct in noting the alienation of some of these youth from Conservative synagogues. But there is substantial evidence to indicate that in the 1980s many of the formerly disaffected, including those who continue to worship within the *havurah* setting, increasingly participate in Conservative life: they send their children to Solomon Schechter schools and Ramah camps; they identify with the liturgy and ideology of Conservatism; and most importantly, they have moved from the

¹⁷⁷Jacob Neusner, *Contemporary Judaic Fellowship in Theory and Practice* (New York, 1972).

¹⁷⁸Richard Siegel, Michael Strassfeld, and Sharon Strassfeld, comps. and eds., *The Jewish Catalog* (Philadelphia, 1973); Sharon Strassfeld and Michael Strassfeld, comps. and eds., *The Second Jewish Catalog* (Philadelphia, 1976); idem, *The Third Jewish Catalog* (Philadelphia, 1980).

¹⁷⁹"Futuristic Jewish Communities," *Proceedings of the RA*, 1974, p. 80.

¹⁸⁰Susannah Heschel, "Changing Forms of Jewish Spirituality," *Proceedings of the RA*, 1980, p. 146.

periphery to the center of Conservatism's institutional life. It is this last development which accounts in large measure for the turbulence within Conservative Judaism in recent years. Put simply, leadership in the Conservative movement, its national institutions, synagogues, rabbinate, and various organizational arms, has passed into the hands of men and women who were reared in the pews of Conservative synagogues and socialized in its Ramah camps and USY programs. That transition has brought dislocation and turmoil to the Conservative movement for over a decade.

The biographies of recent Conservative leaders tell much of the story. When Gerson D. Cohen assumed the chancellorship of the Jewish Theological Seminary of America in 1972, he brought with him years of experience as an early participant in the Ramah experiment. His successor, Ismar Schorsch, shared such experiences and is himself the son of a Conservative rabbi. Equally important, the Conservative rabbinate has been recruiting ever growing percentages of its members from Conservative homes. During the first half of the 20th century, the preponderant majority of rabbinical students at JTS were drawn from Orthodox families and educational institutions. Since then, the percentage of such students has dwindled, so that hardly any current rabbinical students come from the Orthodox community. Instead, close to one-third are either from Reform backgrounds or unaffiliated families, or are converts to Judaism, while the other two-thirds are products of the Conservative movement.¹⁸¹ The Seminary faculty, too, has been replenished with American-born Jews, who for the most part have been educated in Conservative institutions.

The new elite of the Conservative movement differs from its predecessors of earlier generations in two significant ways. Today's leaders regard the world of Orthodoxy as alien, and are far less emotionally tied to it. Accordingly, they feel fewer constraints in setting their own course. Second, and even more important, the new elite of the Conservative movement is far more prepared to put into practice the logical consequences of Conservative ideology. It is particularly significant that many of the new elite had experience in Ramah camps, because Ramah, as one observer noted, "is the battleground par excellence for Conservative Judaism, where theory and practice must and do meet. . . . [Only Camp Ramah] constantly turn[ed] to the central educational institution, the JTS, to ask what are the permissible limits of experimentation in Jewish prayer? What are the permissible limits of Shabbat observance? What precisely is the role of women in

¹⁸¹Aryeh Davidson and Jack Wertheimer, "The Next Generation of Conservative Rabbis," in *The Seminary at 100*, ed. Nina Beth Cardin and David W. Silverman (New York, 1987), p. 36. Other essays in the volume also point up the ability of the Conservative movement to recruit from within; see, for example, Burton I. Cohen, "From Camper to National Director: A Personal View of the Seminary and Ramah," pp. 125-34.

Conservative Jewish life?"¹⁸² Precisely because it created a total Jewish environment, Ramah provided a setting in which to explore what it means to live as a Conservative Jew on a day-to-day basis. Products of Ramah, accordingly, have been prepared to put Conservative ideology into action once they have assumed roles of leadership within the movement.

As the Conservative elite has changed in character, the structure of alliances within the Conservative coalition has shifted dramatically. The "schoolmen" described by Marshall Sklare in the mid-1950s now include some women, but even more important, include home-grown products with strong ties to the Conservative movement and no allegiances to Orthodoxy. The same is true of the rabbinate and organizational leadership. Thus, coalitions for change cut across the movement, rather than remain solely in one sector, as had long been the case. The issue of women's ordination, which has agitated Conservative Judaism for a decade, has served as the symbol of change and the catalyst for further realignment within the movement.

Womens' Ordination as Symbol and Catalyst

Although Conservative Judaism had long accepted the mixed seating of men and women in synagogues and, since the 1950s, had increasingly celebrated the coming of age of girls in Bat Mitzvah ceremonies, it was only in the early 1970s that more far-reaching questions concerning the status of women in religious life were addressed by the movement. A group of Conservative feminists, members of Ezrat Nashim,¹⁸³—a Hebrew pun referring to the separate women's gallery in traditional synagogues, but also implying a pledge to provide "help for women"—pressed its agenda at the convention of the Rabbinical Assembly in March 1972, by holding a "counter-session" to which only women—wives of rabbis—were invited. The group demanded the following of the RA: that women be granted membership in synagogues; be counted in a *minyan*; be allowed to participate fully in religious observances; be recognized as witnesses before Jewish law; be allowed to initiate divorce; be permitted to study and function as rabbis and cantors; and be encouraged to assume positions of leadership in the Jewish community. These demands drew special attention because they were put forward by self-proclaimed "products of Conservative congregations, religious schools, the Ramah Camps, LTF, USY, and the Seminary."¹⁸⁴

¹⁸²Robert Chazan, "Tribute to Ramah on Its 25th Anniversary," *Beineinu*, May 1973, p. 31.

¹⁸³Alan Silverstein, "The Evolution of Ezrat Nashim," *Conservative Judaism*, Fall 1975, pp. 44-45.

¹⁸⁴*Ibid.*

Until a detailed history of Jewish feminism is written, it will not be possible to determine how many Conservative women actually supported these demands. What is clear, however, is that they evoked a sympathetic response within the Conservative rabbinate. This can be seen in the ever-increasing attention paid to the women's issues in both the journal and the convention proceedings of the Conservative rabbinate, beginning shortly after the aforementioned RA convention. In terms of action, in 1973 the Rabbinical Assembly's committee on Jewish law and standards adopted a *takkanah* (legislative enactment) permitting women to be counted as part of a *minyan*. The next year, the same committee considered whether women could serve as rabbis and as cantors, and whether they could function as witnesses and sign legal documents. Supporters of women's equality concluded that the minority opinions on these matters provided a sufficient basis for change in the status of women.¹⁸⁵

When news about the decision on counting women in a *minyan* became public knowledge through articles in the general press, Conservative opponents of "egalitarianism"—the term that came to be applied to the equal treatment of women—began to organize. The decision had placed such rabbis on the defensive with their own congregants. How could individual rabbis committed to traditional role differences between men and women in the synagogue continue to justify their stance when a *takkanah* permitting the counting of women in the *minyan* had been passed by the legal body of the Conservative rabbinate? The action of the law committee, it was argued, undermined the authority of the individual rabbi. Furthermore, opponents contended, the committee had assumed an unprecedented role as an advocate of change. In short order, rabbis opposed to the decisions of the law committee organized a body initially known as the "Ad Hoc Committee for Tradition and Diversity in the Conservative Movement" and subsequently renamed "The Committee for Preservation of Tradition within the Rabbinical Assembly of America." Thus, even before the issue of women's ordination was formally raised, the battle lines were drawn within the Conservative rabbinate.¹⁸⁶

Despite bitter divisions among its membership over questions of women's status, the Rabbinical Assembly assumed a leadership role in advocating a decision on women as Conservative rabbis. At its annual convention in 1977, the RA petitioned the chancellor of the Seminary to "establish an interdisciplinary commission to study all aspects of the role of women as

¹⁸⁵Mayer Rabinowitz, "Toward a Halakhic Guide for the Conservative Jew," *Conservative Judaism*, Fall 1986, pp. 18, 22, 26, 29; see also Aaron H. Blumenthal, "The Status of Women in Jewish Law," *Conservative Judaism*, Spring 1977, pp. 24–40.

¹⁸⁶Rabbi I. Usher Kirshblum headed these two committees; his correspondence with rabbinic colleagues, spanning the period from 1975 until 1983, is in the Archives of Conservative Judaism, at the Jewish Theological Seminary of America.

spiritual leaders in the Conservative Movement." Chancellor Cohen acceded to this petition and selected 14 individuals, evenly divided between rabbinic and lay leaders, to serve on the commission. The commission heard testimony around the country based on a variety of perspectives, including Halakhah, ethics, economics, sociology, psychology, and education. From the outset, however, it had committed itself to a guideline that "no recommendation would be made which, in the opinion of the members of the Commission, . . . would contravene or be incompatible with the requirements of Halakhah as the latter had been theretofore observed and developed by the Conservative Movement." Within two years, the commission concluded its work; it presented the RA with a majority opinion supported by 11 members, urging the JTS to admit women to the Rabbinical School, and a minority report issued by 3 members opposing such action.¹⁸⁷

The majority, in its report, contended that since the role of the contemporary rabbi "is not one which is established in classical Jewish texts . . . [there is] no specifiable halakhic category which can be identified with the modern rabbinate." The halakhic objections to the ordination of women "center around disapproval of the performance by a woman of certain functions. Those functions, however, are not essentially rabbinic, nor are they universally disapproved, by the accepted rules governing the discussion of Halakhah in the Conservative Movement."

The minority report, in contrast, argued that the key halakhic issues had not been resolved to the satisfaction of many Conservative Jews, as well as Jews outside of the movement "who may be affected by practices in connection with testimony relating to marriage and divorce." The minority expressed concern that the ordination of women would drive opponents of egalitarianism out of the Conservative movement.

Once the commission reported its findings back to the Rabbinical Assembly, attention turned to the faculty of the Seminary. During the course of the commission's hearings, Chancellor Cohen had shifted his position from a desire to maintain the status quo to enthusiastic support of women's ordination. He took it upon himself to bring the matter before the faculty of the Seminary within one year, an undertaking that itself precipitated further controversy. It was not at all clear from Seminary rules of procedure that the faculty was empowered to decide on admissions policies. Some

¹⁸⁷The "Final Report of the Commission for the Study of the Ordination of Women as Rabbis" was compiled by Gordon Tucker, executive director of the commission, and is printed in *The Ordination of Women as Rabbis: Studies and Responsa*, ed. Simon Greenberg (New York, 1988), pp. 5-30. See also the position papers of Seminary faculty members in the Greenberg volume. Several of the most forceful papers presented in opposition to women's ordination are not included in Greenberg's volume but appeared in a booklet entitled "On the Ordination of Women as Rabbis" (JTS, mimeo, early 1980s). See especially the papers of David Weiss Halivni, Gershon C. Bacon, and David A. Resnick.

argued that only talmudists on the faculty should have a right to decide; others objected to any faculty participating on the ground that admissions policies were a purely administrative matter; and still others claimed that halakhic questions had not been resolved satisfactorily, and therefore, no decision could be taken by the Seminary. In December 1979, the matter was brought before the faculty, but was tabled indefinitely so as to avoid a sharp split.¹⁸⁸

Pressure for action on the ordination issue continued to mount, particularly within the Rabbinical Assembly. A number of women of Conservative background who had studied for the rabbinate at the Reform and Reconstructionist seminaries pressed for admission to the Rabbinical Assembly. The official organization of Conservative rabbis now was placed in the position of possibly admitting women who were as qualified as many male candidates ordained by non-Conservative institutions, even as the movement's own seminary refused to ordain women as rabbis. The issue came to a head in 1983, when Beverly Magidson, a rabbi ordained at the Hebrew Union College, successfully demonstrated her qualifications for admission to the Rabbinical Assembly. Like all candidates for admission not ordained by the JTS, Magidson needed the support of three-quarters of the rabbis present at the convention in order to gain admission; in fact she received the support of a majority. Some supporters of Magidson's admission opted to vote against her on the grounds that a woman ordained by the Seminary should be the first female admitted to the RA. Others felt that such a momentous decision should be reserved for a convention that drew a broader cross section of the membership (the convention met in Dallas, and attendance was lower than usual). But it was clear from the vote of 206 in favor to 72 opposed that it was only a matter of time before a woman rabbi would be admitted to the RA and that the Seminary could no longer defer a decision.¹⁸⁹

In the fall of 1983, Chancellor Cohen once again brought the issue of women's ordination before the faculty. In the interval, several of the staunchest opponents of women's ordination had left the faculty, and Prof. Saul Lieberman, an intimidating figure even after his retirement from the faculty, had passed away. Clearly outnumbered, most other opponents of women's ordination, principally senior members of the rabbinics department, refused to attend the meeting. By a vote of 34 to 8, with one abstention, on October 24, 1983, the faculty voted to admit women to the rabbinical school. By the following fall, 19 women were enrolled in the Rabbinical School; one of them, Amy Eilberg, was ordained in May 1985,

¹⁸⁸On the background to the faculty vote of 1979, see David Szonyi, "The Conservative Condition," *Moment*, May 1980, especially pp. 38-39.

¹⁸⁹For the debate over Magidson's application, see *Proceedings of the RA*, 1983, pp. 218-51.

on the basis of her academic attainments during years of graduate studies.¹⁹⁰

The protracted and bitterly divisive debate over women's ordination went beyond the issue of women's status in Judaism to the broader questions of movement definition. Predictably, given the centrism of the Conservative movement, advocates of opposing positions branded their opponents as either radical Reformers or Orthodox obstructionists. This was particularly evident during the debate over Magidson's application for admission to the RA. Opponents explicitly stated that if the RA voted affirmatively, "we are going to be publicly identified with the Reform movement";¹⁹¹ supporters argued that by rejecting Magidson, "we will be subjecting ourselves to ridicule. . . . Our own communities and our congregants will lump us with Orthodox intransigents."¹⁹²

Whereas earlier controversial decisions, such as the law committee's stance on the permissibility of driving to synagogue on the Sabbath, affected only individual Jews, the ordination of women as rabbis directly affected all segments of Conservative Jewry. Congregations eventually would have to decide whether to hire a woman as a rabbi; members of the Rabbinical Assembly would have to decide whether they could accept women as equals, particularly as witnesses in legal actions; and members of the Seminary faculty would have to decide whether they could participate in the training of women as rabbis. Once ordained as rabbis, women would assume a central role in the Conservative movement, a role that could not be ignored.

Redefining the Movement

The crisis of Conservative morale during the late 1960s and the 1970s and the subsequent struggle over women's ordination prompted the leaders of Conservative Judaism to clarify the movement's program. The result was an outpouring of programmatic statements, halakhic works, and liturgical compositions. Even the decades-old plea of rabbis and lay people for an explicit statement of Conservative belief and practice was heeded. The result was the publication for the first time—over a century after the founding of the Jewish Theological Seminary—of a statement of Conservative principles issued jointly by all the major agencies of the movement. The Conservative movement was now clearly determined to stake out a clear position in the Jewish community and to maintain that position combatively.

¹⁹⁰See Francine Klagsbrun, "At Last, A Conservative Woman Rabbi," *Congress Monthly*, May-June 1985, p. 11; and Abraham Karp, "A Century of Conservative Judaism," *AJYB* 1986, vol. 86, pp. 3-61.

¹⁹¹David Novak, in *Proceedings of the RA*, 1983, p. 223.

¹⁹²Aaron Gold, in *ibid.*, p. 237.

Beginning slowly in the early 1970s and then intensifying in the 1980s, a series of volumes appeared defining the Conservative position. First came a High Holy Day prayer book.¹⁹³ At the end of the decade there was Isaac Klein's *A Guide to Jewish Religious Practice*,¹⁹⁴ the first codification of Conservative halakhic rulings, albeit one written from the perspective of a highly traditional Conservative rabbi. In the 1980s came a Passover Haggadah,¹⁹⁵ a new *siddur*,¹⁹⁶ works on the Conservative approach to Jewish law, such as Joel Roth's *The Halakhic Process: A Systemic Analysis*,¹⁹⁷ and the collected responsa of the committee on Jewish law and standards.¹⁹⁸ Most notably, in 1988, a joint ideological committee, chaired by Robert Gordis, encompassing all organizational arms of the movement, issued *Emet Ve-Emunah*, a statement of beliefs and principles.¹⁹⁹

Although the new publications do not speak with one voice or suggest anything resembling unanimity, several clear trends are evident. First and foremost, Conservative Judaism has reiterated its desire to occupy the center of the religious spectrum. Thus, the statement of principles speaks of "the indispensability of Halakhah" and the "norms taught by the Jewish tradition." By emphasizing a normative approach to Jewish religious behavior, the Conservative movement rejects the Reform and Reconstructionist positions. Simultaneously, the statement distances itself from Orthodoxy by taking note of "development in Halakhah," and affirms the right of Conservative religious authorities to act independently to interpret and adjust Jewish law.

It needs to be stressed that the Conservative position espoused in *Emet Ve-Emunah* is consciously centrist in that it seeks a path between extreme positions. As analyzed by Chancellor Ismar Schorsch, the statement of principles treats Halakhah as "a disciplinary way of life which is dynamic and evolving." It rejects Mordecai Kaplan's views on chosenness by reasserting "the meaningfulness of the concept of chosenness, and at the same time, claims that we are open to the wisdom of Gentiles." It "depicts Jewish prayer as something firm and fixed . . . and yet [the] liturgical form is open to development, to the refraction of contemporary tastes and anxieties."²⁰⁰

A second element of the reshaped Conservative Judaism of the 1980s is

¹⁹³*Mahzor for Rosh Hashanah and Yom Kippur* (New York, 1972).

¹⁹⁴New York, 1979.

¹⁹⁵*The Feast of Freedom Passover Haggadah* (New York, 1982).

¹⁹⁶*Siddur Sim Shalom: A Prayerbook for Shabbat, Festivals, and Weekdays* (New York, 1985).

¹⁹⁷New York, 1986.

¹⁹⁸*Proceedings of the Committee on Jewish Law and Standards of the Conservative Movement 1980-1985* (New York, 1988).

¹⁹⁹*Emet Ve-Emunah: Statement of Principles of Conservative Judaism* (New York, 1988).

²⁰⁰Ismar Schorsch, "Reflections on *Emet Ve-Emunah*," an address circulated in typescript, unpaginated.

an open embrace of pluralism in Jewish religious life. Within the movement itself an effort is made to embrace all Jews who identify themselves as Conservative. Even the newly published statement of principles need not be accepted "as a whole or in detail . . . [as] obligatory upon every Conservative Jew, lay or rabbinic." With regard to other Jewish groups, the statement of principles urges Jewish unity and seeks a common Jewish approach to conversion and religious divorces, vexing sources of friction between the various denominations.²⁰¹

A third feature of the new Conservative position is strong support for gender equality. The statement of principles explicitly affirms the equality of the sexes. The new *Siddur Sim Shalom* takes cognizance in the Hebrew liturgy of the possibility that women will don *tallit* and *tefillin* and includes a blessing (*mi she-berakh*) for a female called to the Torah.²⁰² While stopping short of making equality of the sexes an absolute norm of Conservative Judaism, movement leaders have indicated clearly where their sympathies reside.

The emphasis on gender equality has led to widespread change. Surveys conducted during the 1970s suggested that growing numbers of Conservative congregations were electing women as officers and including them as equal participants in religious services by counting women in a *minyan*, calling them to the Torah, and permitting them to chant portions of the services. According to a 1988 survey conducted by Edya Arzt, "Better than half the congregations do count women in the *minyan* and do give them *aliyot* on all occasions. An additional 61 congregations give women *aliyot* on special occasions, such as an anniversary or a *Bat Mitzvah* or jointly with their husbands." Arzt found distinct patterns based on geographic location; opposition to women's participation was greatest in Brooklyn and Long Island, began to wane west of the Hudson, and was least evident on the West Coast, where the preponderant majority of congregations were egalitarian.²⁰³

Those opposed to egalitarianism and other recent changes in Conservatism have organized the Union for Traditional Conservative Judaism

²⁰¹ *Emet Ve-Emunah*, pp. 124, 40-41.

²⁰² *Siddur Sim Shalom*, pp. 2-3, 144.

²⁰³ Edya Arzt, "Our Right to Rites," *Women's League Outlook*, Fall 1988, pp. 17-18. For some earlier surveys, see Zelda Dick, "Light from Our Poll on Women's Role," *Women's League Outlook*, Summer 1975, pp. 14-15; Daniel Elazar and Rela Geffen Monson, "Women in the Synagogue Today," *Midstream*, Apr. 1979, pp. 25-30; and Anne Lapidus Lerner and Stephen C. Lerner, "Report," *Rabbinical Assembly News*, Feb. 1984, pp. 1, 8. For two essays on the process by which individual congregations adopted egalitarianism, see Ruth R. Seldin, "Women in the Synagogue: A Congregant's View," *Conservative Judaism*, Winter 1979, pp. 80-88; and Esther Altshul Helfgott, "Beth Shalom's Encounter with the Woman Question," *Conservative Judaism*, Spring 1986, pp. 66-76.

(UTCJ) as a lobby within the movement. The UTCJ originally emerged in the fall of 1983 from the earlier pressure groups that had fought against changes in the status of women within religious law. Although it continues to speak out against egalitarianism, it has broadened its program to represent the interests of those within the Conservative coalition who oppose what they perceive as a move away from tradition. A recent article written by a lay member of the union, titled "Relief for Beleaguered Traditionalists," appeals to the disaffected: "Your rabbi is touting *Sim Shalom* as the greatest liturgical innovation since the Sh'ma. Your synagogue's ritual committee is again considering women's participation and seems to go along with whichever side seems the loudest. You've seen some food in the synagogue kitchen that makes you wonder whether you can eat there."²⁰⁴ Although the union represents only a small proportion of Conservative Jews, whenever a decision is taken by the Conservative movement that does not conform with its views, it manages to get equal time in the Jewish press.²⁰⁵

The union's boldest challenge to the Conservative leadership has come through the establishment of a separate "Panel of Halakhic Inquiry," which, among other things, has restated the objection to women as rabbis and counting women in a *minyan*. A recent responsum dealing with the new Conservative prayer book argues that "it should not be used for the purpose of fulfilling one's prayer obligations," because it introduces "gratuitous changes," eliminates gender distinctions, "extirpates or modifies almost all positive references to . . . sacrificial ritual," and through its alternative readings, undermines the obligatory nature of Jewish prayer.²⁰⁶

Ironically, the rabbinic leaders of the Union for Traditional Conservative Judaism play much the same role today within the movement that the Reconstructionist wing played during the middle decades of the century. As analyzed by Gilbert Rosenthal, "The left wing believed itself the odd-man out. The Reconstructionist wing complained that our movement was too bound to tradition, too obsessed with nostalgia, too submissive to the rule of the Seminary faculty." Since the secession of Reconstructionism from the Conservative movement, "there is virtually no articulate left wing in our movement. Instead the odd-man out is the right-wing, which . . . has considered itself increasingly trampled upon and isolated. Today's critics decry our movement for being too obsessed with change, with radicalism,

²⁰⁴Douglas Aronin, *Hagahet*, Spring 1987, p. 4.

²⁰⁵In a letter to the *Jewish Post and Opinion* (August 17, 1988, p. 15), Ronald Price, the UTCJ's executive director, claims that the union represents "500 rabbis (including some 150 Orthodox rabbis who identify with our philosophy) and over 5,000 lay families."

²⁰⁶See the responsum by Alan J. Yuter in *Tomeikh keHalakhah* I, ed. Wayne Allen (Mount Vernon, 1986), pp. 6-12.

with departures from Halakhic norms."²⁰⁷ For their part, members of the UTCJ are convinced that Conservatism no longer has an articulate left wing because Reconstructionism has triumphed within the Conservative movement itself.

The leadership of Conservative Judaism has defined the shift differently. As enunciated by Kassel Abelson in his presidential address to the Rabbinical Assembly in 1987, Conservative Judaism is a "traditional *egalitarian* movement."²⁰⁸ Traditionalism has been affirmed in the maintenance of Hebrew as the essential language of the liturgy; in the continuing assertion of the need for *Keva*, an established structure "for the times, content, and order of prayer"; for the reaffirmation that Judaism is a normative and binding legal system; and for the reiteration of the role of rabbis as arbiters of Jewish law. As a symbolic gesture of support for the traditional stance of Jewish law, the Rabbinical Assembly even went to the unusual length of affirming as a "standard" the belief that Jewish descent is only conveyed through the mother, thereby subjecting any rabbi who acts upon the patrilineal redefinition of Jewish identity to expulsion from the Rabbinical Assembly.²⁰⁹ By affirming the need for conversion to Judaism as the only acceptable way for a non-Jew to enter the covenant and by rejecting the redefinition of Jewish identity introduced by Reform and Reconstructionist colleagues, the Conservative rabbinate sought to reiterate its fidelity to tradition on the most controversial and divisive issue on the Jewish religious agenda.

The repositioning of Conservative Judaism through the resolution of the issue of women's ordination served to relieve the paralysis besetting the Conservative movement. Conservative leaders began displaying a new feistiness in pressing the Conservative agenda on the American Jewish scene. Thus, Robert Gordis has challenged Reform to abandon patrilineality as a misguided departure from the unified approach of the Jewish people.²¹⁰ Similar challenges have been offered by movement leaders to the position of Orthodoxy *vis à vis* other issues. Ismar Schorsch has publicly declared his determination to become more denominational, to "bring a Conservative interpretation of Judaism to Europe as well as South America" and Israel, and to challenge opponents of the movement in the United States.²¹¹ Conservative leaders have clearly resolved to assert in the public arena the

²⁰⁷Gilbert Rosenthal, "The Elements That Unite Us," *Proceedings of the RA*, 1984, p. 23.

²⁰⁸"Presidential Address," *Proceedings of the RA*, 1987, p. 45.

²⁰⁹For the debate over adopting the matrilineal principle as a "standard" within the RA, see *Proceedings of the RA*, 1986, pp. 313-22.

²¹⁰Robert Gordis, "To Move Forward, Take One Step Back: A Plea to the Reform Movement," *Moment*, May 1986, pp. 58-61.

²¹¹Ismar Schorsch, "Centenary Thoughts: Conservatism Revisited," *Proceedings of the RA*, 1986, p. 79. See also the "Presidential Acceptance Speech" of Kassel Abelson, which points to Conservatism becoming a "more militant middle." *Ibid.*, p. 76.

correctness of Conservative Judaism's recently modified, yet still centrist, position.

DENOMINATIONAL LIFE: RECONSTRUCTIONISM

The most significant development in Reconstructionism during the past quarter century has been its reconstitution as a fourth religious movement, one which claims parity with the Orthodox, Conservative, and Reform branches of Judaism.²¹² Ironically, however, the institutional growth of the movement has gone hand in hand with a reassessment of the teachings of its founder, Mordecai Kaplan. In fact, Reconstructionism has been reconstructed.

Building a Fourth Movement

The emergence of Reconstructionism as a distinctive movement began when Mordecai Kaplan retired from his professorship at the Jewish Theological Seminary of America in 1963, at the age of 82. Reconstructionist institutions had existed before, but at Kaplan's behest they had not taken an independent course. Thus, when the Reconstructionist Rabbinical Fellowship was established in 1950, its founders declared they had "no intention of creating a new and competing denomination." Similarly, when the Reconstructionist Fellowship of Congregations was formed in 1955, it required all its constituents to hold dual membership in both the fellowship and in a congregational association of one of the three denominations. In the early 1960s, however, a number of Kaplan's disciples, including his son-in-law Rabbi Ira Eisenstein, convinced him of the need to establish an independent movement. Kaplan's retirement from the Seminary after 51 years freed him and his followers to pursue such a course.²¹³

In the fall of 1968, the Reconstructionist Rabbinical College opened its doors in Philadelphia. The site had been chosen largely because of a special arrangement between the new college and the department of religion at Temple University in Philadelphia.²¹⁴ RRC, as it became known, was to

²¹²The first sentence of the "Platform on Reconstructionism" announces that Reconstructionism is "one of the four major Jewish religious movements." *Newsletter of the Federation of Reconstructionist Congregations and Havurot* (hereafter *FRCH Newsletter*), Sept. 1986, page D.

²¹³See Ira Eisenstein, *Reconstructing Judaism: An Autobiography* (New York, 1986), pp. 216-23.

²¹⁴Temple University had recently come under public auspices and was eager to develop its seminary into a department of religion. The head of the department, Bernard Phillips, devised

train rabbis who combined a knowledge of the Jewish tradition with an understanding of other religious faiths. Accordingly, students were required to enroll simultaneously as Ph.D. students at Temple, while pursuing their rabbinical studies. The goal was "to produce a rabbi capable of confronting the secular world, acquainted with Christianity and other religions, and committed to the application of Judaism to the social problems of our day."²¹⁵

Not surprisingly, the first years of the college were marked by considerable instability: a succession of deans and presidents oversaw operations; the requirement for students to earn a doctorate in religion was first modified and then dropped entirely; and faculty members came and went. But the basic conception of the curriculum remained intact. Guided by Kaplan's view of Judaism as "an evolving religious civilization," the curriculum each year introduces students to a different era of Jewish civilization—biblical, rabbinic, medieval, modern, and contemporary.

The 103 men and women ordained by RRC during its first two decades have provided the Reconstructionist movement with a cadre of rabbis imbued with a shared allegiance to Reconstructionist institutions and ideology. Most of these alumni do not occupy pulpits in Reconstructionist congregations. Rather, they hold positions in Reform and especially Conservative synagogues, where they serve as emissaries for Reconstructionism. These rabbis, far more than the relatively few congregations and *havurot* within the movement, provide Reconstructionism with a presence within the American Jewish community.²¹⁶

The Reconstruction of Reconstructionism

In the process of becoming a full-fledged denomination, Reconstructionism has moved boldly in several areas. One involved the thorny issue of mixed marriage. Whereas the Reform rabbinate drew widespread attention—and opprobrium—for its decision on patrilineal descent in 1983, the Reconstructionist movement had already passed a similar resolution at its annual convention 15 years earlier. In May 1968, Reconstructionism recognized as Jewish the "children of mixed marriage—when the mother is not

a master plan to bring seminarians of the Protestant and Catholic, as well as Jewish, faiths to Temple. See Bernard Phillips, "Where Religion Meets Scholarly Dialogue," *Reconstructionist*, Oct. 11, 1968, pp. 7–9.

²¹⁵Reconstructionist Rabbinical College brochure, undated and unpagued.

²¹⁶For a listing of alumni of the RRC and their present positions, see the school catalogue for 1988–90, pp. 60–63.

As of early 1988 there were 62 affiliates of the Federation of Reconstructionist Congregations and Havurot, many of them quite small. Some 2,000 families were estimated to belong to the Reconstructionist movement in the New York area. See *FRCH Newsletter*, Mar. 1988, p. 1.

Jewish—if the parents rear the child as a Jew (providing the boy with circumcision), matriculating the child in a religious school so that the child may fulfill requirements of bar or bat mitzvah or confirmation. No other formal conversion rites for the child will be required. . . .”²¹⁷ On a related matter, the Reconstructionist Rabbinical Association drafted “Guidelines on Intermarriage” in 1983 that outlined the proper role of rabbis at mixed marriages. Urging rabbis to reserve the use of the “traditional wedding ceremony (*kiddushin*) for the marriage of a Jew to a Jew,” the guidelines affirmed the free choice of the rabbi “to attend and/or participate in a civil marriage ceremony between a Jew and a non-Jew” if the couple expressed a “determination to pursue, in the course of an on-going Jewish identification, ties with the Jewish community and the establishment of a Jewish home.”²¹⁸

A second area of far-reaching Reconstructionist innovation concerns the role of women in Jewish life. Kaplan’s pioneering efforts in regard to women’s participation in synagogue life are well known. His daughter Judith was the first girl to celebrate a Bat Mitzvah ceremony, this in 1922; in 1951, the Society for the Advancement of Judaism began to call women to the Torah and count them in a *minyan*. When the RRC was established, women were quickly admitted. Still, as noted by Rabbi Arthur Green, the current president of the RRC, it is only recently that gender equality has become a “bedrock principle” of Reconstructionism. This means that “in no move toward Jewish unity and interdenominational rapprochement will we compromise the following: the full participation of women on all levels of Jewish leadership, including the rabbinic; the welcome offered to women to participate and be counted as full equals in all areas of Jewish ritual life; the acceptance of women as partners with men in legal decision making, witnessing, and participation in a *bet din* (rabbinic court); or the right of a woman, in the absence of other good alternatives, to end a marriage with a Jewish divorce obtained in a non-degrading manner.”²¹⁹ In recent years, Reconstructionists have sought to act on this principle not only with regard to ritual matters and policy decisions but also in the liturgical sphere. Thus, a new prayer book is being prepared that promises to eliminate the male-dominated imagery of the traditional liturgy.²²⁰

A third area for innovation has been in the conduct of congregational life.

²¹⁷ *Reconstructionist Newsletter*, Sept. 1968, p. 1.

²¹⁸ “RRA Guidelines on Intermarriage,” *Reconstructionist*, Nov. 1983, pp. 18–23. A survey sponsored by the RRA found that 50 percent of the members wanted a strong statement against rabbinic officiation at mixed marriages, while 30 percent already did, or were prepared to, officiate at such marriages. See *Raayonot*, Spring/Summer 1982, p. 8.

²¹⁹ Arthur Green, “Reconstructionists and Jewish Unity,” *Reconstructionist*, Sept. 1987, p. 12.

²²⁰ See David Teutsch, “Seeking the Words of Prayer,” *Reconstructionist*, Mar. 1988, pp. 10–11.

In recent years, Reconstructionists—especially rabbinic leaders—have rethought the relationship between rabbis and their congregants. The Reconstructionist rabbi “serves not as a judicial authority but rather as a learned teacher—someone who by virtue of his/her greater knowledge of Jewish civilization, can assist other Jews in studying the tradition and reaching their own decisions.”²²¹ The ultimate arbiter, however, is the congregation, which is vested with the authority to make “all decisions, including decisions about ritual, . . . in a democratic fashion.”²²² To insure democratization, Reconstructionists have developed clear-cut procedures for participatory decision making within smaller *havurot*, larger congregations, and the Federation of Reconstructionist Congregations and Havurot.²²³

As noted above, the institutional growth of Reconstructionism has been accompanied by a reevaluation of Kaplan's legacy. For example, in recent years, some prominent Reconstructionists have advocated a return to the belief in a supernatural God, a belief emphatically rejected by Kaplan. While the “Platform on Reconstructionism” draws a distinction between traditional Judaism's “conception of a supernatural God who possesses such attributes as goodness, justice, righteousness, and mercy,” and the Reconstructionist affirmation of “a conception of God as the Power or Process that makes for salvation, or human fulfillment,” it also affirms “that *belief in God* is more central to Jewish religion than a specific *conception of God*.”²²⁴ This cautious approach is necessary to accommodate the growing numbers of Reconstructionists who reject Kaplan's view of the matter. As one recent alumna and current faculty member at RRC has put it, “Claims about hope and goodness are quite implausible in anything *but* a supernatural context”; accordingly, she affirms her belief in a supernatural and personal God.²²⁵ The emergence at the RRC of neo-Hassidism, with its emphasis on experiencing God through song and body movement in the

²²¹Editor's Introduction, “Democracy and Lay-Rabbinic Relations in Reconstructionism,” *Reconstructionist*, Sept. 1985, p. 8. See also Sidney H. Schwarz, “A Synagogue with Principles,” *Reconstructionist*, June 1985, pp. 21–25.

²²²Rebecca T. Alpert and Jacob J. Staub, *Exploring Judaism: Reconstructionist Approach* (New York, 1985), p. 79.

²²³See the symposium on “Democracy and Lay-Rabbinic Relations in Reconstructionism,” and especially the remarks of Richard A. Hirsh, “Clarifying Our Terms,” in *Reconstructionist*, Sept. 1985, pp. 13–15. Hirsh is one of the few to object to this rejection of the traditional rabbinic model, noting that “while all Jews are *entitled* to an opinion, not all opinions are equally informed or equally valuable. I remain convinced that in lay-rabbinic interchange, a rabbi's perspective . . . is generally better informed (though not necessarily more correct) than that of a lay-person” (p. 15).

²²⁴*FRCH Newsletter*, Sept. 1986, p. E.

²²⁵Nancy Fuchs-Kreimer, “Reconstructionism Between the Generations,” *Raayonot*, vol. 2, no. 2–3, pp. 44–45.

course of prayer, further threatens to undermine the traditional Reconstructionist conception of God. The newly elected president of the RRC and several faculty members are prominently identified with this trend.²²⁶

A similar challenge has been mounted to another long-standing principle of Reconstructionism: Kaplan's rejection of the chosen people concept. In a symposium on the future of Reconstructionism conducted in 1982, several participants "indicated that the Kaplanian position on the chosen people might be *passé*."²²⁷ Further evidence of rethinking on the matter is to be seen in the following statement issued by the Reconstructionist prayerbook commission in 1982: "There is a historical link between chosenness and the idea of holiness and covenant. Our sense of destiny has been necessary for Jewish survival. Thus, we should affirm what we consider ourselves to be chosen *for* rather than emphasize what we are chosen *from*. This principle can be implemented by emphasizing vocation."²²⁸ These statements suggest that the concept of the chosen people, albeit somewhat redefined, is gradually being reinstated.

At least three factors are shaping Reconstructionism's changing ideological posture. First, there is the changing constituency of the movement. Writing at midcentury, Harold Schulweis, a leading disciple of Kaplan, characterized the original followers of Reconstructionism as the "twice-born: Those who at one time experienced Orthodoxy and rejected it . . . and who later feel the need to return but to a tradition nourished by a thoroughgoing intellectual modernity."²²⁹ In the 1980s, in contrast, as an editorial in the *Reconstructionist* put it, "there are many members of FRCH affiliates who have joined because of the atmosphere and spirit of these groups. These people are unaware of the movement's philosophy in all its details."²³⁰ Unlike the adherents cited by Schulweis, who were renegades from Orthodox homes, today's Reconstructionists are newcomers to Judaism. When Kaplan spoke of the right of tradition to cast a vote but not a veto, he appealed to a constituency that knew how tradition voted. Today, the task of Reconstructionism is to appeal to a generation that first must be exposed to Jewish tradition before it can even decide on its limits.

²²⁶The former president of the college, Ira Silverman, and a leading administrator of the movement, David Teutsch, also have advocated a reexamination of Kaplan's theology. See Sidney Schwarz, "The Reconstructionist Symposium," *Reconstructionist*, Mar. 1982, p. 21. See also Ari L. Goldman, "Reconstructionist Jews Turn to the Supernatural," *New York Times*, Feb. 19, 1989, p. A26.

²²⁷*Ibid.*, p. 22.

²²⁸"Prayerbook-Committee Progress Report," *Reconstructionist*, Spring 1983, p. 21. See also the symposium on chosenness in the Sept. 1984 issue.

²²⁹"The Temper of Reconstructionism," in *Jewish Life in America*, ed. Theodore Friedman and Robert Gordis (New York, 1955), p. 74.

²³⁰*Reconstructionist*, Oct.-Nov. 1984, p. 7.

A second factor promoting ideological ferment is the presence on the RRC faculty of figures associated with countercultural tendencies in the religious and social spheres. Reconstructionism today prides itself on "being on the cutting edge of Jewish ritual and practice," and consciously reaches out to Jews who are eager to experiment.²³¹ Recent issues raised for discussion within the movement included the following: creation of "an ethical kashrut"—the prohibition of food produced through the oppression of workers, or in factories owned by the Mafia, or whose kosher certification is obtained unethically;²³² provision of "sanctuary for the stranger"—permitting members of a FRCH congregation to provide refuge for victims of political persecution who immigrate to the United States illegally;²³³ and experimentation with female goddess imagery—as part of an effort to "dig up women's spiritual practices from the past and see what resonates," as proposed by a woman student at the RRC.²³⁴

Finally, the movement of Reconstructionism away from Kaplan is in part a result of the very decision to create a separate movement. As long as Kaplan played the role of gadfly to the Jewish community, the success of Reconstructionism was measured by the extent to which his views were adopted by the existing movements. Judged in those terms, Reconstructionism was enormously influential. As a separate movement, however, Reconstructionism has been under great pressure to define a distinctive approach to Jewish life in a community that has already accepted much of Kaplan's program. This pressure has done much to propel Reconstructionism toward new, and in some cases radical, positions that are far removed from the principles of Mordecai Kaplan. Thus, Reconstructionism, which began as the most sharply defined ideological group within American Judaism, today defines itself more by its process than by its united ideological commitments.

DENOMINATIONAL RELATIONS

The foregoing analysis of shifts in the policies and practices of the various Jewish denominations provides the necessary context to assess why relations between the religious groups have deteriorated in recent years. All of

²³¹Gary Rosenblatt, "Can a Reconstructionist Rabbi Go Too Far?" *Baltimore Jewish Times*, Mar. 27, 1987, pp. 66–68.

²³²Rebecca T. Alpert and Arthur Waskow, "Toward an Ethical Kashrut," *Reconstructionist*, Mar.-Apr. 1987, p. 13.

²³³Sissy Carpey, "Miklat Legerim: A Havurah for Sanctuary," *Reconstructionist*, May-June 1987, pp. 8–12.

²³⁴Rosenblatt, "Can a Reconstructionist Rabbi . . . ?" pp. 66–68.

the movements have responded to a series of new challenges faced by the American Jewish community: the rising level of intermarriage between Jews and non-Jews and the resulting question of how to integrate the children of such marriages into the Jewish community; the feminist revolution and the demands of Jewish women for equality in religious life; and declining levels of synagogue affiliation and involvement of third- and fourth-generation American Jews, which have forced Jewish institutions to compete for members. Each movement has responded differently to these issues and has embraced policies unilaterally, with little or no consultation with the other groupings in American Judaism. The resulting policies reflect profoundly different conceptions of Jewish identity, religious reform, and the future of American Judaism. The Reform and Reconstructionist position on patrilineality, for example, is incompatible with Conservative and Orthodox definitions of who is a Jew. The ordination of women as rabbis is viewed by the non-Orthodox as a logical extension of Jewish values and by the Orthodox as an unacceptable deviation from Jewish tradition. As Irving Greenberg, a modern Orthodox rabbi has suggested, both extremes on the religious spectrum act as if they have written each other off; they assume that those with opposing views will become increasingly irrelevant to the Jewish future.²³⁵ Only those on the Conservative right and the Orthodox left seem concerned about this situation, perhaps because they have ties to all segments of the Jewish community.

One episode that symbolizes both the possibilities and the lost opportunities for greater religious unity is the so-called Denver experiment.²³⁶ Beginning in 1978, Reform, Conservative, and Traditional²³⁷ rabbis in that city formed a joint *bet din* to oversee conversions. (Orthodox rabbis refused to participate, and there was no Reconstructionist rabbi in Denver at the time.) The purpose of this program was to prevent a situation in which rabbis in Denver could not recognize each other's converts. While rabbis still retained the right to perform their own conversions, approximately 750 individuals underwent conversion in Denver through the joint court.

In order to function as a *bet din*, all participating rabbis compromised

²³⁵On Greenberg's views, see "Will There Be One Jewish People in the Year 2000?" *Perspectives*, National Jewish Center for Learning and Leadership, June 1985. See also Gary Rosenblatt, "Judaism's Civil War: How Deep Is the Rift?" *Baltimore Jewish Times*, Jan. 29, 1988, pp. 56-59.

²³⁶The most complete account of this experiment, which includes interviews with all of the participating rabbis, appears in "Conversion and Patrilineality," a special section of the *Intermountain Jewish News* (Denver), Dec. 2, 1983, pp.1-12.

²³⁷Traditional synagogues and rabbis are largely a Midwestern phenomenon; Traditional congregations permit men and women to sit together and utilize a microphone during religious services; their rabbis, mainly graduates of the Hebrew Theological Seminary in Skokie, Ill., identify with modern Orthodoxy.

some of their views. The Traditional rabbis "were prepared to say that even though . . . all of the students coming out of the general conversion process would not be authentic Orthodox Jews, . . . as long as they were beginning an effort to learn Judaism and aspire to be committed Jews, we were prepared to offer our signatures."²³⁸ The Reform rabbis, in turn, agreed to teach about Jewish dietary laws, including the special Passover requirements in the home. In addition, the Reform rabbis acceded to the Traditional and Conservative rabbis' insistence that converts undergo ritual immersion in a *mikveh* and that males undergo a symbolic circumcision (*hatafat dam brit*). The lone Conservative rabbi in Denver, whose conception of conversion represented a centrist position, served as chairman of the group for most of its history, but the actual conversion ceremony was supervised by three Traditional rabbis.

After six years of relatively smooth functioning, the Denver *bet din* was dissolved in 1983. The precipitating factor was the resolution on patrilineality adopted that year by the Central Conference of American Rabbis. This decision to redefine Jewish identity, as well as the designation of Denver as a pilot community for a new Reform outreach effort—to seek out converts—convinced the Traditional and Conservative rabbis that they could no longer participate in the joint body. Although the Reform rabbis of Denver held varying views on the question of patrilineality, the decision of the Reform rabbinate on a national level placed the Traditional and Conservative rabbis in an untenable position. They could not cooperate in a conversion program with rabbis who held a very different conception of Jewish identity. Furthermore, they felt they could not supervise conversions that would occur with increasing frequency due to a Reform outreach effort that was inconsistent with their own understanding of how to relate to potential proselytes.

The possibility of future cooperation between the denominations in other Jewish communities was further undermined by the response of Orthodox groups to the Denver program. When the existence of the program became public knowledge (ironically, through the announcement of its demise), Orthodox groups raised a hue and cry over the folly of Traditional rabbis participating in a joint conversion effort. The *Jewish Observer* stated bluntly:

While compromise for the sake of unity can often make good sense, when dealing with basic principles of faith, "compromise" is actually a sell-out. . . . It is time that all Orthodox rabbis recognize that Reform and Conservative Judaism are far, far removed from Torah, and that *Klal Yisroel* is betrayed—not served—when Orthodoxy enters in religious association with them.²³⁹

²³⁸"Conversion and Patrilineality," p. 2.

²³⁹Nisson Wolpin, "Compromise on the Great Divide: Questionable Conversions in Denver," *Jewish Observer*, Jan. 1984, pp. 32–34.

In the judgment of the *Jewish Observer*, "The Traditional rabbis of Denver have been party to an outrageous fraud."

Since the collapse of the Denver program, denominational relations have continued to deteriorate. Key flash points include: the veto exercised by Orthodox rabbis of the Rabbinical Council of America to prevent the Reconstructionist movement from joining the Synagogue Council of America;²⁴⁰ the reconstitution of the JWB Chaplaincy Board in response to the application of a woman rabbi seeking to serve as a Jewish military chaplain;²⁴¹ and the placement of newspaper advertisements by rabbinic groups of the Orthodox right urging Jews to stay home on the Jewish High Holy Days rather than worship in non-Orthodox synagogues.²⁴² When the *New York Times* saw fit to publish a front-page article with the headline "Split Widens on a Basic Issue: What Is a Jew?" the divisions among rabbis began to attract more attention in the wider Jewish community.²⁴³ One organization in particular, the National Jewish Center for Learning and Leadership, headed by Rabbi Irving Greenberg, sought to focus communal attention on the growing rift by inviting the leaders of all four Jewish religious movements to a conference that posed the provocative question—"Will There Be One Jewish People By the Year 2000?"²⁴⁴

In late 1988, rancor between the denominations reached new heights in response to Israeli political maneuverings. Both major Israeli political factions signaled to potential coalition partners representing various Orthodox constituencies their readiness to guarantee passage of an amendment to Israel's Law of Return, stipulating that converts to Judaism be granted citizenship under that law only if they had been converted "according to Halakhah." From the perspective of non-Orthodox groups, this amendment could have only one purpose—the delegitimation of non-Orthodox rabbis. Since it is widely known that merely a handful of converts move to Israel annually, it was clear that this Orthodox demand had more symbolic than practical importance. The true issue was not so much "Who is a Jew?" but "Who is an authentic rabbi?"²⁴⁵

For several weeks in late 1988 the American Jewish community was in turmoil over this issue. The General Assembly of the Council of Jewish

²⁴⁰See *JTA News Bulletin*, Apr. 23, 1986, p. 4, and the editorial "The Synagogue Council of America," *Reconstructionist*, July-Aug. 1986, p. 6.

²⁴¹When the CCAR placed a female candidate in the chaplaincy program, the commission was reconstituted as the Jewish Chaplains Council in 1986. See *JTA News Bulletin*, Aug. 29, 1985, p. 3, and *AJYB* 1986, vol. 86, p. 399, and *AJYB* 1987, vol. 87, p. 400, on the name change.

²⁴²*New York Times*, Feb. 28, 1986, p. A1.

²⁴³*Ibid.*

²⁴⁴Cohen and Greenberg, "The One in 2000 Controversy," pp. 11–22.

²⁴⁵Gary Rosenblatt, "Separating the Historical from the Hysterical," *Baltimore Jewish Times*, Dec. 9, 1988, p. 29ff., offers a helpful introduction to the controversy.

Federations devoted much of its agenda to the matter, particularly because community leaders feared that passage of an amendment to the Law of Return would do serious harm to fund-raising efforts and relations between American Jews and Israel.²⁴⁶ The Jewish press carried an ongoing stream of reports and articles in response to this issue, including interviews with converts and debates among rabbis over the implications of the impending Israeli vote. Leaders of Jewish organizations threatened to urge their members to reconsider their funding allocations for Israeli charities and to withhold funding from Orthodox institutions in the United States. At the end of the year, Israeli political leaders forged a government that, in the short term at least, had no plans to amend the law—and so the immediate crisis passed.

The resentments unleashed by this controversy were unusually strong. Opponents of the amendment faulted Orthodox leaders in the United States, particularly the Lubavitcher Rebbe, for pressuring Israeli groups to pass the amendment. It was frequently argued that Orthodox Jews in America were taking their battle against the other Jewish denominations to Israel because they could not win such a battle in the United States. Moreover, non-Orthodox leaders claimed that their identity as Jews was under attack. As Shoshana Cardin, a former president of the CJF and chairwoman of that organization's committee on religious pluralism, put it: "What we're dealing with here is perceived disenfranchisement of millions of Jews. And in this case, perception is reality."²⁴⁷

Though some Orthodox organizations—principally, the Rabbinical Council of America—supported the campaign to remove the issue of "Who is a Jew?" from the Israeli political agenda, Orthodox groups joined together to blame Reform Judaism for creating a religious schism. In an "Open Letter to American Jews" signed by several Orthodox organizations, the halakhic definition of Jewish identity was described as "universally accepted among all Jews for thousands of years. Reform, however, has done away with Halacha; and the Conservative movement is forever tampering with it."²⁴⁸ In a similar vein, Marc Angel, one of the most moderate members of the centrist Orthodox rabbinate, lashed out at those who criticized Orthodoxy for its stand:

²⁴⁶Arthur J. Magida, "'Who Is a Jew' Dominates Assembly," *Jewish News* (Detroit), Nov. 25, 1988, p. 1.

²⁴⁷Cardin is quoted in the Magida article, noted above. See also "'Who Is a Jew' Issue Threatens Funding," and "Leaders Protest 'Who Is,'" *Atlanta Jewish Times*, Dec. 2, 1988, pp. 12, 13, as well as "'Who Is a Jew' Furor Erupts," in the same periodical, Nov. 8, 1988, p. 16A.

²⁴⁸The open letter appeared in the *New York Times*, Dec. 19, 1988, p. B9. On Orthodox divisions over the issue, see Alan Richter and Walter Ruby, "Rift Develops Among Orthodox over Law of Return," *Long Island Jewish World*, Dec. 2-8, 1988, p. 3.

Those leaders who speak so passionately for Jewish unity ought to have launched a major attack on the decision of Reform Judaism to consider "patrilineal Jews" as Jews. There has probably been nothing more divisive in modern Jewish history than this decision to unilaterally change the definition of Jewishness to include the child of a Jewish father.²⁴⁹

It is still too early to tell whether the bitterness generated by the "Who is a Jew?" debate will lead to further polarization or whether it will redouble efforts toward greater religious unity. The formation of an Israeli government intent on shelving the question will not in the long run make the divisions over Jewish identity disappear. For underlying the debate over "Who is a Jew?" are differences between Jewish religious factions over questions of religious authenticity, the nature of religious reform, and different conceptions of "What is Judaism?" Irving Greenberg has warned that by the end of the century there will be perhaps as many as half a million children, born to mothers converted by Reform rabbis or accepted as Jewish under the patrilineal definition, whose Jewishness will not be accepted by other Jews.²⁵⁰ Moreover, within a generation, there will be rabbis of patrilineal descent who will not be recognized as *Jewish* by Orthodox and Conservative rabbis. Clearly, the inability of Jewish religious movements to act in concert in the recent past will have serious repercussions for American Judaism in the coming decades.

NEW SETTINGS FOR RELIGIOUS REVIVAL

Although most Jewish religious activities in America continue to be channeled through the organized denominations, some important new programs for religious renewal have been launched independently—and sometimes in conscious rejection of—organized American Judaism. During the past 20 years, American Jews have experimented with new forms of religious communities, innovative liturgies that express contemporary concerns, and nontraditional settings for Jewish study. In time, some of these programs have been integrated into, or tacitly supported by, established religious institutions. But much of the impulse and energy for innovation has come from individual Jews seeking new ways to express their religious commitments.

²⁴⁹Marc D. Angel, "Leaders of U.S. Jewry Have Fear of Losing Power," *Jewish Week* (New York), Dec. 16, 1988, p. 26.

²⁵⁰See the exchange between Irving Greenberg and Steven M. Cohen in "The One in 2000 Controversy."

The Havurah Movement

The most striking and influential attempt to foster religious renewal through the establishment of an alternative to established synagogues has been the *havurah* movement. In a new study of this phenomenon in American Judaism, Riv-Ellen Prell situates the movement in a particular historical context.²⁵¹ The *havurot*, she argues, were created by a particular generation—the grandchildren of immigrants from Eastern Europe, a generation that had come of age primarily in suburban America in the 1960s. Being swept up in the “youth culture” of the 1960s and 1970s, these young Jews sought a religious community that would alter “the relationship between the individual and society, between making and consuming, between membership and community, and between instrumentality and authenticity.” The *havurah* model appealed to them because it provided the opportunity to form small intimate fellowships for study, prayer, and friendship that seemed impossible in the large, decorous, bureaucratized synagogues they knew from their youth. It allowed for individual participation and spontaneity, whereas established synagogues were dominated by professionals who “led” formal services.

The young Jews who joined *havurot* espoused the dominant political ideology of the time. They adopted the rhetoric of the New Left and supported the general critique of American society and especially of the Vietnam War. But what distinguished this group was its involvement with Jewish concerns. For even as they criticized established Jewish institutions, *havurah* organizers were engaged in the process of remaking Jewish life, rather than rejecting it wholesale. As Prell observes:

This generation offered their own transformation of the key themes in American Judaism: authority, decorum, and organization. They neither transformed the voluntary structure of the American Jewish community, nor abandoned organizations, chiefly the prayer community, as the source of Jewish identity. Rather, they refashioned the nature of Jewish organizations in light of the aesthetics of the American counterculture. . . . Their counter-aesthetic and alternative decorum constituted a means by which they differentiated themselves from their parents and from American society.²⁵²

The first *havurah*, Havurat Shalom, was founded in Somerville, a suburb of Boston, in the fall of 1968, as an alternative rabbinical seminary. Within a short time, Havurat Shalom reoriented its program “to create a new and stimulating Jewish community.” One year later the New York Havurah was formed, and within a few years, young Jews formed the Farbrangen in Washington and a similar *havurah* in Philadelphia. By the early 1970s,

²⁵¹Riv-Ellen Prell, *Prayer and Community: The Havurah in American Judaism* (Detroit, 1989), pp. 69–72.

²⁵²Ibid., pp. 71–72.

havurot had proliferated on many college campuses. For the most part, these early *havurot* "were closed communities of young people . . . that were open to the rest of the Jewish community on Sabbaths and most holidays. . . . The groups were run democratically, and generally included some program of communal study, in addition to regular communal meals and occasional weekend retreats."²⁵³

The *havurah* outlook of this period came to wider attention with the publication of *The Jewish Catalog* (1973) and *The Second Jewish Catalog* (1976), which along with a third such volume (1980) eventually sold over half a million copies. The first volume was oriented to a "do-it-yourself" approach aimed at "enabling the individual Jew to build his own Jewish life."²⁵⁴ The volume paid attention to "the physical aspects of Jewish life, and provided a guide for the construction of Jewish objects."²⁵⁵ By contrast, the second catalog was more concerned with "proper ways to act rather than the simple how-to of doing Jewish things—more attention to the community, less to the self."²⁵⁶ Surveying the Jewish life cycle, study, synagogue, prayer, and the arts, the second catalog offered a "mix of personal advice with halachic and other traditional sources, together with ideas, suggestions, illustrations, photographs, general information, and small-print commentary."²⁵⁷ Both volumes featured an encounter with traditional Jewish sources and a concern with Halakhah, coupled with experimentation and eclecticism.

By the mid-1970s, this kind of approach came under attack from within. Some longtime members of the *havurah* movement grew impatient with what they saw as a casual approach to Jewish tradition, summed up by the semijocular remark of one insider: "We are a *havurah* so we examine Halakhah, then decide what we want to do."²⁵⁸ Describing his early years in the *havurah* movement, Alan Mintz noted sardonically, "In those days my Judaism was a delicate flower of the Diaspora, a kind of aesthetic religion based on values and symbols which sacralized personal relations."²⁵⁹ From a different perspective, William Novak challenged the *havurah* movement to stake out an alternative approach to Jewish tradition: "Is

²⁵³William Novak, "From Somerville to Savannah . . . and Los Angeles . . . and Dayton," *Moment*, Jan./Feb. 1981, p. 19.

²⁵⁴David Glanz review in *Congress Bi-Weekly*, June 21, 1974, p. 21.

²⁵⁵William Novak, "The Future of Havurah Judaism," *Moment*, Jan. 1977, p. 56.

²⁵⁶From *The Second Jewish Catalog*, quoted in Novak, "The Future . . .," p. 56.

²⁵⁷*Ibid.*

²⁵⁸Quoted in Shira Weinberg Hecht, "Religious Practice and Organization in an Egalitarian Minyan Setting," a paper delivered at the annual meeting of the Society for the Scientific Study of Religion, Oct. 1988, p. 28, note 14. I thank the author for graciously sharing this paper and information on her research.

²⁵⁹Alan Mintz, in the symposium "Have You Sold Out?" *Response*, Spring 1976, p. 43.

it not time," he asked, "that those who find the Halakhah an inadequate surface begin to pave a more systematic alternative?"²⁶⁰

In the 1980s, these issues began to pale as the *havurah* movement underwent important transformations. All the non-Orthodox versions of American Judaism expressed a new openness to the *havurah* form. Reconstructionism enrolled *havurot* as constituents in its Federation of Reconstructionist Congregations and Havurot; and Conservative and Reform congregations organized synagogue-based *havurot*. The latter were designed to offer synagogue members intimate fellowship, while simultaneously participating in the life of a larger congregation. In an influential essay, "Restructuring the Synagogue," Rabbi Harold Schulweis urged his colleagues "to offer the searching Jew a community which does not ignore his autonomy":

We are challenged to decentralize the synagogue and deprofessionalize Jewish living so that the individual Jew is brought back into a circle of Jewish experience. . . . I see one of the major functions of the synagogue as that of the *shadchan*—bringing together separate, lonely parties into *Havurot*. In our congregation, a *havurah* is comprised of a *minyan* of families who have agreed to meet together at least once a month to learn together, to celebrate together and hopefully to form some surrogate for the eroded extended family.²⁶¹

Although definitive statistics are not available on the number of synagogue-based *havurot*, it is clear that the model proposed by Schulweis has been adopted by a significant number of congregations.²⁶² A survey conducted by a Reform commission headed by Rabbi Saul Rubin in the early 1980s found that at least 129 Reform temples sponsored *havurot*, with the largest numbers in the Northeast and on the West Coast. Most contained between 10 and 19 people, and revolved around educational activities, social programming, holiday observances, and Jewish family life.²⁶³ Similar data are unavailable for Conservative synagogues, but the attention devoted to synagogue *havurot* at conventions of the Rabbinical Assembly suggests the proliferation of such fellowships.²⁶⁴

²⁶⁰Novak, "The Future . . .," p. 59. For a hard-hitting critique of *havurah* Judaism by an outsider, see Marshall Sklare, "The Greening of Judaism," *Commentary*, Dec. 1974, pp. 51–57. Sklare was particularly incensed over the rejection of Jewish norms in favor of the "youth culture," and the "superiority toward the conventional forms of American Jewish life" (p. 57).

²⁶¹Harold Schulweis, "Restructuring the Synagogue," *Conservative Judaism*, Summer 1973, p. 19.

²⁶²Daniel Elazar and Rela Geffen Monson, "The Synagogue Havurah—An Experiment in Restoring Adult Fellowship to the Jewish Community," *Jewish Journal of Sociology*, June 1979, pp.70–72.

²⁶³I am indebted to Rabbi Rubin for sharing some of his survey findings with me. As far as I know, they have not been published. On *havurot* on the West Coast, see Gerald B. Bubis and Harry Wasserman, *Synagogue Havurot: A Comparative Study* (Washington, D.C., 1983).

²⁶⁴See "Havurah Failures and Successes," *Proceedings of the RA*, 1979, pp. 55–75.

The introduction of fellowships into larger congregations has provided some adherents of *havurah* Judaism with the opportunity to reestablish their ties to the American synagogue. Whereas *havurot* once represented a break with establishment Judaism, they now serve as a bridge linking former members of the student movement with the larger Jewish community. This linkage was made especially evident by the formation of a national organization of *havurot* in 1979, which brings together both the independent and synagogue types.²⁶⁵ The established community no longer views *havurot* as a threat, but has incorporated the fellowship ideal into some of its programs; in addition, it has recruited members of the *havurah* world to serve as rabbis, administrators, and educators within the larger Jewish community. In turn, members of *havurot* turn to the larger community in order to provide their children with Hebrew or day-school education, Jewish camping experiences, and social and recreational programs offered by Jewish community centers.²⁶⁶

A second dramatic change in *havurah* Judaism has been the shift from a community focused on study and social interaction to one primarily concerned with prayer services. Indeed, many a *havurah* has signaled the shift by renaming itself a "*minyán*." To some extent, this is a function of changes in the life situations of members. The undergraduate and graduate students who founded the *havurah* movement have taken on career, marriage, and family responsibilities that leave little time for intensive communal experiences. At the same time, the *minyán* may also represent a reaction to the loose, informal structure of earlier *havurot*; the goal of the *minyanim* is to enable members to fulfill a technical requirement of religious life—public prayer. The *havurah* and *minyán* are also distinguished by membership patterns. *Minyanim* are open to anyone who will participate regularly; as a result, "the typical *minyán* is larger than a *havurah*, and may reach a membership of eighty to a hundred."²⁶⁷ But the growing population of attendees at *minyanim* has also led to dissatisfaction among those who feel that a large group works against spontaneity and brings in newcomers who lack the synagogue skills and *havurah* experience of veterans.²⁶⁸

A third important change in *havurah* Judaism has been the introduction of gender equality as a fundamental principle. As the women's movement

²⁶⁵Jeffrey Oboler, "The First National Havurah Conference," *Congress Monthly*, Dec. 1979, pp. 12-13.

²⁶⁶In Boston, however, Shira Weinberg Hecht found that many *havurah* members send their children to day schools, thereby obviating the need to join a synagogue.

²⁶⁷Lenore Eve Weissler, "Making Judaism Meaningful: Ambivalence and Tradition in a Havurah Community" (unpublished doctoral diss., University of Pennsylvania, 1982), cited in Hecht, "Religious Practice," p. 8.

²⁶⁸For some debate over this issue, see Steven M. Cohen, "Conflict in the Havurot: Veterans vs. Newcomers," *Response*, Summer 1979, pp. 3-4; and Michael Strassfeld, "Too Many for a Minyan," *Response*, Spring 1980, pp. 21-28.

developed in the 1970s, *havurot* incorporated egalitarianism as a basic ideal, albeit not without some strains. Since much of the liturgy of *havurot* was highly traditional, it took time for women to be integrated into nontraditional synagogue roles—as prayer leaders, Torah readers, etc. The movement as a whole also debated whether males of an Orthodox outlook, who insisted on praying in a *minyán* that separated the sexes, could be included in *havurah* Judaism.²⁶⁹ The gradual evolution of egalitarian religious services within *havurah* Judaism not only transformed the prayer services of the movement but also served as a model for women in conventional synagogues. Moreover, with the intensification of their involvement in religious services, women in *havurot* began to experiment with new religious rituals and liturgies to express their separate concerns.

Havurah Judaism's relationship with the larger Jewish community is not without its ongoing challenges. Since its inception, the movement has been uncertain of its position *vis à vis* the established denominations. Does *havurah* Judaism represent a fifth religious movement? Is it postdenominational and, therefore, separate from all movements? A second challenge pertains to the relationship of *havurah* members to other generations of American Jews. Ironically, the young Jews who founded *havurot* to express the needs of their own generation have persuaded their elders of the value of their program, but have been far less successful with their juniors. Lamenting the absence of younger members, a *havurah* founder has observed: "No one beyond the generation that began the *havurah* joined or created new ones. Where are the college aged students today? They are becoming Orthodox Jews. We could only speak for ourselves."²⁷⁰ As the former members of America's youth culture enter their 40s, they may find themselves without a successor generation within the *havurah* movement.

New Women's Rituals and Liturgies

Jewish feminism has served as a second source of innovation outside of the mainstream of American Judaism.²⁷¹ Jewish feminists have created new ceremonies and liturgies, or reappropriated older forms to mark the particular life-cycle events of Jewish women. Though they communicate with each other in the pages of established journals, as well as new publications, such

²⁶⁹For a discussion of the principle of egalitarianism in *havurah* Judaism, see Novak, "From Somerville . . .," pp. 58–59. For a case study of the struggle for egalitarianism within one *havurah*, see Prell, *Prayer and Community*, chap. 7, "Community, Visibility, and Gender in Prayer."

²⁷⁰Quoted in Prell, *Prayer and Community*, p. 317.

²⁷¹Our discussion of denominational life noted the struggles for increased women's participation within established institutions, such as synagogues and seminaries. The present section is concerned with less formal and institutionalized expressions of Jewish feminism, many of which transcend ideology and denomination.

as *Lilith*, Jewish feminists appear to lack institutions to coordinate their activities. There are pockets of activists and small groups in many areas of the country, but little centralized activity. Moreover, Jewish feminists vary widely, from Orthodox women who will work only within the parameters set by Halakhah, to women who create nontraditional liturgies, to radical feminists who insist on breaking with the existing vocabulary of Judaism, claiming it is inherently distorted by patriarchal values and masculine religious categories. Due to the diffuse nature of Jewish feminism, it is difficult to assess just how many women are involved in its activities. But the proliferation of new liturgies and ceremonies attests to the creative engagement of those women who do participate in the movement.²⁷²

The initial focus of the Jewish women's movement within the religious sphere was to accord women a greater role in traditional ceremonial life. Hence, double-ring ceremonies were introduced at Jewish weddings so that brides could play a more active role; and the ceremony of *Brit Milah* was revised in order to accord mothers an opportunity to recite part of the liturgy at their sons' circumcisions. Once these hurdles were overcome, Jewish feminists shifted the focus of their attention to the celebration of women's life-cycle events.

Undoubtedly the most widely practiced of these were birth ceremonies for baby girls. These have ranged from the *Simhat Bat*, or *Shalom Bat*, which includes no new liturgy or formal ceremony, aside from remarks prepared by the newborn's parents, to the *Brit Banot*, which not only models itself after the liturgy of the *Brit Milah*, but in some instances seeks a substitute for the act of circumcision in analogous physical acts, such as immersing the baby girl in a ritual bath or washing her feet in water.²⁷³ As noted by anthropologist Chava Weissler, such ceremonies strive to achieve several ends: (1) to create an elaborate celebration that rivals the *Brit Milah*; (2) to develop a liturgy initiating the child into the covenant that binds Israel to its God; (3) to define an approach to sex-role differentiation.²⁷⁴

²⁷²Much of the source material utilized in this section was gathered by Rabbi Debra Cantor, who, as a student at the Jewish Theological Seminary, compiled "A Compendium of New Jewish Women's Rituals" for a course I taught on contemporary American Judaism. The most important repository of materials on Jewish women's activities in the religious and other spheres is the Jewish Women's Resource Center (JWRC), housed at the headquarters of the National Council of Jewish Women in New York.

²⁷³Over 50 different birth ceremonies for girls are on file at the Jewish Women's Resource Center. See also: Susan Weidman Schneider, *Jewish and Female* (New York, 1984), pp. 121-30; and an issue of *Sh'ma* devoted to these rituals and liturgies (Dec. 23, 1983); Daniel I. and Myra Leifer, "On the Birth of a Daughter," in *The Jewish Woman: New Perspectives*, ed. Elizabeth Koltun (New York, 1976), pp. 91-100; Gary and Sheila Rubin, "Preserving Tradition by Expanding It," *Response*, Fall/Winter 1982, pp. 61-68; and "The Covenant of Wandering," *Menorah: Sparks of Jewish Renewal*, Apr./May 1983, p. 22ff.

²⁷⁴Chava Weissler, "New Jewish Birth Rituals for Baby Girls," unpublished paper at the Jewish Women's Resource Center, p. 6.

A wide range of ceremonies was developed to celebrate other milestones in the lives of women. These include the redemption of the first-born daughter, *Pidyon Ha-bat*; weaning ceremonies; and special prayers that enable women to commemorate both pregnancy and miscarriage.²⁷⁵ Further, an array of liturgies was created to mark the fertility cycle of women. The onset of menstruation is celebrated rather than perceived as a curse; it is designated as a "coming of age" to be proclaimed by daughter and mother in a public setting.²⁷⁶ Jewish feminists have created other ceremonies to reappropriate the monthly ceremony of ritual immersion in the waters of the *mikveh*, as well as to mark the onset of menopause.²⁷⁷ The value of such rituals for feminists is that they grant recognition to the unique experiences of women. For some feminists, however, the emphasis on women's biological functions represents a step backward. "Is the celebration of the recurrence of the menses feminism, or is it a ceremony honoring instrumentality?" asks Cynthia Ozick in a widely remarked essay. Feminism, she argues, must enable women to transcend biology; accordingly, Jewish feminism should seek to end the segregation of women.²⁷⁸

Feminist Judaism has found particular meaning for women in two Jewish holidays—Passover and Rosh Hodesh (Festival of the New Moon). Passover has become central to feminist celebrations for a number of reasons: it is the most widely celebrated of all Jewish holidays; it is thematically focused on liberation; it has traditionally been a time when women shoulder the burden of preparation; and the Exodus narrative itself draws attention to the roles of women—Yocheved and Miriam, Shifrah and Puah. Structurally, the twin Seder evenings provide an opportunity to experiment with new liturgies on the second evening, even for those who prefer the traditional ceremony on the first. Not surprisingly, there has been an outpouring of feminist Passover liturgies, generally focusing on women's liberation and their role in history.²⁷⁹

²⁷⁵Copies of such ceremonies are on file at the Jewish Women's Resource Center. For a survey, see Schneider, *Jewish and Female*, which contains a section on "Rituals for the Landmarks of Our Lives," pp. 117-48.

²⁷⁶For a ceremony marking the onset of menarche, see Penina V. Adelman, *Miriam's Well: Rituals for Jewish Women Around the Year* (New York, 1986), the section on "Sivan." See also *Siddur Nashim*, comp. Maggie Wenig and Naomi Janowitz (Providence, 1976), for a "Prayer on Menstruation."

²⁷⁷On the reappropriation of *mikveh*, see Evelyn Hutt v'Dodd's contribution in "The Ways We Are," *Lilith*, Winter 1976/77, pp. 7-9.

²⁷⁸Cynthia Ozick, "Bima: Torah as a Matrix for Feminism," *Lilith*, Winter/Spring 1985, pp. 48-49.

²⁷⁹For a survey of 13 feminist Haggadahs, see *JWRC Newsletter*, Winter/Spring 1981, pp. 1-2. See also Reena Friedman, "How Was This Passover Different from All Other Passovers?" *Lilith*, Spring/Summer 1977, pp. 33-36. For a new prayer to mark the pre-Passover cleaning, see Lynn Gottlieb, "Spring Cleaning Ritual on the Eve of Full Moon Nissan," in *On Being a Jewish Feminist: A Reader*, ed. Susannah Heschel (New York, 1983), pp. 278-80.

Some Jewish feminists have reappropriated the Festival of the New Moon, building upon its traditional association with women. Rabbinic texts had long enjoined women, as opposed to men, from engaging in their usual work routines on the New Moon Rosh Hodesh; some of those texts had in fact identified Rosh Hodesh as a reward to women, as a time when, in the world to come, "women will be renewed like the New Moons."²⁸⁰ Rosh Hodesh is seen, thus, as a suitable occasion for exploring women's special spiritual needs. Since the early 1970s, when these celebrations gained popularity, Rosh Hodesh groups have met throughout the country, usually during the evenings when the new moon has appeared, to mark the occasion with the reading of mainly English liturgies (including their own versions of "*techinot*," traditional women's supplications), movement in a circle, lighting candles, and eating a ritual feast.²⁸¹

In all these activities, Jewish feminists have grappled with the tension between wishing to develop opportunities for women to express their own religious needs and a desire to integrate women into all facets of Jewish religious life. In discussions of liturgical revision, this issue is central: Is the goal of new liturgies to refer to God using pronouns that are feminine or using pronouns not associated with either gender? And if either approach is utilized, will Jews find a liturgy meaningful that differs radically from the hallowed prayers? The decades of the seventies and eighties have opened the way to experimentation with liturgy and ritual and to serious consideration of these issues.²⁸²

Reaching Jews on the Periphery

The era of the 1970s and 1980s has also witnessed the emergence of a wide range of programs that appeal to Jews previously considered to be on the periphery of American Judaism. Some of these activities are "outreach" programs that reflect the internal agenda of the organized Jewish community—efforts to stem the tide of defections. Others are the spontaneous coming together of individuals seeking novel forms of religious community. Typical of the latter are humanistic synagogues, gay synagogues, rural

²⁸⁰For a good introduction to the historical, as well as the contemporary, observance of Rosh Hodesh by women, see Arlene Agus, "This Month Is for You: Observing Rosh Hodesh as a Woman's Holiday," in Koltun, ed., *The Jewish Woman*, pp. 84–93.

²⁸¹Carol Glass, "A Festival of Joy," *JWRC Newsletter*, Winter/Spring 1981, reports on Rosh Hodesh groups. Numerous texts on the celebration of this ritual in different localities are on file at the Jewish Women's Resource Center.

²⁸²For a sampling of views in this debate, see the essays by Judith Plaskow, Rita M. Gross, and Arthur Green in Heschel, ed., *On Being a Jewish Feminist*, pp. 217–60; Naomi Janowitz and Maggie Wenig, "Selections from a Prayerbook Where God's Image Is Female," *Lilith*, vol. 1, no. 4, Fall/Winter 1977–78, pp. 27–29; Judith Plaskow, "Language, God and Liturgy: A Feminist Perspective," *Response*, Spring 1983, pp. 3–14.

communities, and informal networks for "Jewish renewal."

Jewish organizations spanning the spectrum from Jewish community centers and Ys to synagogues to special retreat centers have developed programs to attract unaffiliated Jews and teach them how to observe Jewish rituals. Many of the sponsoring organizations are nondenominational, such as Hadassah, but are eager to expose unaffiliated Jews to some type of religious observance—a traditional Sabbath, model Seder, or *sukkah* visit. Among the most innovative programs have been the retreats offered by the Brandeis-Bardin Institute on the West Coast and Project Connect, sponsored by the 92nd Street YM/YWHA in New York, both directed at unaffiliated families, including mixed-married couples. Synagogues of all denominations have been especially active in promoting outreach programs and separate religious services for single Jews, who tend to be unaffiliated. In New York and Washington, close to a thousand Jewish singles gather annually for their own High Holy Day services.²⁸³

In 1963, a Reform rabbi, Sherwin Wine, formed a "secular humanistic" Jewish congregation in Farmington Hills, Michigan, to provide a congregational setting for Jews who rejected belief in God but sought a communal structure to meet with fellow Jews. Wine's congregation now numbers 500 families and has been augmented by 25 additional congregations affiliated with the Society for Humanistic Judaism. These congregations hold Sabbath and holiday celebrations utilizing "non-theistic symbols (a *sukkah*, *lulav* and *etrog*, for instance), folk songs and celebrations, such as a Purim carnival—*independent of services.*" Rites of passage are commemorated in ceremonies that do not include blessings or Torah readings, but do connect the life-cycle event to the larger tapestry of Jewish history. In general, congregational meetings consist of two parts: a period of time devoted to reading philosophical reflections, poetry, meditations, and songs; and a part devoted to a lecture or cultural program. Humanistic Judaism claims an international membership of 30,000 Jews.²⁸⁴

In 1972 homosexual men and women organized Beth Chayim Chadashim in Los Angeles, the first gay synagogue. Since then approximately 20 additional congregations have been established, with the largest, Congregation Beth Simchat Torah in New York, claiming 400 members and 1,000 worshippers at High Holy Day services. When interviewed, members of these congregations describe their early education in yeshivahs and Hebrew schools and their subsequent rejection of Judaism because of the conflict

²⁸³See, for example, Richard Bono, "Traditional Jewish Values Back in Vogue," *Atlanta Jewish Times*, Apr. 15, 1988, p. 1; and John L. Rosove, "A Synagogue Model for the Single Jew," *Journal of Reform Judaism*, Winter 1986, pp. 29–36.

²⁸⁴See Naomi Godfrey, "Taking the Theism Out of Judaism," *Jewish Week* (New York), Apr. 8, 1988, p. 28.

between their sexual orientation and traditional Jewish norms.²⁸⁵

Gay synagogues provide these individuals with an opportunity to participate in Jewish worship with men and women who share their way of life. While much of the traditional liturgy is utilized at the services of gay synagogues, new prayers are added to "remove gender references to God, recognize the contributions of women as well as men . . . and to reflect the experiences of lesbian and gay Jews." A prayer included in the liturgy of Congregation Sha'ar Zahav in San Francisco expresses the hope: "Let the day come which is all Shabbat, when all people, all religions, all sexualities will rejoice as one family, all children of Your creation."²⁸⁶

Throughout American Jewish history, some Jews have resided in small rural communities, separated by vast distances from the larger centers of Jewish life. Rural Judaism declined in the middle decades of the 20th century, as younger Jews sought higher education and settled in urban centers. In the late 1960s, this process was briefly reversed, as small numbers of Jews involved in the counterculture sought to escape from their suburban homes to rural America as part of a "back-to-the land" movement. In time, some confronted the isolation of their lives, in particular their loss of Jewish contacts. By the mid-1980s, the annual Conference on Judaism in Rural New England was convened to connect Jews in Vermont, New Hampshire, and Maine, who live far from a synagogue. A Klezmer band and a bimonthly journal—*KFARI: The Jewish Newsmagazine of Rural New England and Quebec*—help to provide a sense of community for these rural Jews. In Montpelier, Vermont, 80 families practice "New Age Judaism" in a nondenominational synagogue that functions without a rabbi.²⁸⁷

The "New Age Judaism" of rural Jews is part of a larger movement that has sought, since the 1960s, to merge Eastern religion, the self-actualization movement, and the counterculture outlook with Jewish religious traditions, particularly with Jewish mysticism. Led by a charismatic rabbi named Zalman Schachter-Shalomi, this loosely organized movement has gradually evolved an institutional network known as the P'nai Or Religious Fellowship, which currently numbers 11 American affiliates.²⁸⁸ "Reb Zalman," as he is called by his disciples, has publicly spoken of his evolving Judaism,

²⁸⁵See Barry Alan Mehler, "Gay Jews," *Moment*, Mar. 1977, p. 22; Henry Rabinowitz, "Talmud Class in a Gay Synagogue," *Judaism*, Fall 1983, pp. 433-43; Janet R. Marder, "Getting to Know the Gay and Lesbian Shul," *Reconstructionist*, Oct.-Nov. 1985, pp. 20-25.

²⁸⁶Michael Rankin and Gary Koenigsberg, "Let the Day Come Which Is All Shabbat: The Liturgy of the 'Gay-Outreach' Synagogue," *Journal of Reform Judaism*, Spring 1986, p. 70.

²⁸⁷See Sam Allis, "In Vermont: When Woody Allen Meets L.L. Bean," *Time*, Sept. 26, 1988, pp. 10-11.

²⁸⁸See *P'nai Or*, undated brochure issued in 1989. Most affiliates call themselves P'nai or B'nai Or; one in Berkeley, Calif., is called the Aquarian Minyan. There are two affiliates in Europe.

one which began with intense study of Lubavitch Hassidism, later encompassed formal study of psychology, experimentation with LSD, and study with various masters of Asian religions.²⁸⁹ He founded the P'nai Or Religious Fellowship to revitalize Judaism. As stated in its promotional brochure, "P'nai Or searches the inner meaning of Torah, Kabbalistic philosophy, Chasidic prayer, meditation, humanistic and transpersonal psychology, and *halakha* to gain a practical orientation to Jewish spiritual life. By understanding their intentions, the individual derives a new appreciation of Judaism as a path to inner balance and inter-connectedness with others, and with the world we live in."²⁹⁰

In light of its emphasis on self-expression, the Jewish renewal movement is particularly concerned with prayer. Schachter-Shalomi has developed what he refers to as a "Davvenology," an examination of Jewish prayer which "monitors each phase of the inner process and observes it in differing personality types." P'nai Or groups take great interest in dance, song, and movement, to invigorate their bodies and stimulate spiritual intensity.²⁹¹

Designed as a self-consciously experimental movement, which "welcomes all Jews, including those who have been disenfranchised by the Jewish establishment,"²⁹² the Jewish renewal movement has begun to grapple with questions of definition and boundaries. A recent issue of *New Menorah: The P'nai Or Journal of Jewish Renewal* featured a debate over the "content" of Jewish renewal. As articulated by Arthur Waskow, one of the more politically active leaders of the movement, there is a vast difference between "Jewish restoration" and "Jewish renewal." The former continues to do what Jews have always done: "Keeping women in their separate place; keeping gay and lesbian Jews invisible; imagining God always and only as Lord and King; saying 'all my bones will praise You' while sitting locked into pews where no bone can move a quarter-inch; reciting the second paragraph of the Sh'ma while taking no responsibility to end the acid rain that is destroying earth." Jewish renewal, according to Waskow, requires the rejection of all these positions.²⁹³ As the movement coalesces into what some regard as an emerging "fifth" Jewish religious movement, it will be forced to decide whether it is a movement of "content" as well as form.

There is considerable overlap in the populations of Jews who identify with several of the new and experimental movements. The *havurah* move-

²⁸⁹See "An Interview with Zalman Schachter-Shalomi," *New Traditions*, Fall 1985, pp. 9-25. His own account of some of his earlier experimentation is in "The Conscious Ascent of the Soul," in *The Ecstatic Adventurer*, ed. Ralph Metzner (New York, 1968), pp. 96-123.

²⁹⁰*Adventures in Jewish Renewal*, a publication of the P'nai Or Outreach Bureau (n.d., circa 1988), p. 2.

²⁹¹See the pamphlets cited above.

²⁹²*Adventures in Jewish Renewal*, p. 2.

²⁹³*New Menorah*, Pessach 5749, pp. 6, 10. For more on Waskow's views, see his *These Holy Sparks: The Rebirth of the Jewish People* (San Francisco, 1983).

ment, feminist Judaism, Jewish renewal, and to some extent, gay Judaism, share an openness to innovation. They also share a common belief that they are disenfranchised from "establishment" institutions and synagogues. In fact, members of these movements are frequently invited to address rabbinic and synagogue conventions and publish articles in the journals of the religious movements. In limited but perceptible ways, their experimentation with new liturgies and ceremonies may even be having an effect on denominational Judaism. At the same time, their absence from the institutions of mainstream American Judaism deprives the "establishment" of important sources of enthusiasm and creativity. Conservative synagogues would take on a far more youthful and dynamic quality were they to regain the youth lost to *havurot*; and Reconstructionism would have greater momentum were the sympathies of its adherents not divided between it and the Jewish renewal movement.

CONCLUSION

In concluding this report on trends in American Judaism during the past two decades, it is appropriate to ask what they portend for the future of American Jewry. For the most part, the debate between sociologists of the American Jewish community revolves around the health of Jews as an ethnic group, and relatively little is said about the religious dimension of Jewish life. This is understandable, given the propensity of sociologists to focus on quantitative measures and on the survival of Jews as a viable and forceful group on the American scene. In light, however, of the uncertain future of ethnicity as an enduring bond within American society and the reemergence of religion as a powerful factor, the condition of American Judaism needs to be reevaluated. This question takes on particular importance for Jews, since Judaism has traditionally provided its adherents with patterns of behavior and reasons for identification that go beyond ethnicity, with a Jewish content that has motivated them to remain distinctive.²⁹⁴

The current debate between sociologists pits "transformationists" against "assimilationists," with the former arguing that American Jewry is undergoing dramatic changes that are transforming but not weakening Jewish life, whereas the latter perceive the changes within Jewish life as portents of decline and eventual assimilation into the fabric of American society.²⁹⁵

²⁹⁴For a contrary view stressing only the "structural" factors that account for Jewish identification, see Calvin Goldscheider and Alan Zuckerman, *The Transformation of the Jews* (Chicago, 1984).

²⁹⁵Two penetrating analyses of the debate between "assimilationists" and "transformationists" are presented in Cohen, *American Assimilation or Jewish Revival?* pp. 1-18, and Charles S. Liebman, *Deceptive Images: Toward a Redefinition of American Judaism* (New Brunswick, 1988), pp. 61-73.

Recent trends in American Judaism provide evidence to bolster both positions. Certainly American Judaism has been transformed within the past two decades: all of the religious movements have repositioned themselves on questions of ideology and, to a large extent, also practice. New movements of religious renewal have emerged which have particularly attracted young Jews. Indeed, there are more options for religious expression and more tolerance for religious pluralism than in any previous era in American Judaism. Moreover, there is a great curiosity today about religious expression, as distinct from the associational character of much of Jewish life in earlier decades of the century.

Simultaneously, demographic data suggest diminishing involvement in Judaism among the masses of American Jews. Surveys conducted during the eighties show a decline in the percentages of Jews who identify with any religious denomination. And compared to surveys conducted two decades ago, lower percentages of Jews attend synagogues with any regularity, keep kosher, or light Sabbath candles weekly. Most ominously, the rate of mixed marriage has skyrocketed in the past two decades, and is highest among the youngest Jews. Efforts to cope with this unprecedented challenge—which relates to the very transmission of Jewish identity—color all aspects of Jewish religious life.

All of these patterns suggest that in the religious sphere, a bipolar model is emerging, with a large population of Jews moving toward religious minimalism and a minority gravitating toward greater participation and deepened concern with religion. The latter include: newly committed Jews and converts to Judaism, whose conscious choice of religious involvement has infused all branches of American Judaism with new energy and passion; rabbinic and lay leaders of the official denominations, who continue to struggle with issues of continuity and change within their respective movements; and groups of Jews who are experimenting with traditional forms in order to reappropriate aspects of the Jewish past. These articulate and vocal Jews have virtually transformed American Judaism during the past two decades. At the same time, an even larger population of American Jews has drifted away from religious participation. Such Jews have not articulated the sources of their discontent but have “voted with their feet,” by absenting themselves from synagogues and declining to observe religious rituals that require frequent and ongoing attention. To a great extent, their worrisome patterns of attrition have been obscured by the dynamism of the religiously involved. It remains to be seen, therefore, whether the transformation of American Judaism wrought by the committed minority during the past two decades will sustain its present energy and inspire greater numbers of Jews to commit themselves to a living Judaism.